

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Fusionstak Technologies Private Limited

Website: [www.fusionstak.com](http://www.fusionstak.com)

Date: 10<sup>th</sup> January 2018

MR. ADITYA J KULKARNI  
MAGARPATTA ANEX,  
F-801, MAGARPATTA  
HADAPSAR, PUNE,  
411013.

Subject: Letter of Intent as Intern.

Dear Mr. Aditya Kulkarni

Further to the Interview you had with us, we are pleased to offer you a position of **intern** with **FUSIONSTAK TECHNOLOGIES PRIVATE LIMITED** and you will be placed in **Pune** location of the company.

This intern position is for a period of **SIX MONTHS (6 MONTHS)** beginning from **10<sup>th</sup> January 2018**.

Your employment may be continued with the company after the completion of **6 MONTHS** month based on your successful completion of the training program, subject to your performance, the company may offer you permanent employment.

You will be paid a stipend of **INR 8,000/- (Eight Thousand) per month** during the period of your internship.

You can avail leaves and Holidays as per the rules of the company notified to you separately.

This offer is subject to your undertaking that you will not, during your employment with the company or at any time, disclose to any person, firm and company, any of information and concerning the affairs of the company or disclose information which is or may be of confidential in nature. Your internship certificate will be provided to you only after the completion of your internship period.

You will be governed by the code of conduct of the company notified to you separately.

LOCATION

You will be based at **Pune** location. However, the company may require you to work at other company locations or at the customer's site both within and outside India. You will be given reasonable notice of any travel or re-location requirement.

Office Address: Fourth Floor, The Capital,  
Baner-Pashan Link Road, Pune - 411045,  
Maharashtra, India.

Fusionstak Technologies Pvt. Ltd.  
CIN: U72900PN2017PTC168167

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Reference : ATPL/Pune/HR/P/2018-1013

Date -19<sup>th</sup> Jan 2018

**Mr Aditya Prakash Muley,**

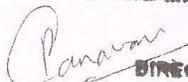
Congratulations!!

We are delighted to appoint you as intern with Anulom Technologies Private Limited. You will be paid a stipend of Rs 7000 per month with effect from 17<sup>th</sup> Dec 2017 (date of your joining) till the end of your academic year. The stipend can be revised based on contribution level after 3 months period. Terms and conditions of your employment with Anulom Technologies Pvt Ltd will be finalized on completion of your internship at the end of your academics.

We look forward to your long association with Anulom Technologies Pvt Ltd.

For Anulom Technologies Pvt. Ltd.

For ANULOM TECHNOLOGIES  
PRIVATE LIMITED

  
DIRECTOR

Director



**Anulom Technologies Pvt. Ltd.**

Regd office : Flat no 6, II Floor, 996/2, Mayur Apartment, PatrakarBhavanMarg, NaviPeth, Pune 411030. INDI  
CIN: U72900PN2015PTC154236 Phone : 9595380945 Email : [support@anulom.com](mailto:support@anulom.com) Web : [www.anulom.com](http://www.anulom.com)

**P.V.G.'s College of Science, Pune 9**

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12-Dec-17

Aishwarya Darda  
Pune

Dear Aishwarya,

This has reference to your application and the subsequent interview you had with us.  
We are pleased to offer you as an Intern – Master's Level on the following terms and conditions:  
Your internship shall be for a period starting from 03-Jan-18 to 06-Jul-18.  
During this period your monthly stipend will be Rs.25000/- (Twenty five thousand only).  
As you are an intern in the organization, you agree that you may not be entitled to all the benefits that are applicable to regular employees.

The payment will be released (subject to income tax, if applicable) every month.  
Please note that all information, documents, technical know-how, which is accessible to you, will be kept strictly confidential & not divulged to any outsider.

Either party can terminate this assignment by giving 15 days' notice or stipend in lieu of.

Please confirm your acceptance by returning the enclosed duplicate copy of this letter indicating the date of joining, duly signed by you within a week's time. If you do not join us by the mentioned date, we shall treat this Internship offer as withdrawn.

We look forward to your joining our organization.

Sincerely,  
Symantec Software India Pvt. Ltd.

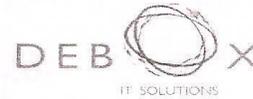
Shefali Desai  
Director, Global Staffing, HR Talent Org

I agree and will join from  
03 JAN 2018

  
Aishwarya Darda

**P.V.G.'s College of Science, Pune 9**

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Date: 30<sup>th</sup> November 2017

To,  
Aishwarya Patil  
Pune Vidyarthi Griha's College Of Science,  
Vidyanagari, Parvati, Pune.

Subject: Industrial Training

Dear Aishwarya,

In reference to your application we would like to congratulate you on being selected for internship with **DEBOX IT SOLUTIONS**, located at #2 Sahil Vrindavan apartment, opp. Kanaha Hotel, Near Iskcon Temple, Pune 411048. Your training is scheduled to start effective **1<sup>st</sup> December 2017** for a period of 6 months. All of us at **DEBOX IT SOLUTIONS**, are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.

Yours sincerely,

for **DEBOX IT SOLUTIONS**.

A circular stamp for DEBOX IT SOLUTIONS is placed over a handwritten signature. The stamp contains the text "DEBOX IT SOLUTIONS" around the perimeter and a small star at the bottom. The signature is written in black ink over the stamp.

Mr. Amey Patil

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

MediVerse Technologies LLP  
G-01 A J Arcade, D P Road, Opp. Ashish Garden, Kothrud, Pune 411038, INDIA  
info@mediverse.co.in | www.mediverse.co.in



**Date: 19<sup>th</sup> December 2017**

To,

Mrs. Surekha Deshmukh  
(Principal), PVG's  
(Pune Vidyarthi Griha's) college Of Science,  
Sr. No: 44, Vidyanagari, Shivdarshan,  
Parvati, Pune -9.

**SUB: Internship**

Dear Madam,

This is regarding internship of your student Mr. Akhilesh Bulbule, presently in his 6<sup>th</sup> Semester of "Master of Computer Application" in your college.

He will be completing his internship at our organization "Mediverse Technologies LLP" from 21<sup>st</sup> December 2017 to 21<sup>st</sup> June 2018(six months).

During his internship he will be working on the project "Tenant Registration and Confirmation System for a Multi-tenant Cloud Service"

This letter is issued at his instance.

Thanking You

A handwritten signature in blue ink, appearing to read 'S. Lele'.

Suvarna Lele  
(HR Head – Mediverse)

**P.V.G.'s College of Science, Pune 9**

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Office No 601, Sixth floor, Unity Gold Building, Near Deccan gymkhana Bus Stop, Deccan, Pune-411004  
http://www.omegasoftindia.com Landline:020-41217199 E-mail:info@omegasoftindia.com

Ref No.: OS/JAN-2018/362

DATE: 8 Jan2018

**Sub: Confirmation Letter of Acceptance for Internship**

Respected Sir/ Madam,

We are here informing you that "**Akshay Gadgil**" student of your college **PVG College of Science, Pune** has approached us regarding internship in our company. We are glad to inform that we have selected him/her to work in our company.

During the internship he/she will work under supervision of senior team member Mr. Abhishek Soni under Development department.

**Technology: JAVA**

Yours Sincerely



Omegasoft Technologies Pvt Ltd

Pallavi Dhawale (HR)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

**DXSherpa**

Req. No.:- V00147

Date: 24-May-2018

To,  
**Mr. Akshay Dhananjay Punekar,**  
240, Pankaj Housing Society,  
Sahakarnagar No.1,  
Pune - 411009

**SUB: - APPOINTMENT LETTER**

Dear Akshay,

This has reference to your application/resume and the subsequent interview you had with us. We are pleased to appoint you as **Trainee Engineer** with our Company on the following terms-conditions: -

1. Your appointment as **Trainee Engineer** on **24-May-2018**, for Base Location **Pune** hereunder is for an initial period of **6 months**, which can be extended by the Company at its sole discretion. Your confirmation in the services of the Company is subject to the provisions of the Service Agreement that you will be required to execute at the time of joining.
2. You shall be paid a consolidated salary of **Rs.1,85,193 /-** (**Rupees One Lakh Eighty Five Thousand One Hundred & Ninety Three Only**) per annum subject to deduction of applicable taxes.
3. Company reserves the right to depute you on training/project to any of its office(s) in India or abroad.
4. Either of us may terminate your appointment by giving the other **3 months** written notice without assigning any reasons. Notice period during probation is 1 month.

**DXSHERPA TECHNOLOGIES PRIVATE LIMITED**

Murkute Complex, Opposite to Veritas, Near Hotel Mahabaleshwar, Baner Road, Pune - 411045, Maharashtra, India  
CIN:U72900PN2017PTC172796 | Tel.:+91-20-67285000 | Email: accounts@dxsherpa.com | www.dxsherpa.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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5. As a part of a joining formality, you shall be required to submit certified copies of your (a) age proof, (b) permanent and current address proofs, (c) passport, (d) academic certificates, (e) relieving letter from the previous employers (if any) along with the proof of your last drawn salary, on or before your joining date. Any failure thereof entitles the Company to cancel and revoke your appointment hereunder.
6. You shall strictly observe and abide by the confidentiality and other obligations placed upon you as per the Service Agreement and Policies of the Company. You will be governed by the Policies of the Company as may be applicable to you from time to time.
7. This appointment letter is enclosed in duplicate. As a token of your acceptance of the above terms-conditions, please return the duplicate copy by signing at a place provided herein below.

We look forward to a mutually beneficial association with you.

Best Regards,



\_\_\_\_\_  
Authorised Signatory

For DxSherpa Technologies Pvt. Ltd.

Acknowledgment of acceptance by the Candidate:

I have read the above terms and do hereby confirm my acceptance thereof. I further undertake to submit and execute necessary instruments as per the Company's joining policy.

I am joining on **24-May-2018**

Yours Faithfully,

Name: **Akshay Dhananjay Punekar**

Place: **Pune**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

*Ardi-Bi Systems*



16 Dec 2017

To,  
Akshay Dhananjay Puneekar  
240, Pankaj Housing Society,  
Sahakarnagar No. - 1,  
Pune - 411 009

**Sub** - Appointment letter for Trainee Developer for Internship

Dear Akshay,

With reference to above mentioned subject and the interviews you had with us, we are pleased to offer you a position of Trainee Developer for Internship in our organization subject to the terms and conditions specified below -

**1. Date of Joining**

You are expected to report for duties at the earliest possible date, but not later than 2-Jan-2018.

**2. Confidentiality of information**

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

**3. Nature of Work**

- You are expected to develop e-commerce website and other related applications around the said e-commerce website as per the requirement mentioned or discussed with you during the development phase.
- You are expected to complete the said development within 5 to 6 months from the date of your appointment. You will not be relieved from the employment in case of any incomplete / pending functionality (ies) in the project.
- You will perform the development strictly as per the design and structure provided by organization.
- Upon the ending of your employment, you will immediately surrender all the material belonging to the company or created during the course of employment, including (but not limited to) all notes, correspondence, documents, client lists, records, databases, discs, programs and related data of any kind in any way associated with the company or the work conducted during the period of your employment.
- Upon the ending of your employment, you are expected to handover the deliverables of the project with technical and functional Knowledge Transfer [KT] within the organization including proper project documentation for developed application.
- You will not be relieved from the employment till you pay back the dues, if any, that you owe to the company for any reason and in cash or in kind.

**4. Location of Work**

- This offer is subject to your preparedness to be engaged in the work in any software environment within the company or its sister concerns, as desired by the Company from time to time.
- At present, you will be posted at our office at -  
204, Ajinkyatara,  
Behind Abhiruchi Mall,  
Sinhagad Road, Pune.

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*li-Bi Systems*

RDBS

**5. Intellectual property rights**

You hereby agree that the entire right, title and interest in and any copyright and other intellectual property rights arising in connection with anything you develop or help to develop or do during your employment with us will at all times vest in and remain with the Company and you will not make any attempt to claim or secure any such intellectual property rights.

**6. Acceptance**

If the terms and conditions offered herein are acceptable to you, please return a duplicate copy of this offer letter to the undersigned, duly signed.

Our heartiest welcome to you

We wish you a successful, rewarding career with us.

Thanking you,



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Calypso Technology India Pvt. Ltd.      Tel: +91 22 66815600  
Unit 201, Akurum Center Point      Tel: +91 22 66815611  
MIDC Central Road  
Near Marol Tel. Exchange  
MIDC, Andheri (E)  
MUMBAI 400 093  
CIN: U72200MH2006PTC163566

September 22, 2017

Akshay Tembhekar  
A19, Narayan Complex, Hingne Khurd, Sinhgad Road,  
Pune- 411051, Cell: 6600768909

Dear Akshay,

**Your offer for Internship**

We are very pleased to offer you an internship with Calypso Technology India Private Limited (the "Company"). We are delighted at the prospect of you joining as an **Internship** at the Mumbai office. Your Internship is anticipated to begin on **December 4, 2017** and you shall report to **Suresh Venkataramani, Manager, Engineering,**

Your internship terms and conditions are listed below:

**Internship**

You will apply yourself diligently and faithfully to the work that may be assigned to you from time to time and will conform to such directions that shall be given to you from your supervisors. You will not undertake Outside Employment with or without remuneration unless you have the prior written approval of the senior management of the Company or its delegate. Outside Employment may include (but are not limited to) activities as a director, officer, partner, sole proprietor, consultant or controlling stockholder of any business and in particular any business that is similar to or competing with the business of the Company. If management does not approve your request to such Outside Employment and you decide to engage in the activity, your internship may be terminated without any notice or compensation.

**Working Hours**

Your total working hours (excluding break(s)) are 40 hours per week. You may be required to work outside the official hours from time to time.

**Remuneration**

Your total fixed pay will be INR 21,001 per month.

The Company will deduct taxes as appropriate and consistent with the provisions of the Income Tax Act, 1961. You will be responsible for all tax liabilities arising out of payments pursuant to your internship with the Company.

**Confidentiality**

You shall keep secret and shall not at any time (whether during or after the period of your internship) use for your own or another's advantage, or reveal to any person, firm or company, any of the trade secrets, business methods, client lists or other information which you knew or ought reasonably to have known to be confidential concerning the business or affairs of the Company or any Group company or any of their related companies or any of their clients.

The restriction contained in the paragraph shall not apply:

Employer \_\_\_\_\_

Employee Akshay T.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



## OFFER LETTER FOR INTERNSHIP

Date : 15/02/2018

Reference : 2018-IL-006

Dear Bhushan,

We are pleased to offer you the position of **Intern** in Vtelebyte Software Private Limited from 13th February 2017.

Please find below offered details for your engagement with VSPL.

Name	MR. BHUSHAN CHIKHALIKAR
Position	INTERN
Grade	D
Stipend	-
Date of joining	13/02/2018
Special instructions	Internship period - 4 months

Your terms of internship will be in accordance with the Vtelebyte service rules published in VSPL-SR ver 1.0 dated 01.06.2016.

We welcome you to Vtelebyte family and look forward for a fruitful collaboration.

Wish you the best performance!  
Warm Regards,

  
HR-Admin Officer



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**FOCUS DATATECH SYSTEMS PVT LTD**

H.O : Plot No.11 "Vishwesh" 2<sup>nd</sup> Floor, Pushpak Park, Hotel Kobe Lane, Aundh-Banner Road  
Aundh, Pune-411007, Maharashtra. Phone: 8956930900/8956930894.  
Branch: 2128, "Ushakiran Apartment", Ground Floor, Near Vijaynagar Garden, Shukrawar Peth,  
Pune- 411002, Maharashtra. Phone: 8956930899/8956930898.  
Email: [enquiry@focusdatatech.in](mailto:enquiry@focusdatatech.in) Website: [www.focus-datatech.com](http://www.focus-datatech.com)

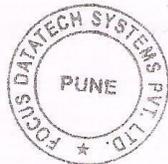
Ref no: 02/VS/2017-18

24<sup>th</sup> January 2018

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Mr. Darshan Kawade** is started working with us from date 02<sup>nd</sup> January 2018 as a Software Intern. He is on the project of Disaster Recovery Management. He will be working with us on same project till the completion of this project.

Chandrashekhar Tulashibagwale  
Director



**P.V.G.'s College of Science, Pune 9**

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CodeRize IT Solutions LLP  
Sr.no: 52/12A/2, Flat no: 202 ,  
Shrinathkrupa Apartment ,  
Wadgaon Budruk-Narhe Road  
Pune – 411041

**OFFER LETTER**

Diksha Prakash Gavali  
**Date of issue of offer Letter:** 19/12/2017  
**Subject:** Your application for the post of **PHP Intern**.

**Dear Diksha,**

We are in receipt of your application for the post of **PHP Intern**. We are pleased to inform you that our organization has found you eligible for the profile described. You are requested to report at our office as per address given below at 10:30 AM on 20th Dec 2017 in approval to your appointment.

**Name of the Company :** CodeRize IT Solutions LLP, Pune  
**Complete address :** 52/12A/2, Flat no: 202 , Shrinathkrupa Apartment,  
Wadgaon Budruk-Narhe Road.  
**Landmark :** Deccan Pavilion, Narhe, Pune-411041

This is to inform you that this letter will be null and void in case you do not report at the date and time specified in this letter.

As per our Company policy, you will be on Contract for a period of 3 months and you will have to keep up the confidence reposed in you and will not disclose any confidence matter of this organization even after discontinuing your services with the organization.

During your Contract period you are entitled to take 9 leaves. In cases of emergency for any extra leave requests mail the management team , however the decision will be upon the management.

We hope to have a long successful professional relationship with you and wish you all the very best.

**For CodeRize IT Solutions LLP**



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Dear Miss. Divya Ajit Oswal,

This is with reference to your application for the post of Trainee intern and the subsequent round of interviews that we had with you.

We are pleased to inform you that you our management have processed your application for Internship and we have decided to accept it and selected to join our organization as trainee intern.

Your joining date will be 4<sup>th</sup> January 2018.

This is to clarify that as per our HR policy you will be on internship for a minimum of 6 months after which your performance will be evaluated. The status in the organization will be reviewed based on the evaluation done by your superiors.

The terms of employment have already been discussed between you and our HR department and the details are enclosed herewith for your reference.

For any queries or clarifications, please feel free to call the undersigned or any representative from our HR department and they will be glad to assist you.

We hope to have a long lasting professional relationship with you.

Best Regards,

Shridhar Bhosale  
HR Department  
REDWING INFOTECH LLP.

**P.V.G.'s College of Science, Pune 9**

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**Sovimal Software Solutions**

15, Ajanta Palace,  
Behind Ellora Palace,  
Balaji Nagar, Pune - 411 043.  
Phone : 020 24364023  
Mobile : +919637788736 / 8421305914  
E-mail : contactus@sovimal.com  
Website : www.sovimal.com



**Sovimal**  
Software Solutions

**OFFER LETTER**

Ref No: EMP/JAN18/013

Date: 1/1/2018

To,

P.V.G.'s college of Science.  
Pune.

Sub: Letter of Offer for Employment

We are pleased to inform you that **GOVIND VIJAYKUMAR KHANDELWAL** is selected as software developer for industrial training in our organization Sovimal Software solutions as **Software Developer** with effect from 3/01/2018.

His employment with us will be governed by the Terms & Conditions.

He is responsible to handle a project titled,

**MAPLE AUTOMATIONS**

We congratulate him on appointment and wish him a long and successful career with us. We are confident that his contribution will take us further in our journey towards becoming world leaders. We assure you of our support for his professional development and growth.

Yours truly,



**NITIN BHAWARE**  
CEO  
Sovimal Software Solutions

**P.V.G.'s College of Science, Pune 9**

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**itEDGE  
TECHNOLOGIES**

1202/6, Anushri Apartment, Office No.5,  
2nd Floor, Ghole Road, Shivajinagar, Pune - 4  
Tel: +91 7776834574, +91 9595888850

Date: 1/02/2018

To,

**Ms. Harshada Rishi**

**Subject:** Offer Letter for the post of Software Developer Trainee

Dear **Ms. Harshada Rishi,**

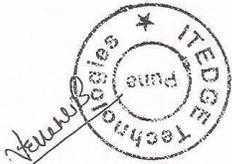
As per the application submitted by you and interview conducted on **23<sup>rd</sup> Jan 2018**, we would like to present this offer letter for the above said post.

Looking against your performance, you will be liable for **six months** internship period. The relieving notice period will be of **Two months**.

You are expected to join the services from **Wednesday 1<sup>st</sup> of Feb 2018**. You are expected to work sincerely and execute the work submitted against the projects under our organization.

We wish you success and a long term association with organization.

**For ITEDGE Technologies,**



Note: Kindly sign the OC Copy and submit.

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



#### **Ibus Corporation Pvt. Ltd.**

Shriram Banglow, Ground Floor,  
Shelar Mala, Behind Utkarsh Society,  
Katraj - Kondhawa Road,  
Katraj, Pune - 411046, India  
Tel. : +919421978552  
Email: [business@l-bus.in](mailto:business@l-bus.in)  
Web : [www.l-bus.in](http://www.l-bus.in)

To,  
Mr. Karan Charuhas Shinde  
"DuttaSmriti" plot no. 111,  
Santgoroba society,  
Sahakarnagar no. 2  
Pune -411009  
Contact-8793386879.

Dear Karan Charuhas Shinde,  
Offer Letter For Internship

We are pleased to offer you a short-term project assignment as an Intern from 1st January 2018 to 31st May 2018.

During your Internship assignment, you will be working on the assignment at Pune. You will report to Mr. Mahesh T. At the end of the internship, you will submit a copy of your report to the company. You may contact Mr. Mahesh Toradmal at 7757000415 for further guidance on your project.

Please make a note that it is a temporary internship assignment which may be terminated at any time by IBUS Corporation and does not imply any commitment by IBUS Corporation to regular employment.

Below are terms and conditions which you need to follow while working on your internship project at IBUS Corporation.

- You shall be governed by the rules/policies applicable to staff of IBUS Corporation Pvt. Ltd.
- In the course of your internship with IBUS Corporation Pvt. Ltd., you shall not directly or indirectly solicit and/or engage in any collection of donations for any trust or other organizations or institutes or charitable and/or any other purpose from person/s and/or bodies corporate/institutions with whom you come into contact and/or have dealings with in the course of employment with IBUS Corporation Pvt. Ltd.
- During your internship with IBUS Corporation Pvt. Ltd. and at least for period of three years thereafter, you will not transmit, disclose or otherwise use confidential information/artifacts/articles/contents related to IBUS Corporation and its products, to unauthorized person, except as may be required in the course of discharging your duties in connection with IBUS Corporation Pvt. Ltd.
- During your internship, you could avail all facilities available for employee of IBUS Corporation. However you will NOT have any compensation during this period.

**P.V.G.'s College of Science, Pune 9**

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**Ibus Corporation Pvt. Ltd**

Shriram Banglow, Ground Floor,  
Shelar Mala, Behind Utkarsh Society,  
Katraj - Kondhawa Road,  
Katraj, Pune - 411046, India  
Tel. : +919421978552  
Email: [business@i-bus.in](mailto:business@i-bus.in)  
Web : [www.i-bus.in](http://www.i-bus.in)

- Progress of project and your performance will be assessed for each quarter and satisfactory performance will allow further continuation of internship.
- You will be entitled to avail 20 leaves (maximum 5 days at a time) in any calendar year apart from national holidays and weekly offs.
- If you commit a breach of any of the terms or conditions of this agreement or if you neglect or refuse to obey the reasonable orders or instructions of your superiors or found guilty of dishonesty or any other form of misconduct which would at common law justify your dismissal without notice.

Company profile –

IBUS Corporation Pvt. Ltd. is company located at Katraj, Pune. His core business functions are product development and IT service management. We are working in the cloud computing domain to design products as business solutions to enhance profitability through optimal usage of IT infrastructure. We are established in 2012 and growing on fast track with multiple products on shelf to serve our customer needs. You could visit to our website [i-bus.in](http://i-bus.in) for further more details about company.

Documents Required For Company-

- 1) Scan copy of Mark list of MSc (Computer Science)
- 2) Scan copy of Identification Proof.

Regards,  
Signature of CEO



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**VSH SOLUTIONS PRIVATE LIMITED**

Registered Office: #7, Silver Estate, D Building, S.N.:629/2/2  
Bibwewadi, Pune- 411037, Maharashtra, India  
+91 20 2444 9944 | info@vshsolutions.com | vshsolutions.com  
CIN: U72200WB2012PTC184656

Date: 29<sup>th</sup> July 2017

To,

Kartik Karekar,  
25, Budhwar Peth, Appa Balwant Chowk,  
Pune - 411002

Subject: Offer letter

Dear Kartik,

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Trainee Web Engineer". Your Monthly Earnings including salary, allowances, benefits and statutory payments as applicable will total Rs. 5,000/-. You will receive a detailed appointment order after you join.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates, proof of age certificate.

You are required to join the Company on or before 26/12/2017. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For VSH Solution Private Limited

Managing Director

Accepted & Agreed

Signature: \_\_\_\_\_  
Name: Mr. Kartik Karekar

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

**H.O.** : R.H.No.3, Gurukrupa, Harileela Society, Balewadi Phata, Baner, Pune - 411 045, India.  
**Tel.** : +91 9923209064  
**E mail** : [sw@btitinfosystems.com](mailto:sw@btitinfosystems.com),  
[dp@btitinfosystems.com](mailto:dp@btitinfosystems.com)

**BTIT Infosystems**

[www.btitinfosystems.com](http://www.btitinfosystems.com)

Date - 29/01/2018

To,  
Miss. Madhavee Totare,  
Student of Msc (Computer Science),  
P.V.G College of science,  
Pune.

Subject:- Offer Letter for Industrial Training

With refer to your interview with us. We are pleased to inform you that, you are selected as a Trainee software Developer in our organization as a part of Industrial Training from 7<sup>th</sup> Jan 2018 for the period of 5 Months on the following terms & conditions subject to you being found medically fit.

**You will be responsible to carryout following functions**

You will be working as Trainee software developer & will be reporting to Senior Developer/Project Manager from time to time.

Training period will start from 7<sup>th</sup> Jan 2018 till May 2018 (Approx. 5 Months).

**Code of Conduct:**

During the period of IT, you should follow the organizational rules/regulations and orders that are part of this contract of traineeship.

**Submission of Report:**

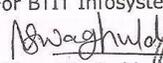
You are advised to submit the project report to the organization on the assignment or module allotted.

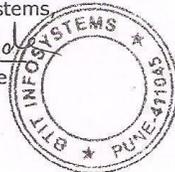
You will not, at any time, without the consent of the company disclose or divulge or make public except under legal obligation, any information regarding company's affairs of administration or research carried out, whether the same may be confined to you or become known to you, in the course of your training or otherwise.

We are sure that, you will learn a lot during training period which will help you in building your career.

We heartily congratulate you and wish you the best for your bright future.

Best regards,  
For BTIT Infosystems,

  
Nilima Waghulde  
Proprietor



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Simplicity Creations Technologies Pvt. Ltd.**

2nd Floor, Sungrace, Rohit Nagar, Bavdhan, Pune, Maharashtra - 411021, India.

Dear Manali Gujarathi,

With reference to your interview with us, we are pleased to appoint you as **Software Engineer Trainee** in our organization on the following terms and conditions.

Date of Joining: You will join us on **5<sup>th</sup> February 2018**.

Salary: Your Annual Total Employment Cost to the company after internship period would be **INR 96,000 (Ninety six Thousand Rupees Only)** the details of which is been given in the Annexure attached below.

Place/Transfer: Your present place of work will be at Place, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

internship/Confirmation: **You will be on a internship period for three months.** Based on your performance your services will be confirmed with the company in written after three months. There will be no salary or stipend during the internship period.

During the internship period your services can be terminated with two weeks notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service. You will be eligible for twenty days of paid leave within a calendar year. Details of which is been given in the annexure.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. In case you resignation from the service, you will have to serve a notice period of two months before leaving the Organization starting from the day your resignation is accepted by the management. The company may also terminate your service by giving a notice of 24 hours to 7 days during your notice/probation period based on unsatisfactory performance without any compensation.
7. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
8. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

We are confident that your continued contribution and co-operation will help us on our exciting journey to excellence.

Rushikesh Kulkarni

Director and CEO  
Simplicity Creations Technologies Pvt. Ltd.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Annexure A-  
Salary Details

Name: **Manali Gujarathi**  
Job Title: **Software Engineer Trainee**

Salary Details:

Salary Components	Amount	Amount
	(Annual Rs)	(Monthly Rs)
Basic Salary	33600	2800
House Rent Allowance	19200	1600
Conveyance	9600	800
Medical Allowance	7500	625
Education Allowance	2400	200
Special Allowance	10068	839
Leave Travel Allowance	9600	800
<b>Total (Gross CTC)</b>	<b>91968</b>	<b>7664</b>
Less:		
Employer's P.F. Contribution	4032	336
<b>Total CTC</b>	<b>96000</b>	<b>8000</b>
Less:		
Profession Tax	2500	200
Employee P.F. Contribution	4032	336
<b>Net Take Home</b>	<b>85436</b>	<b>7128</b>

Leave Details:

Type	No of Leaves	Comments
Casual/Sick Leave	8	2 Leaves per Quarter
Earned Leave	12	3 Leaves per Quarter
Public Holidays	10	

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Our Ref.: SCT:17-18:OL17

Date: August 2, 2017

Mandar Govind Athavale  
104 Cosmic Hous.  
Near Badami Haud Chowk,  
Shukrawar Peth,  
Pune - 411002

Sub: Offer Letter for Industrial Training

Dear Mandar,

With reference to our discussions about possible association with Spring CT for industrial training, we are pleased to offer you the position of **Consultant** in our organization. Spring CT, like the season of Spring, is a place for growth, renewal, and beginning of a new life. In the context of our business this applies to the development of new technologies and products, as well as to the growth of the employees and the organization. We are proud to welcome you to an organization that strives for the growth of its entire community, which includes its employees, owners, customers, suppliers, and business partners.

Integrity, trust, and transparency are at the core of Spring CT. Freedom of expression provides everyone an opportunity to present their thoughts and seek others' opinion on any topic concerning the organization. Our excellent commitment to R&D coupled with willingness to accept challenging assignments helps us achieve truly cutting edge product engineering capability. Spring CT inspires and encourages continuous learning across the organization, which becomes the foundation of growth and renewal of all involved. We are sure that you will get many opportunities to experience these core values and to contribute in strengthening these values further.

We will offer you a stipend of Rs.12,000 (Rupees Twelve Thousand Only) per month.

You are requested to join at the below-mentioned address on **January 1, 2018**. At the time of joining, please bring along the following documents, which are essential to complete the formalities.

1. Your highest degree certificate
2. Last semester mark sheet
3. Three passport size photographs

We look forward to a long and mutually beneficial association. Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

With warm regards,

For Spring Computing Technologies Pvt. Ltd.

  
Anushree Chaubal  
Senior HR Executive.

I accept the above offer. I will join Spring CT on 1<sup>st</sup> Jan 2018.

Signature: M. Athavale  
(Mandar Govind Athavale)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Dear Miss. Meenakshi Yadav,

This is with reference to your application for the post of Trainee intern and the subsequent round of interviews that we had with you.

We are pleased to inform you that you our management have processed your application for Internship and we have decided to accept it and selected to join our organization as trainee intern.

Your joining date will be 4<sup>th</sup> January 2018.

This is to clarify that as per our HR policy you will be on internship for a minimum of 6 months after which your performance will be evaluated. The status in the organization will be reviewed based on the evaluation done by your superiors.

The terms of employment have already been discussed between you and our HR department and the details are enclosed herewith for your reference.

For any queries or clarifications, please feel free to call the undersigned or any representative from our HR department and they will be glad to assist you.

We hope to have a long lasting professional relationship with you.

Best Regards,

Shridhar Bhosale  
HR Department  
REDWING INFOTECH LLP.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**SoftZeal Technology Pvt. Ltd.**

Office No. 6, Nirmiti Heights, Beside DCC Computer Mall,  
Near Z Bridge, JM Road, Deccan, Pune.  
Tel : 020 65 260 111 Email : info@softzeal.com

Offer Letter

Date: 01/12/2017

**Miss. Megha Tupe,  
Pune, India.**

Dear Megha,

With reference to your application and subsequent interview with us we are pleased to offer you position on the following terms:

**Role / Grade** : Software Developer Trainee  
**Date of Joining** : 04 - 12 - 2017

**Confidential Agreement:** Employee shall keep secret any data obtained from company. Employee should not use this data (source code, software, technical and user documentation, business-plans, design versions, information on clients and employees, etc.) in his/her own interests both while working for company and after completion of his/her project work.

**Conflicts & Interests:** You need to follow the NDA and obey all the rules and regulations. You need to devote time and attention to your duties with us and undertake not to continue any business or partnership.

**Leave:** In-between your internship period you are not allowed to take leave more than six days and consecutive leaves are not allowed.

We hope the above terms and conditions should be taken care as these are highly sensible for company and can cause business loss to company.

For SoftZeal Technology Pvt Ltd

  
Mr. Mahesh Chavai  
Human Resource Manager



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

Assetrak Solutions  
Private Limited

AsseTrak

9, New Era Society, Near Hyde Park,  
Gangadham cross roads, Marketyard, Pune- 37  
(+91) 20 24263086  
www.assetrak.in

Minali Shah  
L/22, Kumar Park, Bibwewadi,  
Kondhwa Road, Bibwewadi, Pune

1<sup>st</sup> January, 2018

Dear Minali,

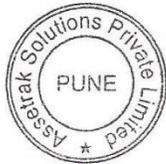
This is to confirm that Assetrak Solutions Private Limited is offering Minali Shah an internship position Software Developer, beginning from 03/01/2018 and ending on 02/07/2018. This employment will responsible to serve as a curricular practical training which is associated with the academic program at the PVG'S College of Science at Pune.

The location of the internship assignment will be 19, New Era Society, Near Hide Park, Gangadham Chowk, Market Yard, Pune -37, Your internship supervisor will be Jainisha Mithani. You will be expected to work for 9 hours and will receive Rs.5000 per month.

If you have any questions, please feel free to contact Jainisha Mithani or me. We are very pleased that you have decided to join Assetrak Solutions Private Limited. We look forward to seeing you on 03/01/2018 and offer a very warm welcome.

Sincerely,

For Assetrak Solutions Private Limited



Authorized Signatory

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



## OFFER LETTER FOR INTERNSHIP

Date : 15/02/2018

Reference : 2018-IL-007

Dear Nahush,

We are pleased to offer you the position of **Intern** in Vtelebyte Software Private Limited from 13th February 2017.

Please find below offered details for your engagement with VSPL.

Name	MR. NAHUSH NAIK
Position	INTERN
Grade	D
Stipend	-
Date of joining	13/02/2018
Special instructions	Internship period - 4 months

Your terms of internship will be in accordance with the Vtelebyte service rules published in VSPL-SR ver 1.0 dated 01.06.2016.

We welcome you to Vtelebyte family and look forward for a fruitful collaboration.

Wish you the best performance!  
Warm Regards,

HR-Admin Officer



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Reference : ATPL/Pune/HR/P/2018-103

Date -5<sup>th</sup> Jan 2018

Miss Neha Chhajed,

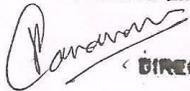
Congratulations!!

We are delighted to appoint you as intern with Anulom Technologies Private Limited. You will be paid a stipend of Rs 7000 per month with effect from 1<sup>st</sup> Dec 2017 (date of your joining) till the end of your academic year. The stipend can be revised based on contribution level after 3 months period. Terms and conditions of your employment with Anulom Technologies Pvt Ltd will be finalized on completion of your internship at the end of your academics.

We look forward to your long association with Anulom Technologies Pvt Ltd.

For Anulom Technologies Pvt. Ltd.

For ANULOM TECHNOLOGIES  
PRIVATE LIMITED

  
DIRECTOR

Director



**Anulom Technologies Pvt. Ltd.**

Regd office : Flat no 6, II Floor, 996/2, Mayur Apartment, PatrakarBhavanMarg, NaviPeth, Pune 411030. INDI  
CIN: U72900PN2015PTC154236 Phone : 9595380945 Email : [support@anulom.com](mailto:support@anulom.com) Web : [www.anulom.com](http://www.anulom.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

 <b>Reallaunchers</b> Web Solutions	1281, SadashivPeth, Bajirao Road, Pune-30. TelephoneNo.+912024444999/+912024444555. Customer Helpline : +91 9503444455. Mail Us : <a href="mailto:info@reallaunchers.com">info@reallaunchers.com</a> Web : <a href="http://www.Reallaunchers.com">www.Reallaunchers.com</a>
---	---

Date : 20/01/2018

To  
Neha Kirtikumar Parmar  
Shankar Shet Road, Pune-411037

Congratulations! We are pleased to confirm you have been selected to work for Reallaunchers Web solutions. We are delighted to make you the offering **internship** at a stipend of Rs.1500.00 per month.

This position reports to **the Project Head**. Your working hours will be from 10.00am to 06.30pm (normal workdays) and 10.00am to 01.30pm on Saturdays. The minimum expected length of term is 6 months 8<sup>th</sup> Jan 2018 – 8<sup>th</sup> June 2018.

We would like you to start work on (8<sup>th</sup> Jan 2018) at (10.00am). Please report to **Office**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

We will be working from php MYSQL.

We are confident you will be able to make a significant contribution to the success of our Reallaunchers Web Solutions and look forward to working with you.

Sincerely,

  
Payal Kule  
Reallaunchers.com

I accept the offer as outlined above.

Name : Neha Parmar

Date : 20/01/2018

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**VSH SOLUTIONS PRIVATE LIMITED**

Registered Office: #7, Silver Estate, D Building, S.N.:629/2/2  
Bibwewadi, Pune- 411037, Maharashtra, India  
+91 20 2444 9944 | info@vshsolutions.com | vshsolutions.com  
CIN: U72200WB2012PTC184656

Date: December 26<sup>th</sup> 2017

Letter of Appointment

To,

Nikita Kosandar,  
D-69, Sheetal Apartments, Kashinath Patil Nagar,  
Dhankawadi Pune - 411045

Employee Code: 34

Dear Nikita,

**Sub: Letter of Appointment**

We are pleased to appoint you in our organization as. You will be based in our main office.

You will be paid gross emoluments as detailed in Annexure - A (to be provided later).

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure - B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit. Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For VSH Solutions Pvt. Ltd.

Managing Director



**P.V.G.'s College of Science, Pune 9**

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 +91 20 2444 9944 | info@vshsolutions.com | vshsolutions.com  
 CIN: U72200WB2012PTC184656

Annexure - A

Salary structures can be bifurcated as under:

Particulars	Yearly	Grand Totals	Monthly Salary Break up	Monthly Salary Total
<b>Annual CTC without Bonus &amp; L. T. A.</b>	60,000		5,000	
Basic	30,000		2,500	
H. R. A.	12,000		1,000	
Misc. Allowance	600		50	
Medical Allowance	6,000		500	
Conveyance Allowance	3,600		300	
Education Allowance	7,800		650	
Mobile and Car Expense ( On Actual)				
*Gratuity				
**Superannuation				
<b>Gross Salary (A)</b>		<b>60,000</b>		<b>5,000</b>
Performance Bonus + L.T.A.	5,000			
<b>Less: Deduction (B)</b>				
PF - Employers Contribution 12% of basic or Rs. 780/- whichever is less				
P.F. ( Employees Contribution 12% of Basic or Rs 780/- whichever is less)				
ESIC - Employers Contribution 4.75% of Gross Salary.				
ESIC - Employees Contribution 1.75% of Gross Salary.				
Professional Tax				
<b>Net Salary Payable (A-B)</b>		<b>65,000</b>		<b>5,000</b>
Conveyance Re-imbusement				
<b>Total Cost to the Company (Annual)</b>		<b>65,000</b>		<b>5,000</b>

Rs 65,000.00 PA is your fixed salary.



## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



#### VSH SOLUTIONS PRIVATE LIMITED

Registered Office: #7, Silver Estate, D Building, S.N.:629/2/2

Bibwewadi, Pune- 411037, Maharashtra, India

+91 20 2444 9944 | info@vshsolutions.com | vshsolutions.com

CIN: U72200WB2012PTC184656

#### Annexure - B

1. **Personal Particulars:**  
You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.
2. **Nature of Work:**  
You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.
3. **Working Hours:**  
The regular working hours of the company are from 10AM to 7:00PM including 30 minutes for lunch break and 15 minutes for tea break.
4. **Assignment, Transfer and Deputation:**  
Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
5. **Training:**  
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment.
6. **Intellectual Property Right:**  
If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, Utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.
7. **Secrecy/Confidentiality:**  
You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.
8. **Restrain:**
  - i. **Access to Information:**  
Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.
  - ii. **Restriction on Personal Use:**  
Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.



## P.V.G.'s College of Science, Pune 9

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#### VSH SOLUTIONS PRIVATE LIMITED

Registered Office: #7, Silver Estate, D Building, S.N.:629/2/2

Bibwewadi, Pune- 411037, Maharashtra, India

+91 20 2444 9944 | info@vshsolutions.com | vshsolutions.com

CIN: U72200WB2012PTC184656

9. **Leave:**  
You will be entitled to leave as per law in force and as laid down in the Standing Orders of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for every three late marks.
10. **Security:**  
Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.
11. **Termination of Service:**
- Either party can terminate this employment by serving a notice of one month on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.
  - Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
  - You will be governed by the laid down code of conduct of the company and if there is any breach of the same or nonconformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
12. **Standing Orders:**  
You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.
13. **Appointment in Good Faith:**  
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.
- The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**VSH SOLUTIONS PRIVATE LIMITED**

Registered Office: #7, Silver Estate, D Building, S.N.:629/2/2  
Bibwewadi, Pune- 411037, Maharashtra, India  
+91 20 2444 9944 | info@vshsolutions.com | vshsolutions.com  
CIN: U72200WB2012PTC184656

Respected Sir,

I agree to the terms and conditions of this contract, and acknowledge that I have received a copy.

Date:

For VSH Solutions Private Limited

Managing Director

For Employee

Signature

Name: Ms. Nikita Kosandar



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

Reg. Off : 04<sup>th</sup> Floor, Above  
Jijamata Bank,  
Karvenagar, Pune. 411052  
www.ssptechnosys.com  
Contact: +91-9049265435



REF: INT-SSP1025-2017

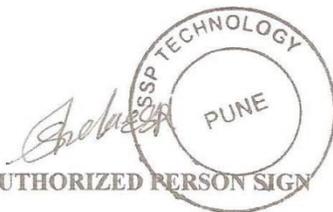
Date: 18/12 /2017

Dear Nikita Pawar,

This letter is with reference to your Internship application for the post of "Java Developer Intern." We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of Six months. After further review of your performance, you will be given a probation period.

College Name: P.V.G' s College of Science, Pune-9.

University Name: Savitribai Phule Pune University, Pune.

  
A handwritten signature in black ink is written over a circular stamp. The stamp contains the text "SSP TECHNOLOGY" around the top inner edge and "PUNE" in the center. Below the stamp, the text "AUTHORIZED PERSON SIGN" is printed.

SSP TECHNOLOGY PUNE

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



#### Ibus Corporation Pvt. Ltd.

Shriram Banglow, Ground Floor,  
Shelar Mala, Behind Utkarsh Society,  
Katraj - Kondhawa Road,  
Katraj, Pune - 411046, India  
Tel. : +919421978552  
Email: [business@i-bus.in](mailto:business@i-bus.in)  
Web : [www.I-bus.in](http://www.I-bus.in)

To  
Mr.Nisarga Avinash Athavale  
776-A Sadashiv Peth,  
Bizzyland society,  
Pune -411030  
Contact-8600931092

Dear Nisarga Avinash Athavale,  
Offer Letter For Internship

We are pleased to offer you a short-term project assignment as an Intern from  
1st January 2018 to 31st May 2018.

During your Internship assignment, you will be working on the assignment at Pune. You will report to Mr. Mahesh T. At the end of the internship, you will submit a copy of your report to the Company. You may contact Mr. Mahesh Toradmal at 7757000415 for further guidance on your project.

Please make a note that it is a temporary internship assignment which may be terminated at any time by I-bus Corporation and does not imply any commitment by I-bus Corporation to regular employment.

Below are terms and conditions which you need to follow while working on your internship project at IBUS Corporation.

- You shall be governed by the rules/policies applicable to staff of IBUS Corporation Pvt. Ltd.
- In the course of your internship with IBUS Corporation Pvt. Ltd., you shall not directly or indirectly solicit and/or engage in any collection of donations for any trust or other organizations or institutes or charitable and/or any other purpose from person/s and/or bodies corporate/institutions with whom you come into contact and/or have dealings with in the course of employment with IBUS Corporation Pvt. Ltd.
- During your internship with IBUS Corporation Pvt. Ltd. and at least for period of three years thereafter, you will not transmit, disclose or otherwise use confidential information/artifacts/articles/contents related to IBUS Corporation and its products, to unauthorized person, except as may be required in the course of discharging your duties in connection with IBUS Corporation Pvt. Ltd.
- During your internship, you could avail all facilities available for employee of IBUS Corporation. However you will NOT have any compensation during this period.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Ibus Corporation Pvt. Ltd.**

Shriram Banglow, Ground Floor,  
Shelar Mala, Behind Utkarsh Society,  
Katraj - Kondhawa Road,  
Katraj, Pune - 411046, India  
Tel. : +919421978552  
Email: [business@i-bus.in](mailto:business@i-bus.in)  
Web : [www.i-bus.in](http://www.i-bus.in)

- Progress of project and your performance will be assessed for each quarter and satisfactory performance will allow further continuation of internship.
- You will be entitled to avail 20 leaves (maximum 5 days at a time) in any calendar year apart from national holidays and weekly offs.
- If you commit a breach of any of the terms or conditions of this agreement or if you neglect or refuse to obey the reasonable orders or instructions of your superiors or found guilty of dishonesty or any other form of misconduct which would at common law justify your dismissal without notice.

Company profile -

IBUS Corporation Pvt. Ltd. is company located at Katraj, Pune. His core business functions are product development and IT service management. We are working in the cloud computing domain to design products as business solutions to enhance profitability through optimal usage of IT infrastructure. We are established in 2012 and growing on fast track with multiple products on shelf to serve our customer needs. You could visit to our website [i-bus.in](http://i-bus.in) for further more details about company.

Documents Required For Company-

- 1) Scan copy of Mark list of MSc (Computer Science)
- 2) Scan copy of Identification Proof.

Regards,  
Signature of CEO



P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



# TechiesQuest

Date:

**Name : Nisarg Nikhil Shah.**  
**Address : 103, Legend Prestige, B. T. Kawade Rd.**  
**Nr. Krome Furniture, Pune-13.**

Dear **Nisarg**,

I am pleased to confirm our verbal offer of employment to you for a **regular full-time** position with **TechiesQuest** as an **Intern**, effective **23<sup>rd</sup>.Dec.2017**. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

The details of our offer, including the terms and conditions of your employment, are attached as Schedule "A."

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both **TechiesQuest** and yourself with respect to your employment conditions, and is governed by the laws of the Province of Ontario. It details the terms and conditions of your employment with **TechiesQuest**, and will form our agreed upon employment contract with you once signed. Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialing each page in the right-hand corner, and returning it to me upon your earliest convenience, but prior to your first day of employment.

**Nisarg Shah**, we look forward to welcoming you to the **TechiesQuest** team and wish you a successful and rewarding career with us.

Sincerely,

**Name : Nisarg Shah**

**Title : Intern**



I, **Nisarg Shah**, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

Shah Nisarg N.

Signature

Date

Registered Office:  
Devi Indrayani, M-903,  
Dehu-Alandi Road, Next to Talawade IT park,  
Talawade, Pune - 412114,

Voice: +918087307658  
www.techiesquest.com  
info@techiesquest.com

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



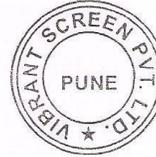
Dear Nisarg Nikhil Shah

This has reference to your application and the subsequent interview you had with us.

We are pleased to offer you as an Intern - Master's Level on the following terms and conditions: Your internship shall be for a period starting from 22-Jan-18 to 06-Jul-18. During this period your monthly stipend will be Rs. 3000 (Three Thousand Only). As you are an intern in the organization, you agree that you may not be entitled to all the benefits that are applicable to regular employees. The payment will be released (subject to income tax, if applicable) every month. Please note that all information, documents, technical know-how, which is accessible to you, will be kept strictly confidential & not divulged to any outsider. Either party can terminate this assignment by giving 15 days' notice or stipend in lieu of. Please confirm your acceptance by returning the enclosed duplicate copy of this letter indicating the date of joining, duly signed by you within a week's time. If you do not join us by the mentioned date we shall treat this Internship offer as withdrawn.

Sincerely,  
For Vibrant Screen pvt. Ltd.

  
Authorised Signatory  
Vibrant Screen Private Limited  
Pune



  
I agree and will join from 22-Jan-2018

**Head Office :**

No.710, 5th "D" Cross  
2nd Block, HRBR Layout,  
Kalyannagar,  
Bangalore - 560043. INDIA.  
Tel.: 080 49138500  
Fax : 080 49138522

**Pune Office :**

2-B, Philips Society,  
Fatimanagar, Wanwadi,  
Pune 411040  
Tel.: 020 41357408  
Fax : 020 41357419

**Chennai Office :**

Old No 108, New No 23/3,  
A J Block, 2nd Street,  
Anna Nagar,  
Chennai - 600040  
Tel.: 044 - 4554 2175 / 78

**Hyderabad Office :**

Plot No 3, R&D Def  
Colony, Sikh Village,  
Near Diamond Hotel,  
Secunderabad 500009  
Tel. : 040 47475700

**Gurgaon Office :**

No 3285, Sector-23,  
Gurgaon - 122015  
Tel. : 0124 4120530  
Fax : 0124 4111532

**Mumbai Office :**

905, Bhumiraj Costarica,  
Plot No 1 & 2,  
Sector 18, Sanpada,  
New Mumbai 400705  
Tel. : 022 41560700  
Fax : 022 41560733

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



8th February, 2018

Offer For Internship

Dear Ms. Nisha Pandit,

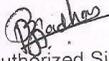
We are glad to inform you that with reference to your interview we look forward to offer you internship in our organization for the duration of January 2018 to July 2018. You will be assigned as a Trainee- IT.

Your commencement date of training is 15th January, 2018 & your working hours will be 9 hours between 8.30 a.m to 7.00 p.m.

Congratulations and Welcome To CRB Tech!

We hope your association with the company will be successful & rewarding.

Yours Sincerely,

  
Authorized Signatory.



**CRB Tech Solutions Pvt.Ltd.**

H.O.- 9th Floor, Pride Parmar Galaxy, Sadhu Vaswani Circle, Pune 411001

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Name **Omkar Kukade**  
Address **Pune**

Date **3<sup>rd</sup> June 2017**

**Subject: Internship Offer**

Dear **Omkar**:

On behalf of Company (**Gamut Business Solutions**), I am pleased to extend to you this offer of Internship, reporting to **SONAL DIXIT**. If you accept this offer, you will begin your internship with the Company on **6<sup>th</sup> June 2017** and will be expected to work **6 days** per week.

There will not be any financial compensation during your internship tenure. As an intern you will receive "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive.

Your internship is expected to end on **31<sup>st</sup> December 2017**. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

During your Internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to **SONAL DIXIT**.

If you have any questions, please do not hesitate to contact me.

Very truly yours,

  
**SONAL DIXIT**  
**Gamut Business Solutions**

I accept employment with the Company on the terms and conditions set out in this letter.

**OMKAR KUKADE**  
Printed Name

  
Signature

**03<sup>rd</sup> Jun 2017**  
Date

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

*Ardi-Bi Systems*



16 Dec 2017

To,  
Omkar Mukesh Mone  
D1 / 20, Suryaprabha Gardens,  
Kenjale Nagar,  
Bibwewadi-Kondhwa Road,  
Pune-411037

**Sub** – Appointment letter for Trainee Developer for Internship

Dear Omkar,

With reference to above mentioned subject and the interviews you had with us, we are pleased to offer you a position of Trainee Developer for Internship in our organization subject to the terms and conditions specified below –

**1. Date of Joining**

You are expected to report for duties at the earliest possible date, but not later than 2-Jan-2018.

**2. Confidentiality of information**

You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit.

**3. Nature of Work**

- You are expected to develop e-commerce website and other related applications around the said e-commerce website as per the requirement mentioned or discussed with you during the development phase.
- You are expected to complete the said development within 5 to 6 months from the date of your appointment. You will not be relieved from the employment in case of any incomplete / pending functionality (ies) in the project.
- You will perform the development strictly as per the design and structure provided by organization.
- Upon the ending of your employment, you will immediately surrender all the material belonging to the company or created during the course of employment, including (but not limited to) all notes, correspondence, documents, client lists, records, databases, discs, programs and related data of any kind in any way associated with the company or the work conducted during the period of your employment.
- Upon the ending of your employment, you are expected to handover the deliverables of the project with technical and functional Knowledge Transfer [KT] within the organization including proper project documentation for developed application.
- You will not be relieved from the employment till you pay back the dues, if any, that you owe to the company for any reason and in cash or in kind.

**4. Location of Work**

- This offer is subject to your preparedness to be engaged in the work in any software environment within the company or its sister concerns, as desired by the Company from time to time.
- At present, you will be posted at our office at –  
204, Ajinkyatara,  
Behind Abhiruchi Mall,  
Sinhagad Road, Pune.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

*di-Bi Systems*



**5. Intellectual property rights**

You hereby agree that the entire right, title and interest in and any copyright and other intellectual property rights arising in connection with anything you develop or help to develop or do during your employment with us will at all times vest in and remain with the Company and you will not make any attempt to claim or secure any such intellectual property rights.

**6. Acceptance**

If the terms and conditions offered herein are acceptable to you, please return a duplicate copy of this offer letter to the undersigned, duly signed.

Our heartiest welcome to you

We wish you a successful, rewarding career with us.

Thanking you,

A handwritten signature in blue ink, appearing to read "Rajendra", is written below the "Thanking you," text. The signature is written in a cursive, flowing style.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



## OMVSAB IT SOLUTION

Ref: OmVSab IT Solution/HRD/2017 Reg.No.PN0187996

Date: 08/01/2018

To,

Miss.Pranali Ozarkar

**Subject: Appointment As "an intern Software Developer"**

Dear Miss. Pranali Ozarkar,

Congratulations! With reference to your interview with us, we are pleased to appoint you as an "intern Software Developer" – on terms and conditions given below.

**1. General :**

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 15<sup>th</sup> Jan 2018.
- c) Probation Period: You will be put on Probation for period of Six (6) months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation you will be confirmed in the service.
- d) Notice Period:
  - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e. 7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the **notice period will be 7days**, but it is negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.
  - g) Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.
  - h) Company give you stipend on the basis of your performance, after completion of probation period you will be continued on company payroll.

**OMVSAB IT SOLUTION.**

**Registered Office: Sr No: 19/1/8, Karve Nagar, Pune – 411052. (India)**

**Tel: +91-20 65222250 Website: www.omvsabitsolution.in**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

OMVSAB IT SOLUTION

## OMVSAB IT SOLUTION

**2. Working Days, Holidays and Leave:**

Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break.  
Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays.  
The Company reserves right to make changes in the rules.

**4. Leave:**

**Leave during Probation:** you will get 1 day paid leave per month during your probation period.

**Leave after Confirmation:** you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year. Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,

  
HR Manager

For Omvsab IT Solution



**OMVSAB IT SOLUTION.**

Registered Office: Sr No: 19/1/8, Karve Nagar, Pune – 411052. (India)

Tel: +91-20-65222250 Website: [www.omvsabitsolution.in](http://www.omvsabitsolution.in)

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



- Outsourcing
- Training
- Recruitment
- Consulting

OFFER LETTER

Date: 23<sup>rd</sup> Dec 2017

To,  
Prathmesh Sandeep Gurav  
Pune.

Dear Prathmesh,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Tipster Infotech Pvt Ltd**, Kothrud Pune as Software Developer. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

We consider all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

You will **not** be paid consolidated salary (CTC) during internship period.

Following terms and condition that are agreed by both of us are follows:

1. All taxes on your income shall be payable by you.
2. You will join us latest by 26<sup>th</sup> Dec 2017
3. You will be on internship for first six(6) months, after that you will be paid stipend depending upon your performance.
4. There will be bond of 1 year after completion of internship. If you break the bond, there will be bond breakage amount of 50,000/-.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

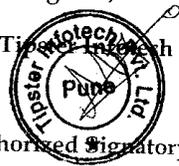
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5. There will be the notice period of 45 days. In the event if you have any incomplete assignment while leaving company, company reserves right to relieve you only after completion of assignment.
6. All the products developed under Tipster Infotech will be the property of tipster. All source code, documents, designs related to these products and service will have to be handover to the Tipster corporate office regularly.
7. You will not be eligible to the benefits, which are enjoyed by the permanent employees of the company.
8. Your selection is done considering you are physically fit, subject to your producing all the documentary evidence and certificates in original or your age and qualification as stated by you in the CV.
9. Company may terminate your services by giving notice period of 7 days.
10. We are enclosing your offer letter in duplicate. Kindly sign the duplicate copy of your letter and return that to us at the earliest along with all your documents in original for verification.

We hope you will continue to put your best efforts to promote the interest of company.

Thanking You,

For Tipster Infotech Pvt Ltd,



Authorized Signatory

I have read and understood the above terms and conditions and have voluntarily accepted the same.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



OFFER LETTER FOR INTERNSHIP

Date : 15/02/2018

Reference : 2018-IL-005

Dear Prathmesh,

We are pleased to offer you the position of Intern in Vtelebyte Software Private Limited from 13th February 2017.

Please find below offered details for your engagement with VSPL.

Name	MR. PRATHMESH GURAV
Position	INTERN
Grade	D
Stipend	-
Date of joining	13/02/2018
Special instructions	Internship period - 4 months

Your terms of internship will be in accordance with the Vtelebyte service rules published in VSPL-SR ver 1.0 dated 01.06.2016.

We welcome you to Vtelebyte family and look forward for a fruitful collaboration.

Wish you the best performance!  
Warm Regards,

HR-Admin Officer



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**SoftZeal Technology Pvt. Ltd.**

Office No. 6, Nirmithi Heights, Beside DCC Computer Mall,  
Near Z Bridge, JM Road, Deccan, Pune.  
Tel : 020 65 260 111 Email : info@softzeal.com

Offer Letter

Date: 04/01/2018

Miss. Priyanka Amrale,  
Pune, India.

Dear Priyanka,

With reference to your application and subsequent interview with us we are pleased to offer you position on the following terms:

Role / Grade : Software Developer Trainee  
Date of Joining : 08 - 01 - 2018

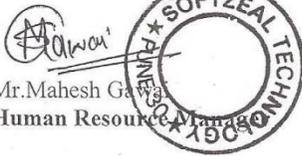
**Confidential Agreement:** Employee shall keep secret any data obtained from company. Employee should not use this data (source code, software, technical and user documentation, business-plans, design versions, information on clients and employees, etc.) in his/her own interests both while working for company and after completion of his/her project work.

**Conflicts & Interests:** You need to follow the NDA and obey all the rules and regulations. You need to devote time and attention to your duties with us and undertake not to continue any business or partnership.

**Leave:** In-between your internship period you are not allowed to take leave more than six days and consecutive leaves are not allowed.

We hope the above terms and conditions should be taken care as these are highly sensible for company and can cause business loss to company.

For SoftZeal Technology Pvt Ltd

  
Mr. Mahesh G.  
Human Resource

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Harbinger Knowledge Products Private Limited



**STRICTLY PRIVATE AND CONFIDENTIAL**

June 20, 2017

Mr. Raj Hawaldar  
133, Indira Gandhi Nagar,  
Sinhgad Road, Near Sane Guruji School,  
Pune - 411030  
Maharashtra

Dear Raj,

We are pleased to offer you **Training** in our organization. Your training will be for a period of six months as Trainee under Standing Orders.

You will be paid stipend of **Rs. 10,000/- per month** (Rs. Ten Thousand Only) during your Trainee period of six months. *free*

You are required to join us on or before **January 03, 2018**.

At the time of joining, you are requested to bring photocopies of the following documents along with originals for verification:

1. Photocopies of Qualification (Academic & Training) Certificates
2. Photocopy of your Passport\*
3. Photocopy of your Driving License\*
4. Two recent photographs (I-card size)
5. Photocopy of your PAN card
6. Aadhaar Card

\* If Applicable

*Raj Hawaldar*

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



You are required to send us the duplicate copy of this letter duly signed, as a token of your having accepted the offer of training, within three days time, failing which the offer stands cancelled.

Your association with the company will be subject to a satisfactory reference check. In case any discrepancies are found out in relation to information provided by you, the Company may terminate the training at any given period without giving any notice. Your training with the Company will commence only on your joining and acceptance of this letter.

You or the Company may, at any time, during your Training, terminate your Training without cause, by a written notice of **30 Days (Thirty Days )** or stipend in lieu of such notice.

On the joining date you will have to report to the Talent Management department for the joining formalities.

We welcome you and hope you have a fruitful training with us.

With best wishes,

For Harbinger Knowledge Products Pvt. Ltd.

Handwritten signature of Premiata Mangudkar in black ink.

Premiata Mangudkar

Senior Manager- Talent Management

Accepted by:

Handwritten signature of Raj Hawaldar in black ink, with the name 'Raj Hawaldar' written in Devanagari script below it.

Raj Hawaldar

Trainee

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Flat No 1, Bhagwati Serene, Opposite Beverly Hills, PAN Card Club road, Baner, Pune-411045

1st Feb 2018

**TO WHOME IT MAY CONCERN**

This is to certify that **Ms Sanket Deole** has been offered internship as a trainee test engineer starting from 12th Feb 2018 for a period of 4 months.

During this period, he will be working from our office premise in Baner, Pune.

Please contact me if you have any questions or need more information.

Sincerely



**Sanjay Kataria**

**Vice President - Mobility**

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Flat No 1, Bhagwati Serene, Opposite Beverly Hills, PAN Card Club road, Baner, Pune-411045

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During this period, he will be working from our office premise in Baner, Pune.

Please contact me if you have any questions or need more information.

Sincerely



**Sanjay Kataria**

**Vice President - Mobility**

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



**SPRING CT**

Where Product Ideas Come To Life

Our Ref.: SCT:17-18:OL19

Date: August 2, 2017

Shekhar Ashok Shinde  
83/9, Gawaliwada,  
Near Sarang Society,  
Sahakar Nagar,  
Pune - 411009

Sub: Offer Letter for Industrial Training

Dear Shekhar,

With reference to our discussions about possible association with Spring CT for industrial training, we are pleased to offer you the position of **Consultant** in our organization. Spring CT, like the season of Spring, is a place for growth, renewal, and beginning of a new life. In the context of our business this applies to the development of new technologies and products, as well as to the growth of the employees and the organization. We are proud to welcome you to an organization that strives for the growth of its entire community, which includes its employees, owners, customers, suppliers, and business partners.

Integrity, trust, and transparency are at the core of Spring CT. Freedom of expression provides everyone an opportunity to present their thoughts and seek others' opinion on any topic concerning the organization. Our excellent commitment to R&D coupled with willingness to accept challenging assignments helps us achieve truly cutting edge product engineering capability. Spring CT and encourages continuous learning across the organization, which becomes the foundation of growth and renewal of all involved. We are sure that you will get many opportunities to experience these core values and to contribute in strengthening these values further.

We will offer you a stipend of Rs.12,000 (Rupees Twelve Thousand Only) per month.

You are requested to join at the below-mentioned address on **January 1, 2018**. At the time of joining, please bring along the following documents, which are essential to complete the formalities.

1. Your highest degree certificate
2. Last semester mark sheet
3. Three passport size photographs

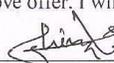
We look forward to a long and mutually beneficial association. Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

With warm regards,

For Spring Computing Technologies Pvt. Ltd.

  
Anushree Chaubal  
Senior HR Executive.

I accept the above offer, I will join Spring CT on 1<sup>st</sup> Jan 2018

Signature:   
(Shekhar Ashok Shinde)

**Spring Computing Technologies Pvt. Ltd.**

Vijay Commercial Complex, 3<sup>rd</sup> Floor, Near Guruganesh Nagar, D. P. Road, Kothrud, Pune - 411 038, India.  
Phone : +91 (20) 25391316 / 19 Fax : +91 (20) 25391335.

[www.springcomputing.com](http://www.springcomputing.com)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Reference : ATPL/Pune/HR/P/2018-102

Date -5<sup>th</sup> Jan 2018

Miss Shivani More,

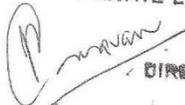
Congratulations!!

We are delighted to appoint you as intern with Anulom Technologies Private Limited. You will be paid a stipend of Rs 7000 per month with effect from 1<sup>st</sup> Dec 2017 (date of your joining) till the end of your academic year. The stipend can be revised based on contribution level after 3 months period. Terms and conditions of your employment with Anulom Technologies Pvt Ltd will be finalized on completion of your internship at the end of your academics.

We look forward to your long association with Anulom Technologies Pvt Ltd.

For Anulom Technologies Pvt. Ltd.

For ANULOM TECHNOLOGIES  
PRIVATE LIMITED

  
DIRECTOR

Director



**Anulom Technologies Pvt. Ltd.**

Regd office : Flat no 6, II Floor, 996/2, Mayur Apartment, PatrakarBhavanMarg, NaviPeth, Pune 411030. INDI  
CIN: U72900PN2015PTC154236 Phone : 9595380945 Email : [support@anulom.com](mailto:support@anulom.com) Web : [www.anulom.com](http://www.anulom.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Office No 601, Sixth floor, Unity Gold Building, Near Deccan gymkhana Bus Stop, Deccan, Pune-411004  
http://www.omegasoftindia.com Landline:020-41217199 E-mail:info@omegasoftindia.com

Ref No.: OS/JAN-2018/362

DATE: 8 Jan2018

**Sub: Confirmation Letter of Acceptance for Internship**

Respected Sir/ Madam,

We are here informing you that "**Shubham Dodwad**" student of your college **PVG College of Science, Pune** has approached us regarding internship in our company. We are glad to inform that we have selected him/her to work in our company.

During the internship he/she will work under supervision of senior team member Mr. Abhishek Soni under Development department.  
**Technology: JAVA**

Yours Sincerely



Omeegasoft Technologies Pvt Ltd

PallaviDhawale(HR)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

**Purvanchal Technologies**

Contact: 8788670273

Email: [info@purvanchaltechnologies.com](mailto:info@purvanchaltechnologies.com)

Website: [www.purvanchaltechnologies.com](http://www.purvanchaltechnologies.com)



Dec 13, 2017

To,  
**Mr. Shubham Jamdade**  
Pune.

**Subject:** Offer Letter for the Internship program.

Dear **Shubham Jamdade**,  
Welcome to the **Purvanchal Technologies**.

This is in context with your interview and discussion on 12 Dec, 2017. We are happy to offer you with the post of PHP Developer in our organization. You will be posted in our Pune office.

You will be paid a total remuneration of per month is Rs. 2,000(Rupees two Thousand Only) for full-time basis.

You will be on probation for a period of six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

This is an Offer Letter. All the terms and conditions of your employment will be mentioned in your Appointment Letter which will be issued on the date when you will join the company. You are advised to join the company on 18 Dec, 2017 and appointed to work for our company till 18 May, 2018.

You are required to provide Self ATTESTED copies of the following documents at the time of joining, failure of which will result in Termination of this contract.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

**Purvanchal Technologies**

Contact: 8788670273

Email: [info@purvanchaltechnologies.com](mailto:info@purvanchaltechnologies.com)

Website: [www.purvanchaltechnologies.com](http://www.purvanchaltechnologies.com)



1. Address Proof – RATION CARD/ PASSPORT/ ELECTRICITY BILL
2. Education Documents – FOR 10TH, 12TH AND GRADUATION
3. 2 colored Photographs (do not attest)
4. Previous experience letter
5. Latest 3 Pay slips, signed and attested by company HR
6. ID Proof – PAN CARD/ VOTERS CARD/ PASSPORT/ DRIVING LICENSE

Please sign duplicate of these offer letter as of your token of your acceptance of above terms and conditions.

With best wishes,

You're truly,

**Purvanchal Technologies.**

**Mr. Anurag Upadhyay**

I accept the above offer

**Shubham Jamdade**

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Our Ref.:SCT:15-16:OL22

Date: January 1, 2016

Apoorva Vivek Bhalerao  
2/75, CPWD Quarters,  
Mukundnagar,  
Pune 411037.

Sub: Offer Letter for Industrial Training

Dear Apoorva,

With reference to our discussions about possible association with Spring CT for industrial training, we are pleased to offer you the position of **Consultant** in our organization. Spring CT, like the season of Spring, is a place for growth, renewal, and beginning of a new life. In the context of our business this applies to the development of new technologies and products, as well as to the growth of the employees and the organization. We are proud to welcome you to an organization that strives for the growth of its entire community, which includes its employees, owners, customers, suppliers, and business partners.

Integrity, trust, and transparency are at the core of Spring CT. Freedom of expression provides everyone an opportunity to present their thoughts and seek others' opinion on any topic concerning the organization. Our excellent commitment to R&D coupled with willingness to accept challenging assignments helps us achieve truly cutting edge product engineering capability. Spring CT inspires and encourages continuous learning across the organization, which becomes the foundation of growth and renewal of all involved. We are sure that you will get many opportunities to experience these core values and to contribute in strengthening these values further.

We will offer you a stipend of Rs.8,000 (Rupees Eight Thousand Only) per month.

You are requested to join at the below-mentioned address on **January 1, 2016**. At the time of joining, please bring along the following documents, which are essential to complete the formalities:

1. Your highest degree certificate
2. Last semester mark sheet
3. Three passport size photographs

We look forward to a long and mutually beneficial association. Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

With warm regards,

For Spring Computing Technologies Pvt. Ltd.

  
Anushree Chaubal  
Senior HR Executive.

I accept the above offer. I will join Spring CT on JANUARY 1, 2016

Signature:   
(Apoorva Vivek Bhalerao)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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To,  
The Principal,  
Pune Vidyarthi Griha's College Of Science,

**Subject: Internship acceptance letter.**

This is to certify that "**GETlogic(ProFunde Technologies,Pune)**", is offering **Shital Sunil Kank** for an internship as per **MCS academic program at,Pune Vidyarthi Griha's College Of Science,Pune.**

Internship will be Staring from January 2016.

On behalf of the company,I welcome you to GETlogic(Profunde Technologies),Pune.

Yours sincerely,

**Manager: HR & Admin**

**GETlogic(ProFunde Technologies)**

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Off.204, 2<sup>nd</sup> floor, Eiffel Square, Tilak Road, Pune. L.M. SP College [technosoftsolutionpune@gmail.com](mailto:technosoftsolutionpune@gmail.com)  
[www.technosoftsolutionindia.com](http://www.technosoftsolutionindia.com)

Date:- 3.12.16

Ref:- TS.150.145-16

To,

Mr/Miss. Ritai S. Bhosale

Student of MCA/MCS from Pune vidyarthi  
Aruba College of Science

This is reference to your application we would like to congratulate you on being selected for internship with **Technosoft Solution, Pune**. All of us at **Technosoft Solution** are excited that you will be joining our team. As such, your internship will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in organization.

The project details and technical platform will be shared with you on or before commencement of training of Internship.

Thank You  
*[Signature]*  
HR Manager

Technosoft Solution



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

CIN: U74999MH2015OPC268993

December 5th, 2015

**Deepika Vijay Jagtap**

394, Nana Peth,

Near Modern Bakery,

Pune-2

Dear **Miss Deepika Vijay Jagtap**,

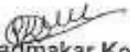
**Letter of Appointment**

We are pleased to appoint you as **Software Engineer Trainee** with **Techchic Software Solutions Pvt Ltd**. On the following terms and conditions.

1. Your appointment date from **December 7th, 2015**.
2. You should note that the stipend will not be provided during your internship period. You will be Eligible for other allowances and benefits as per the company rule.
3. You will be working as **Software Engineer Trainee** for the period of 4 months on our live projects running at company. Once you complete your internship period of 4 months, according to your performance company will take you on payroll.
4. You will not while in the service of the company undertake or concern yourself directly or indirectly with other duties or outside work, either part time or full time, without express written permission from the management.

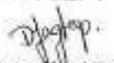
We take the opportunity to welcome you to our organization and hope your association with us will prove to be of mutual benefit.

For **Techchic Software Solutions Pvt Ltd**.

  
**Padmakar Kendre**  
Director and Promotor



**I ACCEPT**

  
**Miss Deepika Vijay Jagtap**  
Date: 07.12.2015

**TECHCHIC Software Solutions Pvt. Ltd**

Registered Office: A.P. THODAGAWADI, TQ AHMADPUR, H. NO- 55, LATUR- 413521.

Head Office: office No 7, Nandanwan Park, Sr. No 19/8/3, Plot No 17, Hingne Home Colony, Karvenagar, Pune-411052.

Phone No: +91-7798865191, 8482864126 | E-mail: [info@techchicsoft.com](mailto:info@techchicsoft.com) | Website: [www.techchicsoft.com](http://www.techchicsoft.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

CIN: U74999MH2015OPC268993

December 5th, 2015

**Kshitija Dilip Konde Deshmukh**

6/9, Chavannagar,

Banner Road Pashan,

Pune-8

Dear Miss Kshitija Dilip Konde Deshmukh,

**Letter of Appointment**

We are pleased to appoint you as **Software Engineer Trainee** with **Techchic Software Solutions Pvt Ltd**. On the following terms and conditions.

1. Your appointment date from **December 7th, 2015**.
2. You should note that the stipend will not be provided during your internship period. You will be Eligible for other allowances and benefits as per the company rule.
3. You will be working as **Software Engineer Trainee** for the period of 4 months on our live projects running at company. Once you complete your internship period of 4 months, according to your performance company will take you on payroll.
4. You will not while in the service of the company undertake or concern yourself directly or indirectly with other duties or outside work, either part time or full time, without express written permission from the management.

We take the opportunity to welcome you to our organization and hope your association with us will prove to be of mutual benefit.

For Techchic Software Solutions Pvt. Ltd.

  
**Padmakar Kendre**  
Director and Promotor



I ACCEPT

  
**Miss Kshitija Dilip Konde Deshmukh**  
Date: 07.12.2015

**TECHCHIC Software Solutions Pvt. Ltd**

Registered Office: A.P. THODAGAWADI, TQ AHMADPUR, H. NO- 55, LATUR- 413521.

Head Office: office No 7, Nandanwan Park, Sr. No 19/8/3, Plot No 17, Hingne Home Colony, Karvenagar, Pune-411052.

Phone No: +91-7798865191, 8482864126 | E-mail: [info@techchicsoft.com](mailto:info@techchicsoft.com) | Website: [www.techchicsoft.com](http://www.techchicsoft.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

CIN: U74999MH2015OPC268993

December 5th, 2015

**Shraddha Bhavesh Halpati**

Shaniwar Peth,

Pune-2

Dear **Ms. Shraddha Bhavesh Halpati**,

**Letter of Appointment**

We are pleased to appoint you as **Software Engineer Trainee** with **Techchic Software Solutions Pvt Ltd**. On the following terms and conditions:

1. Your appointment date from **December 7th, 2015**.
2. You should note that the stipend will not be provided during your internship period. You will be Eligible for other allowances and benefits as per the company rule.
3. You will be working as **Software Engineer Trainee** for the period of 4 months on our live projects running at company. Once you complete your internship period of 4 months, according to your performance company will take you on payroll.
4. You will not while in the service of the company undertake or concern yourself directly or indirectly with other duties or outside work, either part time or full time, without express written permission from the management.

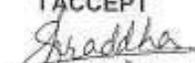
We take the opportunity to welcome you to our organization and hope your association with us will prove to be of mutual benefit.

For **Techchic Software Solutions Pvt. Ltd.**

  
**Padmakar Kendre**  
Director and Promotor



I ACCEPT

  
**Ms. Shraddha Bhavesh Halpati**  
Date: 07.12.2015

**TECHCHIC Software Solutions Pvt. Ltd**

Registered Office: A.P. THODAGAWADI, TQ AHMADPUR, H. NO- 55, LATUR- 413521.

Head Office: office No 7, Nandanwan Park, Sr. No 19/8/3, Plot No 17, Hingne Home Colony, Karvenagar, Pune-411052.

Phone No: +91-7798865191, 8482864126 | E-mail: [info@techchicsoft.com](mailto:info@techchicsoft.com) | Website: [www.techchicsoft.com](http://www.techchicsoft.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Ref. No.: zCon/HR/TEC/15-16/10

Date: 3<sup>rd</sup> August 2015

To,  
The Principal,  
PVG College of Science,  
Vidynagari, S. No. 44, Parvati,  
Pune – 411009.

We are very glad to inform you that we have selected **Ms. Swati Sawant**, a second year student of MSC from your prestigious institute for internship in our company.

She will be working with our team on various technologies and doing software development, unit testing and other project life cycle activities.

During this period she will be paid stipend of Rs. 2500 per month. This amount may change from January 2016.

Training Period: From 3<sup>rd</sup> August 2015 to 31<sup>st</sup> December 2015 – Part time (35 hours per week)  
From 1<sup>st</sup> January 2016 to 31<sup>st</sup> May 2016 – Full time (45 hours per week)

Thanking You,

Yours Sincerely,

Chitra Markale  
Sr. HR Manager  
zCon Solutions Pvt. Ltd



---

**zCon Solutions Pvt. Ltd.**

Vijay Commercial Complex, S. No. 82/9 + 10, Kothrud, Pune - 411038.

Tel. : + 91-020-25396488 / + 91-020-25385943 Website : [www.zconsolutions.com](http://www.zconsolutions.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**ANULOM TECHNOLOGIES PRIVATE LIMITED**

Registered Office: Plot No. 996/2, Flat No. 6, Mayur Apartment,  
Navi Sadashiv Peth, Pune – 411030. [www.anulom.com](http://www.anulom.com)  
CIN: U72900PN2015PTC154236

---

Reference : AT/Pune/HR/P/125001

Date – 04<sup>th</sup> Jan 2016

Ms. Shreya Bhutkar,

We are delighted to appoint you as Software Engineer – Trainee with Anulom Technologies Private Limited. You will be paid a stipend of Rs 6000 per month with effect from 4<sup>th</sup> Jan 2016.

Terms and conditions of your employment with Anulom Technologies Private Limited will be finalized on completion of your internship of four months.

We look forward to your long association with Anulom Technologies.

For Anulom Technologies Pvt Ltd,

Prabodh Navare  
Director, Anulom Technologies Pvt Ltd.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



ICC Center, 2<sup>nd</sup> Floor,  
301B, New Nana Path, Pudurjee Path  
Pune - 411002  
t: +91-20-66094332 e: info@zidea.in

Feb -2016  
**Mr./Ms. Snehal Sanjay Bora**  
(Pune Vidyarthi Griha's College Of Science)  
'Vidyanagri', S.No. 44, Parvati,  
Pune - 411 009.

**Subject: Acceptance of Internship.**

Dear Sir,  
We are pleased to inform you that our Management has decided to accept the proposal for internship for **Mr./Ms. Snehal Sanjay Bora**, ID No.: 509, Batch 2014-2016, student of Final Semester, Department of Computer Science. for her course "Master of Computer Science".

She will complete his/her internship under the direct supervision of **Mr.Zaid Inamdar** of our organization.

Her training timing will be from 9.30 am to 6.30 pm, 5 days per week. Regularity is expected from this intern during her 6 months' tenure at this organization.

Thank you.

Yours faithfully,  
  
Handwritten Signature  
(Vaishali Bhomble)

**HR**



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**SoftZeal Technology Pvt. Ltd.**

Office No. 1, Near Engale Girls Hostel, JM Road, Deccan Jimkhana, Pune - 411 005.  
Tel : 020 65 260 111 Email : info@softzeal.com

**Offer Letter**

Date: 29/01/2016

Ms. Pranita Chaskar,  
Pune, India.

Dear Pranita,

With reference to your application and subsequent interview with us we are pleased to offer you position on the following terms:

**Role / Grade** : Software Developer Trainee  
**Date of Joining** : 01 - 02 - 2016

**Confidential Agreement:** Employee shall keep secret any data obtained from company. Employee should not use this data (source code, software, technical and user documentation, business-plans, design versions, information on clients and employees, etc.) in his/her own interests both while working for company and after completion of his/her project work.

**Conflicts & Interests:** You need to follow the NDA and obey all the rules and regulations. You need to devote time and attention to your duties with us and undertake not to continue any business or partnership.

**Leave:** In-between your internship period you are not allowed to take leave more than six days and consecutive leaves are not allowed.

We hope the above terms and conditions should be taken care as these are highly sensible for company and can cause business loss to company.

  
For SoftZeal Technology Pvt. Ltd.  
HR - Manager

Employee Signature

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



LETTER OF APPOINTMENT

Date: 26/10/2015

Reference: 2015/10/04

Dear Shruti,

We are pleased to appoint you in the capacity of Intern in Vtelebyte Software Private Limited. The employment period starts from 26/10/2015.

The terms of employment will be according to the contract numbered VT0088-C1 and dated 26/10/2015

Wish you the best performance!

Warm Regards,

A handwritten signature in black ink, appearing to be "S.R.", written over a horizontal line.

HR-Admin Officer.



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



REF NO: 009/planObuild/IT/Dec-2015/009

December 21, 2015

Ms. Mayuri Somwanshi,  
904, Sadashiv Peth,  
Pune-411030.

**Subject:** Letter of Appointment

**Dear Ms. Mayuri Somwanshi,**

This has reference to your application and subsequent interviews you have had with **planObuild**. We are pleased to appoint you as **"Trainee/Intern – Software"** with **planObuild Online Pvt. Ltd.** based at **Pune**. Your internship/training will be governed by the following terms and conditions:

**1. Role/Designation/Reporting**

You would be working as the **"Trainee/Intern – Software"** and will be provided specialized hands-on training in software/web development, testing, data-entry, systems management by the company. You would be reporting to the **"Head – Engineering"** in this role.

**2. Duration**

The duration of the internship/training would be 6 months' from the date of starting. You may be absorbed into full-time employment of the company as **"Software Engineer"** at the successful completion of the same.

**3. Compensation**

Your compensation would be as per the details given below:

- **Month 1:** No compensation.
  - **Month 2:** Rs. 5,000/- per month.
  - **Month 3:** Rs. 10,000/- per month.
  - **Month 4:** Rs. 15,000/- per month.
  - **Month 5:** Rs. 20,000/- per month.
  - **Month 6:** Rs. 25,000/- per month.
- The above is subjected to satisfactory performance in each month. A letter to this effect would be issued to you at the completion of the month. The company can also fast-track you forward into any month based on your performance.
  - The company will also provide a separate lunch allowance up to a maximum of Rs 1,500/- per month which would be dependent on attendance.
  - The compensation amount will be paid at the beginning of the next month.

**4. Absorption**

You would be absorbed into full-time employment of the company after the completion of 6-month's internship/training at the last compensation. You would then be subject to all the terms of employment including leaves, increments, appraisals, etc.

**5. Work/Leave Policies**

You would be governed by the work and leave policies of the company which will be shared with you at the time of joining.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**6. Joining**

You are expected to join the company on December 21, 2015 at Pune. You are also expected to submit your relevant educational certificates and professional documents at the time of joining.

This engagement can be terminated by either party by giving a notice of 30 days. You are expected to hand over your responsibilities to a designated person in such a situation. On termination of this contract, you will immediately give up to the Company all correspondence, specifications, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items. Settlement would be done within 20 days once your notice period is served completely.

All the business related travel expenses will be borne by the company.

You are solely responsible for any obligations arising out of your personal or professional life including any bonds, payments or legal issues. The Company would not be a party to any such dispute.

**Conflict of Interest**

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company.

**Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the  family and trust we will have a long and mutually rewarding association.

Yours faithfully,

HR Dept.

Authorized By

Accepted By

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Tej IT Solutions India Pvt. Ltd.**

(An ISO 9001:2008 Certified Company)

Tel. : +91 - 20 - 64 707070

Email : info@tejitsolutions.com

Regd. Office :

Office No. B - 21, Ground Floor, Balaji Krupa Building, Opp. Siddhi Hospital,  
Pune - Satara Road, Balaji Nagar, Pune - 411043.

Date: 28.01.2016

To,  
Miss. Mayuri Bankar ,  
PVG College,Pune-9.

Dear Mayuri,

We would like to congratulate you on being selected for the PHP Developer position with Tej IT Solutions India Private Limited, Pune, effective 15<sup>th</sup> January 2016. All of us at Tej IT Solutions are excited that you will be joining our team!

As we discussed during the interview process, this is an academic internship during which you will be expected to provide 36 hours per week through 2<sup>nd</sup> May 2016.

This internship is viewed by Tej IT Solutions India Private Limited, Pune, as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus preliminary on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

Again, congratulations and we look forward to working with you.

Sincerely,



Nishigandha Gorule.

Director

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**Title:** Cloudmito  
**Name:** Aditya Adkar  
**Email Id:** [aditya.adkar@gmail.com](mailto:aditya.adkar@gmail.com)  
**Contact no:** +91 9049204536  
**Company Name:** Vodlo India Pvt. Ltd.

**Objective/Aim:**

**Cloudmito** focuses on digitization of the entire process of getting a new postpaid connection from the client carrier in Australia.

**Technical Details:**

**Cloudmito** is produced as both iOS and Android application, along with its web counterpart produced using ASP.NET

**Technology used:** ASP.NET (MVC 5)  
Entity Framework (5.0)  
jQuery  
AJAX  
HTML  
CSS

**IDE:** Visual Studio 2013 (.NET Framework 4.5.1)

**OS:** Windows 8.1

**Database:** MS SQL Server 2012

**Machine Config:** Intel Core i3 1.6GHz processor, 2GB DDR3 RAM, 20GB free Hard Drive space.

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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#### Scope of the Project:

**Cloudmito** is both an iOS and Android application as well as a web-based application. It focuses on minimization of paper work that needs to be submitted while getting a new postpaid connection from mobile telcos.

While getting a new postpaid connection, the user has to fill up a form and submit the IDs, requested by the telco. Manually filling up a form can take up a long time and might be tedious as well.

Thus to tackle this problem, **Vodlo** has came up with **Cloudmito**. As stated earlier, **Cloudmito** is available for both iOS and Android and can be controlled through it's web-based application as well.

Whenever a customer comes into a store to get a new connection, he'll need to complete an online registration form in which he needs to mention the carrier, selected plan, add-ons, mobile model type and so on. After the registration form is filled, the customer needs to submit the mentioned IDs. The IDs will be scanned by the store attendant and attached along to his form.

This registered form is called as contract and contract will be in processing state while the IDs are verified. Once the IDs are verified, the contract will be in completed state and customer will be allocated his mobile number, the carrier selected along with the data plan and handset requested.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date : 10 Aug 2016

Dear Aditya,

Vodlo is pleased to offer you an educational internship opportunity as a .NET intern. You will report directly to Project Director. This position is located in Pune(Maharashtra).

As you will be receiving academic credit for this position, you will not be paid .Additionally, students do not receive benefits as part of their internship program.

For this position, your major duties will be explained by director of project at the time of the joining. Your schedule will be approximately 40hours per week, beginning 1st January 2016 . Your assignment will conclude on 30th June 2016 .

Please review, sign and return via [yogitawasthi@vodlo.com](mailto:yogitawasthi@vodlo.com) to confirm acceptance, no later than close of business on 20th Aug2016.

Congratulations and welcome to the team!

Sincerely,

HR Manager

**For VODLO INDIA PVT. LTD.**

  
**Authorised Signatory**



India

Vodlo India Pvt Ltd Techspas IT Park, Office C-207A, C Wing, 2nd Floor,  
Off Mumbai Bangalore Highway, Adjoining Mercedes Benz Showroom, Baner,  
Pune - 411045



[www.vodlo.com](http://www.vodlo.com)

CIN - U72200PN2015FTC154010



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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LETTER OF APPOINTMENT

Date: 15/01/2016

Reference: 2016/01/01

Dear Sanika,

We are pleased to appoint you in the capacity of **Intern** in Vtelebyte Software Private Limited. The employment period starts from 12/ 1/2016.

Wish you the best performance!

Warm Regards,

A handwritten signature in black ink, appearing to be "S. K. S.", written over a horizontal line.

HR-Admin Officer.



Vtelebyte Software Private Limited

'Shivashree', Plot No. 258, Sahakarnagar - 2, Pune 411009, Maharashtra, India. Tel: (020) 24210133/ 24210131

Pune | Sangli | Goa

[www.vtelebyte.com](http://www.vtelebyte.com)

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**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**infolica**  
informatics pvt. ltd.

Office No. 32, Aditya Nakada Complex, Sinhgad Road, Near Axis Bank, Pune – 411041.

Contact No. : +91 8600184009.

[www.infolicainformatics.in](http://www.infolicainformatics.in)

Date : 19<sup>th</sup> January, 2016.

To,

**Sayali Mahesh Potdar.**  
B - 2/22,  
Suncity Co-op., Hsg. Soc.,  
Phase - I&II, AnandNagar,  
Sinhgad Road,  
Pune - 411051.

**Subject** : Offer letter for the Internship program.

Dear Sayali,

As per the interview taken on 19/01/2016, we are pleased to confirm your appointment for the Internship program in our company INFOLICA INFORMATICS PVT. LTD. respectively.

We are pleased to make a provisional offer of appointment as "**Trainee Software Developer / Engineer**". In the internship program, we will offer you to work on our ongoing projects.

You are required to join the company on 20/01/2016 and appointed to work for our company till 21/06/2016.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments.
2. 3 passport sizes colored Photographs.
3. Any government photo identity card.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

We are delighted to have you in our company.

We are enthusiastic about your joining at INFOLICA INFORMATICS PVT. LTD. Your contribution, expertise & attribute will be greatly appreciated.

①

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Please sign duplicate of this offer letter as token of your acceptance of the above terms and conditions.

With best wishes ...  
Yours truly,  
**Infolica Informatics Pvt. Ltd.**

  
**Mr. Pradeepkumar Patil,**  
( Managing Director )  
**Infolica Informatics Pvt. Ltd**  
**Director**

  
**Ms. Kalyani B.**  
( HR Manager )

  
**Ms. Sayali Potdar.**  
Signature

( INFOLICA INFORMATICS PVT. LTD. )

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**ANULOM TECHNOLOGIES PRIVATE LIMITED**

Registered Office: Plot No. 996/2, Flat No. 6, Mayur Apartment,  
Navi Sadashiv Peth, Pune – 411030. [www.anulom.com](http://www.anulom.com)  
CIN: U72900PN2015PTC154236

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Reference : AT/Pune/HR/P/125002

Date – 04<sup>th</sup> Jan 2016

Ms. Komal Trivedi,

We are delighted to appoint you as Software Engineer – Trainee with Anulom Technologies Private Limited. You will be paid a stipend of Rs 6000 per month with effect from 4<sup>th</sup> Jan 2016.

Terms and conditions of your employment with Anulom Technologies Private Limited will be finalized on completion of your internship of four months.

We look forward to your long association with Anulom Technologies.

For Anulom Technologies Pvt Ltd,

Prabodh Navare  
Director, Anulom Technologies Pvt Ltd.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

Consistent Software Technologies (I) Pvt. Ltd.



Way ahead... Way beyond...

Date : 15 January 2016

Dear Ms. Rutuja Vilas Deo

We are pleased to offer you training in our organization on the following terms and conditions:

Your joining date will be 21st January 2016. Your training period will start from your joining date. Training will be of 6 months duration. No stipend will be offered during internship period. On completion of the training, your performance will be reviewed and if found satisfactory, you will be promoted in terms of your appointed post or in terms of your stipend.

You shall not give out to anyone by word of mouth or otherwise particulars or details of our process, technical know-how, security arrangements, administrative or organizational matters of confidential nature, which may be your privilege to know being our employee. In case you have done so you will be liable to pay damages to the company.

During the training period, you will be granted, one day leave for every month of service completed. Your immediate supervisor must approve this leave. You shall maintain proper discipline and dignity of our office and shall deal with all matters with sobriety. Company has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the company, breaking which will result in immediate termination from the company without any notice period given by the company.

A notice period of two months is required if the you wish to leave the company. During the service period if your performance is found to be unsatisfactory company can terminate your services with one month notice.

At the time of joining the company, you need to produce all the original certificates of your degree and mark sheet for verification and company records.

Kindly confirm your acceptance by returning the duplicate copy duly signed.

For any clarification please feel free to contact us.

Thanks & Regards

Gunesh Deosthali

**Declaration**

I have read and understood the above terms and conditions of employment and i am accepting the same.

Signature: Rutuja Vilas Deo  
( Rutuja Vilas Deo )  
Location: pune Date: 15/1/2016



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



# APPARATUS GROUP



## Intern Offer Letter

Date:22/01/2016

Student Name : Firodiya Kimaya

Address : 721 guruwar peth , shri balaji complex , Pune , Maharashtra 411042

Dear Firodiya Kimaya,

We would like to congratulate you on being selected for the **Software Developer Trainee** Internship position with APPARATUS GROUP under APPARATUS SOLUTIONS, effective 22-01-2016

As we discussed during the interview process, this is an academic internship during which you will be expected to provide 8 hours per Day through 100 Days of Internship (including Holidays). **Incentives** will be active from day one with an opportunity to **earn** while you **learn**.

This internship is viewed by APPARATUS SOLUTIONS as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee Interns, including, for example, the Company's anti-harassment policy.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

Again, congratulations and we look forward to working with you this year.

Sincerely,

Supervisor's

R. Robinson



ATTESTED  
NEELA NARENDRA VYAVAHANAR  
Special Executive Officer  
149, Sanskar Nagar, No.1,  
Pune-411004



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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LETTER OF APPOINTMENT

Date: 26/10/2015

Reference: 2015/10/05

Dear Omkar,

We are pleased to appoint you in the capacity of Intern in Vtelebyte Software Private Limited. The employment period starts from 26/10/2015.

The terms of employment will be according to the contract numbered VT0089 – C1 and dated 26/10/2015

Wish you the best performance!

Warm Regards,

HR-Admin Officer.



Vtelebyte Software Private Limited

'Shivashree', Plot No. 258, Sahakarnagar - 2, Pune 411009, Maharashtra, India. Tel: (020) 24210133/ 24210131

Pune | Sangli | Goa

[www.vtelebyte.com](http://www.vtelebyte.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Tejas IT Solutions Pvt. Ltd.**  
We Believe, we have a cause for our presence

Work Address: Office # 304/5 Pinnacle  
Prestige, Above COSMOS Bank, Tilak Road,  
Sadashiv Peth, Pune - 411033  
Tel: 020-32348640 / 41237111 | www.tejasit.com

**Internship Letter**

Dear Ameya,

We are pleased to offer you an Internship with us in Web Development starting from 18/01/2016 for a period of 6 months. The Stipend will be INR 8000/- per month.

We believe that we can provide you with an interesting and rewarding internship, and look

forward to have you on board from 18<sup>th</sup> Jan 2016.

For **Tejas IT Solutions Pvt. Ltd.**



A handwritten signature in black ink, appearing to read "Prashant Pendsay".

Prashant Pendsay (Director)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Anthill Tech Solutions

Date: 15-Jan-2016

To,  
The Placement Co-ordinator,  
P.V.G.'s College of Science  
Vidyanagari, S. No. 44,  
Parvati, Pune 411 009

Subject: Confirmation of Internship for Ms Supriya Jadhav

Dear Sir/Madam,

We are please to inform you that Ms Supriya Jadhav has been granted permission to do her Industrial Training in our company.

Her internship will be for five months from the above mentioned date after which she will be given a training/completion certificate after successfully completing the project/task assigned to her.

This is for your information.

Warm regards

A handwritten signature in blue ink, appearing to read 'Siddharth Bhosle', with a stylized flourish at the end.

Siddharth Bhosle  
Anthill Tech Solutions  
Pune

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



## DSM TECHNOLOGIES

### INTERNSHIP OFFER LETTER

Dear Mr/Mrs. Sayali hasabnis

DSM TECHNOLOGIES is pleased to offer you an educational internship opportunity as a trainee Software Engineer Intern. You will report directly to Project Manager. As you will be receiving academic credit for this position, you will not to be paid. Additionally, student do not receive benefits as part of their internship program.

For this position, your major duties will include designing new Website/Android Application create documentation, Development of app and website ,Perform Testing. He/She may be asked to contribute to reports outlining the feasibility and cost-benefits analysis of new software. He will be taught how to budget and schedule a new software design. He will most likely be asked to participate in the testing the software.

Please review, sign and return via mail to confirm acceptance, no later than close of Business on Date 07/01/2016.

Congratulation and welcome to the team!

Sincerely,

Human-Resource Manager

*Cromin*

For DSM TECHNOLOGIES

*Dev*

Partner

I accept the above offer, and will begin on:

Signature Date: 11 / 01 / 2016

Address: 6, Shreeban, Ferguson College Road, Pune 411016

Tel : +91 9604076575

Email: enquiry@dsmsciences.in

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



8<sup>th</sup> Oct, 2015

Mayuresh Soft-Tech Private Limited,  
Software Development Center,  
Office no 85, KK Market,  
Pune Satrara Road,  
Pune, Maharashtra,  
India. Phone : 020-41205050  
Email hr@msoft.co.in  
Web http://www.msoft.co.in

Miss Neha Vaidya,

**Internship Project Offer**

Dear Neha,

Mayuresh Soft-Tech Private Limited is a Software Development and Services company in Pune India. With reference to your application and subsequent interviews with Msoft we are pleased to offer you Internship project with Msoft. We are please to appoint you on the following terms and conditions.

Terms of Internship for Neha Vaidya	
Position	Jr. Software Development Engineer
Location	Pune
Salary Per Year	No Salary will be provided during internship program. Company may provide the stipend for strong technical candidate.
Start Date	<del>09/10/2015</del> 12/10/2015
Internship Period	6 Months
Employment	After successful completion of project you may be offered full time employment based on performance review.
Review	Performance review, following successful completion of 6 Months
Holidays	21 days Per Annum on pro rata basis of 1.75 days per month.
Public Holidays	8 Holidays per Annum
Employee Notice Period	30 days
Company Notice Period	As per employment terms and condition
Sick Leave/Absence	Absence of 2 or more days must be accompanied by a Doctors Certificate with approval by management and must be reported to office before 09:30 AM.
Security Check	Employment is subject to successful completion of security, reference and document verification.

(1)

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



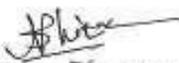
Terms and condition of offer:

1. On the joining you will have to submit the necessary documents to the company and details of the document will be provided to you.
2. You will during course the course of probation and thereafter treat the information and knowledge acquired in regard to development processes of Msoft Products and otherwise, whether patented, registered or not by you as confidential & shall not divulge the same in any manner whatsoever, or use it for the benefit of any other person, company or any third party on your own or otherwise. Any technical process or item developed /discovered either by yourself or jointly with others, while working on the company will be sole and exclusive property of the Company and you will have no right whatsoever in regard to the same and shall sign all consent that maybe required in that connection. You will sign the required employment documents and non disclosure agreements required by us and our clients.
3. You will not without Company's prior permission take up any outside work, profession, employment or assignment whether part time or full time for remuneration or otherwise.
4. You will take up such assignments and duties as may be given to you by the management from time to time, in any office, branch or division of this company or any other subsidiary of the Company in which this company has financial or other interests.

If you are happy with this offer, please sign this letter in the space below and return to me at your convenience.

Accepted by:  Date: 8/10/2015

Kind Regards,

  
For Mayuresh Soft-Tech Private Limited  
Pune India.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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OFFER LETTER

Dear. **Priya Ravindra Edlabadkar**

We are pleased to offer you a position of intern on the following Terms and Conditions:

1. You will be working for Winner Software Pvt. Ltd.
2. Your duties & responsibilities will be as assigned to you from time to time by the Board of Directors or any person authorized by company.
3. During these terms of your employment you will not represent, handle or otherwise undertake any other business activity, it being clearly understood that you will devote your full working time i.e. minimum 9 hrs each working day exclusively to the company's work and business. You will not carry on, without prior permission in writing, any lecturing or any business either alone or in partnership nor be directly or indirectly employed or concerned with as principal agent or otherwise in any business, trade or profession. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
4. Thus agreement may be terminated by providing a notice in writing on weather side or salary in lieu of such notice. The notice period will be 2 months from date of notice given by either one of the party. Your relieving from the service however of depends on the satisfactory completion of any assigner as you are working in during the said notice period.

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WINNER SOFTWARE PVT. LTD.  
Ethics | Innovation | Quality

3rd Floor Saraswati Heights Deccan Gymkhana Near Hotel Good Luck Pune-411004 • Email : [varsha.khandede@winnersoft.co.in](mailto:varsha.khandede@winnersoft.co.in) • Visit Us at : [www.winnersoft.co.in](http://www.winnersoft.co.in)



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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5. During this term of employment and for a period of Four (4) month thereafter, you agree that you shall not directly or indirectly without company's prior written consent, support, assist (whether as an employee, Agent, Consultant, partner shareholder or otherwise), or otherwise agree to seek or identify business opportunities for company or enterprises engaged in the business with company or associated with company. You shall not represent it, directly or indirectly, as having any exclusive rights to represent Company or otherwise.
6. The company reserves the right to depute / transfer your services to any other location or group company or outside India in consistence with the company's interest.
7. You hereby confirm that:
  - a) You will comply in all respect with the terms of confidentiality undertaking, and
  - b) You are not subject to any agreement or restriction, which would restrict your employment with the company.
8. You conduct at all time should reflect observance of the national and local laws and the rule regulations of the company as from time to time in effect. In all dealing with the company and its client and their organization, the highest standards of propriety and integrity will be expected of you.
9. In all matters not covered above, you will be governed by the applicable statutory regulations / provisions applicable or the laws and policies of the company applicable to your position which may be framed from time to time.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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If these terms are acceptable to you. Kindly sign and return duplicate of this letter in acknowledgement thereof.

*We look forward to having you with us and offer you an interesting and rewarding career with Winner Software Pvt. Ltd.*

Yours Sincerely

For Winner Software Pvt. Ltd.

*Kishor*

Mr. Kishor Shinde



(Director)

I agree & accept employment on the terms and conditions mentioned in the letter.  
I shall be reporting to work on 08/01/2016

Signature:

(Priya Ravindra Edlabadkar)

Date: 08/01/2016

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WINNER SOFTWARE PVT. LTD.  
Ethics | Innovation | Quality

2nd Floor Saraswati Heights Deccan Gymkhana Near Hotel Good Luck Pune-411004 • Email : [varsita.kharsade@winnersoft.co.in](mailto:varsita.kharsade@winnersoft.co.in) • Visit Us at : [www.winnersoft.co.in](http://www.winnersoft.co.in)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**Personal Details**

**Full Name:** Priya Ravindra Edlabadkar.

**Father Name:** Ravindra Edlabadkar.

**Personal Email ID:** priyaedlabadkar17121992@gmail.com

**Permanent Address:** 11/62, Apte Colony, Hingane khurda, Sinhgad Road, Pune-411051

**Contact Phone:** 8983338298

**Emergency Contact Phone:** 9860203245

**Pan No. :**

**Driving License No. :** MH-12 20100036933

**Major Illness:** None

**References:** P.V.G. Science College.

**List of Documents to be submitted at the time of joining (Please submit documents applicable to you)** Copies of Certificates supporting your educational qualification along with Mark Sheets.

1. Birth certificate / School Leaving Certificate in support of your age.
2. Your Last salary Slip for lateral hiring
3. Relieving Letter from previous employer for lateral hiring.
4. Experience Letter from previous employers for lateral hiring.
5. Latest Passport Size Photograph (2 Copies)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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The Black world edutainment pvt. ltd.  
Pune.



Date: 23<sup>rd</sup> Jan 2016

To - Sonal Navneet Lahoti

We would like to congratulate you on being selected for the Intern position with company "The Black world edutainment pvt ltd.", effective 25<sup>th</sup> Jan 2016. All of us at "The Black world edutainment pvt ltd." are excited that you will be joining our team!

As we discussed during the interview process, this is a non-paid internship during which you will be expected to provide 36 hours per week till 15<sup>th</sup> May 2016 (excluding holidays). This internship is viewed by Mr. Kanaya Bhattad. Your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on in class.

You should be aware that your internship with the Company constitutes "at-will". This means that your employment relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option. You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You agree to enter into the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing internship hereunder.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto.

1

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to the company indicated below. A duplicate original is enclosed for your records. We hope that this offer will be favorably received and we look forward to working with you at "The black world edutainment pvt Ltd".

Again, congratulations and we look forward to working with you.



Sincerely,

Kanaya Bhattad

Director- The Black world edutainment pvt ltd.

The



CIN - U74999PN2015PTC156943



Sonal Navneet Lahoti

23-1-2016.

(2)

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

Consistent Software Technologies (I) Pvt. Ltd.



Date : 15 January 2016

Dear Ms. Priyanka Sanjay Garud

We are pleased to offer you training in our organization on the following terms and conditions:

Your joining date will be 21st January 2016. Your training period will start from your joining date. Training will be of 6 months duration. No stipend will be offered during internship period. On completion of the training, your performance will be reviewed and if found satisfactory, you will be promoted in terms of your appointed post or in terms of your stipend.

You shall not give out to anyone by word of mouth or otherwise particulars or details of our process, technical know-how, security arrangements, administrative or organizational matters of confidential nature, which may be your privilege to know being our employee. In case you have done so you will be liable to pay damages to the company.

During the training period, you will be granted, one day leave for every month of service completed. Your immediate supervisor must approve this leave. You shall maintain proper discipline and dignity of our office and shall deal with all matters with sobriety. Company has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the company, breaking which will result in immediate termination from the company without any notice period given by the company.

A notice period of two months is required if the you wish to leave the company. During the service period if your performance is found to be unsatisfactory company can terminate your services with one month notice.

At the time of joining the company, you need to produce all the original certificates of your degree and mark sheet for verification and company records.

Kindly confirm your acceptance by returning the duplicate copy duly signed.

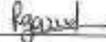
For any clarification please feel free to contact us.

Thanks & Regards

  
Gunesh Deosthali

**Declaration**

I have read and understood the above terms and conditions of employment and i am accepting the same.

Signature:   
( Priyanka Sanjay Garud )  
Location: Pune Date: 15/01/2016



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

02/01/2016

Gmail - Letter of Intent - Priyanka Garud - Ref. No: 5537124



Priyanka Garud <priyanka60garud@gmail.com>

**Letter of Intent - Priyanka Garud - Ref. No.: 5537124**

manager.campus@wipro.com <manager.campus@wipro.com>  
To: priyanka60garud@gmail.com

Tue, Sep 15, 2015 at 9:10 PM

**Campus - Letter Of Intent**

September 15, 2015  
Dear Priyanka Garud,

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Wipro for the role of Project Engineer. This Letter is to confirm that we intend to offer you this role on the following terms:

- I. Your designation would be Project Engineer, belonging to career band TRB.
- II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. During this period, you will be paid a stipend of Rs. 11500/- per month. On satisfactory completion of the training you will be assigned to projects in Wipro Limited.
- III. On joining you would be required to sign a training agreement which is applicable to you during the training period and up to two years commencing from the date of completion of the Training period. The agreement requires you to reimburse Rs. 75000 to Wipro, for the cost of training incurred, in the event you exit before the said period.

a. The salary stack for Project Engineer is as given below:

Component	Amount(INR)
Basic	4,550
HRA	2,275
Commutation Allowance	2,500
Wipro Benefits Plan (WBP)	1,787
<b>Total Fixed Cash</b>	<b>11,112</b>
PF (12% of Basic)	546
Gratuity (5.31% of Basic)	242
<b>Total Fixed Compensation</b>	<b>11,900</b>
Health benefit (Medical)	450
Target QPLC (10% of CTC)	650
<b>Target Cost to Company per month</b>	<b>13,000</b>
<b>Total Cost to Company per annum</b>	<b>156,000</b>

b. Over and above these components, depending on your performance during the initial training program you will also be entitled for Additional Allowance. The total monthly gross hence will be as per the following table for different performance categories:

Performance Category	Monthly Gross	Additional Allowance	Total Monthly Gross	Total Annual Gross
Performance Category - 1	13,000.00	2,000.00	15,000.00	180,000.00
Performance	13,000.00	1,000.00	14,000.00	168,000.00

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

02/01/2016

Gmail - Letter of Intent - Priyanka Garud - Ref. No.: 5537124

Category - 2				
Performance	13,000.00	-	13,000.00	156,000.00
Category - 3				

- c. Apart from the standard salary emoluments, Project Engineers are also entitled to unique Company Benefits to assist you in maintaining a healthy work-life balance. The details of the benefits are as follows:
- Onetime Interest free loan of Rs. 20,000 towards housing deposits or towards purchase of a two wheeler
  - Onetime Interest free contingency loan of Rs. 50,000 towards housing deposits or illness, death in immediate family or self-marriage
  - Medical assistance Rs. 15,000 per annum or one month's basic whichever is higher
  - Medical Insurance Coverage up to Rs. 2 lacs per annum.

Kindly note that the above terms are subject to change at our discretion. A detailed appointment letter with the terms and conditions of employment will be issued to you upon successful audit clearance.

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria.

We look forward to having a long and fruitful relationship with you at Wipro, wish you all the best!

Yours sincerely,

For Wipro Limited,

Rajeev Kumar

Global Head - Campus Hiring

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)

2

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

Consistent Software Technologies (I) Pvt. Ltd.



Date : 15 January 2016

Dear Ms. Nikita Vitthal Shelar

We are pleased to offer you training in our organization on the following terms and conditions:

Your joining date will be 21st January 2016. Your training period will start from your joining date. Training will be of 6 months duration. No stipend will be offered during internship period. On completion of the training, your performance will be reviewed and if found satisfactory, you will be promoted in terms of your appointed post or in terms of your stipend.

You shall not give out to anyone by word of mouth or otherwise particulars or details of our process, technical know-how, security arrangements, administrative or organizational matters of confidential nature, which may be your privilege to know being our employee. In case you have done so you will be liable to pay damages to the company.

During the training period, you will be granted, one day leave for every month of service completed. Your immediate supervisor must approve this leave. You shall maintain proper discipline and dignity of our office and shall deal with all matters with sobriety. Company has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the company, breaking which will result in immediate termination from the company without any notice period given by the company.

A notice period of two months is required if the you wish to leave the company. During the service period if your performance is found to be unsatisfactory company can terminate your services with one month notice.

At the time of joining the company, you need to produce all the original certificates of your degree and mark sheet for verification and company records.

Kindly confirm your acceptance by returning the duplicate copy duly signed.

For any clarification please feel free to contact us.

Thanks & Regards

Gunesh Deosthali

**Declaration**

I have read and understood the above terms and conditions of employment and i am accepting the same.

Signature: Nikita  
( Nikita Vitthal Shelar )  
Location: PUNE Date: 15/1/2016



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

02/01/2016

Gmail - Letter of Intent - Nikita Shelar - Ref. No.: 5537135



nikita shelar <shelarnikita1993@gmail.com>

**Letter of Intent - Nikita Shelar - Ref. No.: 5537135**

manager.campus@wipro.com <manager.campus@wipro.com>  
To: shelarnikita1993@gmail.com

Tue, Sep 15, 2015 at 9:10 PM

**Campus - Letter Of Intent**

September 15, 2015  
Dear Nikita Shelar,

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Wipro for the role of Project Engineer. This Letter is to confirm that we intend to offer you this role on the following terms:

- I. Your designation would be Project Engineer, belonging to career band TRB.
- II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. During this period, you will be paid a stipend of Rs. 11500/- per month. On satisfactory completion of the training you will be assigned to projects in Wipro Limited.
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a. The salary stack for Project Engineer is as given below:

Component	Amount(INR)
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Commutation Allowance	2,500
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<b>Total Fixed Cash</b>	<b>11,112</b>
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Gratuity (5.31% of Basic)	242
<b>Total Fixed Compensation</b>	<b>11,900</b>
Health benefit (Medical)	450
Target QPLC (10% of CTC)	650
<b>Target Cost to Company per month</b>	<b>13,000</b>
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## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

02/01/2016

Mail - Letter of Intent - Nikita Shelar - Ref. No.: 5537135

Category - 2				
Performance	13,000.00	-	13,000.00	156,000.00
Category - 3				

- c. Apart from the standard salary emoluments, Project Engineers are also entitled to unique Company Benefits to assist you in maintaining a healthy work-life balance. The details of the benefits are as follows:
- Onetime Interest free loan of Rs. 20,000 towards housing deposits or towards purchase of a two wheeler
  - Onetime Interest free contingency loan of Rs. 50,000 towards housing deposits or illness, death in immediate family or self-marriage
  - Medical assistance Rs. 15,000 per annum or one month's basic whichever is higher
  - Medical Insurance Coverage up to Rs. 2 lacs per annum.

Kindly note that the above terms are subject to change at our discretion. A detailed appointment letter with the terms and conditions of employment will be issued to you upon successful audit clearance.

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria.

We look forward to having a long and fruitful relationship with you at Wipro, wish you all the best!

Yours sincerely,

For Wipro Limited,

Rajeev Kumar

Global Head - Campus Hiring

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

2

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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# Ipsum Technologies

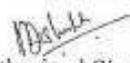
Web Services | Software Development | Call Centre | Back Office Services

Date:-13/01/2016

## JOINING LETTER

This is to certify that Miss. Pooja Somnath Barne Studying Master in Computer Science, Student of PVG's College Of Science, PUNE Pursuing her Industrial Training as a part of 4<sup>th</sup> semester of MCS programming of SAVITRIBAI PHULE PUNE UNIVERSITY .

Thanks & Regards

  
Authorized Signatory

**SHRIKANT DESHMUKH.**

Ipsum Technologies,  
Pune – 411004



Pune Office : 'Vinayak' 18/2 Shramik Nagar, Senapati Bapat Road, Pune - 411016  
Tel. : +91 20 2563 0493 • Email :info@ipsumtech.com

Australia Office : Suite 50 Level 5, 104 Bathurst Street, Sydney, NSW 2000, Australia  
[www.ipsumtech.com](http://www.ipsumtech.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

**VERITAS™**

Veritas Software Technologies India Private Limited  
EON Free Zone, D-05 Floor, Wing 4,  
Cluster A, Plot No. 1,  
Survey No. 77, MIDC Knowledge Park,  
Kharadi, Pune - 411014, India.  
Corporate Identification Number:  
U72200PN2015FTC154978

4-Jan-16  
Priyanka Mangilal Oza  
Pune

Dear Priyanka,

This has reference to your application and the subsequent interview you had with us.

We are pleased to offer you as an Intern - Master's Level on the following terms and conditions:

Your internship shall be for a period starting from 6-Jan-2016 to 1-July-2016.

During this period your monthly stipend will be 25,000/- (Twenty Five Thousand Rupees only).

As you are an intern in the organization, you agree that you may not be entitled to all the benefits that are applicable to regular employees.

The payment will be released (subject to income tax, if applicable) every month. Please note that all information, documents, technical know-how, which is accessible to you, will be kept strictly confidential & not divulged to any outsider.

Either party can terminate this assignment by giving 15 days' notice or stipend in lieu of.

Please confirm your acceptance by returning the enclosed duplicate copy of this letter indicating the date of joining, duly signed by you within a week's time. If you do not join us by the mentioned date, we shall treat this Internship offer as withdrawn.

We look forward to your joining our organization.

Sincerely,  
For Veritas Software Technologies (India) Private Limited

I agree and will join from



Anand Watwe  
Senior Manager, Global Staffing, HR Talent Org

  
Priyanka Mangilal Oza

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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# Ipsum Technologies

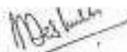
Web Services | Software Development | Call Centre | Back Office Services

Date:-13/01/2016

## JOINING LETTER

This is to certify that Miss. Jayashri Rajesh Gire Studying Masters in Computer Science, Student of PVG's College Of Science, PUNE Pursuing her Industrial Training as a part of 4<sup>th</sup> semester of MCS programming of SAVITRIBAI PHULE PUNE UNIVERSITY .

Thanks & Regards



Authorized Signatory

**SHRIKANT DESHMUKH.**

Ipsum Technologies,

Pune – 411004



Pune Office : 'Vinayak' 18/2 Shramik Nagar, Senapati Bapat Road, Pune - 411016  
Tel. : +91 20 2563 0493 • Email :info@ipsumtech.com

Australia Office : Suite 50 Level 5, 104 Bathurst Street, Sydney, NSW 2000, Australia

[www.ipsumtech.com](http://www.ipsumtech.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**WEBTECH DEVELOPERS PVT. LTD.**

Regd. Office 718, Siddharth Towers, Building 1, Kothrud, Pune - 411029

• Phone : 020 65263309, 020 65227755 • Web : [www.webtechdevelopers.com](http://www.webtechdevelopers.com)

Email : [accounts@webtechdevelopers.com](mailto:accounts@webtechdevelopers.com)

Date: 01<sup>st</sup> July 2015.

Mr. Omkar Bothare  
PVG College  
Pune.

Dear Mr.Omkar Bothare:

In reference to your application we would like to congratulate you on being selected for internship with Webtech Developers Pvt. Ltd. based at Kothrud, Pune. Your training is scheduled to start effective from August 03, 2015 to January 31, 2016.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

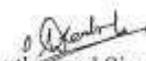
The project details and technical platform will be shared with you on or before commencement of training

You should report for training at the following address:

Webtech Developers Pvt. Ltd.  
Office 718 Siddharth Towers,  
Building 1, Kothrud  
Pune - 411 029.  
Phone: 020-65227755.  
Contact Person: Mr.Sunil Manucha

Again, congratulations, we look forward to work with you during training and in the future as an Employee.

Yours sincerely,  
for Webtech Developers Pvt. Ltd.

  
(Authorized Signatory)



CIN - U72200PN2000PTC015033

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**BITS Connect**

Linguistic Hiring | Customised Training

**BITS Connect Private Limited**

Nandadeep, 1<sup>st</sup> Floor, 1238/5, Apte Road, Deccan Gymkhana, Pune-411004  
020-66834600. e-mail: [mumbai@bitsindia.co.in](mailto:mumbai@bitsindia.co.in)

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4 January 2016

To

**Ashwati Poduval**

Flat No 110,  
Hill View Plaza, Balaji nagar, Dhankawadi  
Pune 43

Welcome onboard! We are pleased to offer you an internship program as a Junior Software Design Engineer on contract. The terms and conditions of your internship have been mentioned below.

**1. The Company**

The expression "The Company" shall mean "BITS Connect Private Limited" and includes any other entity arising out of change of name, constitution, management, amalgamation, and merger thereof or otherwise.

**2. Date of Start Of Internship**

Your date of joining would be 4 January 2016

**3. Activities, Remuneration & Working terms**

You will be paid gross monthly remuneration of Rs.5,000/- . You will work here as a Software Design Engineer for the term and duration of 5 months from the date of joining in the internship program. At the end of 5 months you will get a certificate of your internship with us basis satisfactory completion of assigned work. You will work for 8 hours, 5 days a week. Saturday and Sunday will be your weekly offs apart from any bank holidays that the company follows.

**4. Company's Policies**

You will be governed and bound by the policies as may be suitably framed and modified from time to time, by the Company.

①

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**5. Overtime**

This is the position of continuous responsibility and does not entail payment for extra time or overtime.

**7. Loaning of Services**

It is also expressly agreed to by and between us that the Company shall be entitled to loan or transfer your services, provisionally for any duration or permanently, wholly or partly to any Company which is or at the material time may be an associate, affiliate, successor, assigns or subsidiary or principal contractor to, or the latter having a controlling interest in the said company.

**8. Undertaking**

Before proceeding on an assignment you will be required to give the company, a written undertaking for NDA, etc.

**9. Obligations**

9.1 While serving the Company, you shall give and devote the whole of your work day exclusively to your duties with the Company and shall not engage yourself, directly or indirectly without prior consent in writing of the Company with or without remuneration in any trade, business, occupation, employment, service or calling which is similar to or the same as that carried out by the Company nor shall you undertake any activities which are contrary to or inconsistent either with your duties and obligations under this appointment or with the Company's interest.

9.2 You shall not, at any time during the continuance or after the termination of your internship hereunder, divulge either directly to any person, firm or Company or use for yourself or another any knowledge, information, formulae, processes, methods, compositions, ideas or documents, concerning the business and affairs of the company or any of its dealings, transaction or affairs which you may acquire or have to your knowledge during the course of and incidental to your employment.

**10. Ownership**

Any software applications or programs that you develop or help develop while in the service of the Company will at all times be deemed to be the sole property of the company and any source code there of will not be allowed to be taken out of the company premises.

**11. Training Programs**

You may be selected or sponsored by the Company for training assignments with the company's associates or other institutions locally or abroad. You will diligently and beneficially, take part in such training and assignments. In such an event, you will continue to serve the company after such training, for a minimum period as may be stipulated.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**12. Further Education**

You shall obtain written permission from the Company for any studies giving full details of examination and duration.

**13. Attendance**

You are expected to remain on duty throughout the business / working hours of the company and be present in time for any meetings or get-togethers scheduled by the company.

**14. Leave**

- You are granted 12 leaves annually, apart from the Public holidays and Other Holidays declared by the company from time to time.

**15. Correctness of Information**

If any declaration given or furnished by you to the company in any document submitted for employment proves to be false or if you have willfully suppressed any material information, you will be liable to be terminated without notice.

**16. Terms & Termination**

For Separation/Termination the Following Terms and Conditions will hold:

16.1 Either party may terminate the services with 1 month notice without assigning reasons.

16.2 Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise in case of:

16.2.1 Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part of the breach of any of the terms, conditions and stipulations contained herein.

16.2.2 You being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude.

16.2.3 The reconstruction or amalgamation of the Company whether by winding up of the Company or otherwise.

16.2.4 Any information provided to the Company in the application for Consultancy or during the course of consultancy was found wrong and you have intentionally provided wrong information.

16.2.5 Your services may also be terminated, if found guilty of sabotaging of Company's property, whether movable or immovable.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**17. Company's Property**

You will maintain and return any equipment, tools etc. used for the purpose of your work and provided by the Company, in good condition.

**18. Personal Details**

We request you to produce a proof of age, educational certificates, 3 passport size photographs for our records.

**19. Governing Laws**

You shall be governed from time to time by the laws of India and any dispute arising from this Contract will be subject to the jurisdiction of the courts in Pune.

**20. Dressing**

You are expected to wear formal clothes to the office from Monday through Friday (including of both days). Casual wear can be worn on Saturday.

**21. Personal use of the internet and telephones**

It is strictly prohibited to use the internet for personal reasons such as social networking sites, emails, etc. Keeping mobile phone on silent mode is mandatory so as not to disturb others. You are also requested to abstain from taking personal calls when working.

We are excited to have you onboard and look forward to a mutually meaningful long-term association.

With warm regards,

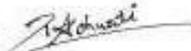
For BITS Connect Pvt. Ltd.

Ashwin Panse

Director

You are requested to sign a duplicate copy of the letter and hand it over to Ms. Veda Tongaonkar

I have read and understood and accepted the terms and conditions of employment.

Signature: 

Date: 8/01/2016

Received and accepted

Name Ashwati Poduval

3

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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The Black world edutainment pvt. ltd.  
Pune.



Date: 23<sup>rd</sup> Jan 2016

To - Meju Elsa Oommen

We would like to congratulate you on being selected for the Intern position with company "The Black world edutainment pvt ltd.", effective 25<sup>th</sup> Jan 2016. All of us at "The Black world edutainment pvt ltd." are excited that you will be joining our team!

As we discussed during the interview process, this is a non-paid internship during which you will be expected to provide 36 hours per week till 15<sup>th</sup> May 2016 (excluding holidays). This internship is viewed by Mr. Kanaya Bhattad. Your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on in class.

You should be aware that your internship with the Company constitutes "at-will". This means that your employment relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option. You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You agree to enter into the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing internship hereunder.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto.

①

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to the company indicated below. A duplicate original is enclosed for your records. We hope that this offer will be favorably received and we look forward to working with you at "The black world edutainment pvt Ltd".

Again, congratulations and we look forward to working with you.

*KB*

Sincerely,

Kanaya Bhattad

Director- The Black world edutainment pvt ltd.

The



CIN - U74999PN2015PTC156943

*Meju*

Meju Elsa Oommen

23/01/2016

②

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

11/20/2016



Gmail - Letter of Intent - Mejuelsa Oommen - Ref. No.: 5549464



meju oommen <mejuoommen20@gmail.com>

**Letter of Intent - Mejuelsa Oommen - Ref. No.: 5549464**

manager.campus@wipro.com <manager.campus@wipro.com>  
To: mejuoommen20@gmail.com

Tue, Sep 22, 2015 at 7:41 PM

**Campus - Letter Of Intent**

September 22, 2015  
Dear Mejuelsa Oommen,

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Wipro for the role of Project Engineer. This Letter is to confirm that we intend to offer you this role on the following terms:

- I. Your designation would be Project Engineer, belonging to career band TRB.
  - II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. During this period, you will be paid a stipend of Rs. 11500/- per month. On satisfactory completion of the training you will be assigned to projects in Wipro Limited.
  - III. On joining you would be required to sign a training agreement which is applicable to you during the training period and up to two years commencing from the date of completion of the Training period. The agreement requires you to reimburse Rs. 75000 to Wipro, for the cost of training incurred, in the event you exit before the said period.
- a. The salary stack for Project Engineer is as given below:

Component	Amount(INR)
Basic	5,250
HRA	2,625
Commutation Allowance	2,500
Wipro Benefits Plan (WBP)	2,516
<b>Total Fixed Cash</b>	<b>12,891</b>
PF (12% of Basic)	630
Gratuity (5.31% of Basic)	279
<b>Total Fixed Compensation</b>	<b>13,800</b>
Health benefit (Medical)	450
Target QPLC (10% of CTC)	750
<b>Target Cost to Company per month</b>	<b>15,000</b>
<b>Total Cost to Company per annum</b>	<b>180,000</b>

- b. Over and above these components, depending on your performance during the initial training program you will also be entitled for Additional Allowance. The total monthly gross hence will be as per the following table for different performance categories:

Performance Category	Monthly Gross	Additional Allowance	Total Monthly Gross	Total Annual Gross
Performance Category - 1	15,000.00	3,340	18,340	2,20,080
Performance	15,000.00	1,670.00	16,670	2,00,040

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

02/01/2016

Gmail - Letter of Intent - Mejuetsa Commission - Ref. No.: 5549464

Category - 2				
Performance	15,000.00	-	15,000	180,000
Category - 3				

- c. Apart from the standard salary emoluments, Project Engineers are also entitled to unique Company Benefits to assist you in maintaining a healthy work-life balance. The details of the benefits are as follows:
- Onetime Interest free loan of Rs. 20,000 towards housing deposits or towards purchase of a two wheeler
  - Onetime Interest free contingency loan of Rs. 50,000 towards housing deposits or illness, death in immediate family or self-marriage
  - Medical assistance Rs. 15,000 per annum or one month's basic whichever is higher
  - Medical Insurance Coverage up to Rs. 2 lacs per annum.

Kindly note that the above terms are subject to change at our discretion. A detailed appointment letter with the terms and conditions of employment will be issued to you upon successful audit clearance.

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria.

We look forward to having a long and fruitful relationship with you at Wipro. wish you all the best!

Yours sincerely,

For Wipro Limited,

Rajeev Kumar

Global Head - Campus Hiring

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

②

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**mutant technologies**  
Outsourcing | Consulting | Services

Date - December 18, 2015

**To whom so ever it may concern**

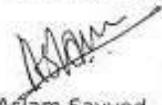
This is to certify that Ms. Sneha Anil Pardeshi currently pursuing, M.Sc. (Computer Science), Semester - IV, from P. V. G. College of Science is selected for Industrial Training Program by Mutant Technologies, Pune.

Internship program includes technical training scheduled for the first three months and for later three months she will continue to assist us in live project.

We shall accommodate her skills for prescribed period as required for academics and extend full cooperation by providing required resources.

Regards,

**For MUTANT TECHNOLOGIES**

  
**Proprietor**  
Aslam Sayyed,

Founder, Mutant Technologies, Pune

**Website:** [www.mutant-tech.in](http://www.mutant-tech.in)

**Email:** [aslam@mutant-tech.com](mailto:aslam@mutant-tech.com)

**Address:** KPCT MALL, Wing-A, 3rd Floor, Office No. 321-322, Fabima Nagar, Pune, Maharashtra 411013

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

Gmail - Letter of Intent - Pratik Shindekar - Ref. No.: 5548239

https://mail.google.com/mail/u/0/?ui=2&ik=2d020e908d&view=pt...



Pratik Shindekar <shindekar.pratik@gmail.com>

**Letter of Intent - Pratik Shindekar - Ref. No.: 5548239**

manager.campus@wipro.com <manager.campus@wipro.com>  
To: shindekar.pratik@gmail.com

Tue, Sep 22, 2015 at 7:41 PM

**Campus - Letter Of Intent**

September 22, 2015  
Dear Pratik Shindekar,

Congratulations! We are pleased to inform that you have successfully completed the selection processes conducted by Wipro for the role of Project Engineer. This Letter is to confirm that we intend to offer you this role on the following terms:

- I. Your designation would be Project Engineer, belonging to career band TRB.
- II. You will undergo a training program (classroom/on the job) for 3 months from your date of joining. During this period, you will be paid a stipend of Rs. 11500/- per month. On satisfactory completion of the training you will be assigned to projects in Wipro Limited.
- III. On joining you would be required to sign a training agreement which is applicable to you during the training period and up to two years commencing from the date of completion of the Training period. The agreement requires you to reimburse Rs. 75000 to Wipro, for the cost of training incurred, in the event you exit before the said period.

a. The salary stack for Project Engineer is as given below:

Component	Amount(INR)
Basic	4,550
HRA	2,275
Commutation Allowance	2,500
Wipro Benefits Plan (WBP)	1,787
<b>Total Fixed Cash</b>	<b>11,112</b>
PF (12% of Basic)	546
Gratuity (5.31% of Basic)	242
<b>Total Fixed Compensation</b>	<b>11,900</b>
Health benefit (Medical)	450
Target QPLC (10% of CTC)	650
<b>Target Cost to Company per month</b>	<b>13,000</b>
<b>Total Cost to Company per annum</b>	<b>156,000</b>

b. Over and above these components, depending on your performance during the initial training program you will also be entitled for Additional Allowance. The total monthly gross hence will be as per the following table for different performance categories:

Performance Category	Monthly Gross	Additional Allowance	Total Monthly Gross	Total Annual Gross
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## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

Gmail - Letter of Intent - Pratik Shindekar - Ref. No.: 5548239

<https://mail.google.com/mail/u/0/?ui=2&ik=2d020e908d&view=ptL...>

Performance Category - 1	13,000.00	2,000.00	15,000.00	180,000.00
Performance Category - 2	13,000.00	1,000.00	14,000.00	168,000.00
Performance Category - 3	13,000.00	-	13,000.00	156,000.00

- c. Apart from the standard salary emoluments, Project Engineers are also entitled to unique Company Benefits to assist you in maintaining a healthy work-life balance. The details of the benefits are as follows:
- Onetime Interest free loan of Rs. 20,000 towards housing deposits or towards purchase of a two wheeler
  - Onetime Interest free contingency loan of Rs. 50,000 towards housing deposits or illness, death in immediate family or self-marriage
  - Medical assistance Rs. 15,000 per annum or one month's basic whichever is higher
  - Medical Insurance Coverage up to Rs. 2 lacs per annum.

Kindly note that the above terms are subject to change at our discretion. A detailed appointment letter with the terms and conditions of employment will be issued to you upon successful audit clearance.

Your appointment is subject to the satisfactory verification of the documents and details mentioned in your application form and / or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria.

We look forward to having a long and fruitful relationship with you at Wipro, wish you all the best!

Yours sincerely,

For Wipro Limited,

Rajeev Kumar

Global Head - Campus Hiring

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**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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mutant technologies

Outsourcing | Consulting | Services

Date - January 05, 2016

**To whom so ever it may concern**

This is to certify that Mr Pratik Shindekar currently pursuing, M.Sc. (Computer Science), Semester - IV, from P. V. G. College of Science is selected for Industrial Training Program by Mutant Technologies, Pune.

Internship program includes technical training scheduled for the first three months and for later three months he will continue to assist us in live project.

We shall accommodate his skills for prescribed period as required for academics and extend full cooperation by providing required resources.

Regards,

**For MUTANT TECHNOLOGIES**

**Proprietor**

Aslam Sayyed,

Founder, Mutant Technologies, Pune

**Website:** [www.mutant-tech.in](http://www.mutant-tech.in)

**Email:** [aslam@mutant-tech.com](mailto:aslam@mutant-tech.com)

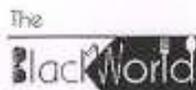
**Address:** KPCT MALL, Wing-A, 3rd Floor, Office No. 321-322, Fatima Nagar, Pune, Maharashtra 411013

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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The Black world edutainment pvt. ltd.  
Pune.



Date: 23<sup>rd</sup> Jan 2016

To - Jyoti Dharamchand Bansal

We would like to congratulate you on being selected for the Intern position with company "The Black world edutainment pvt ltd.", effective 25<sup>th</sup> Jan 2016. All of us at "The Black world edutainment pvt ltd." are excited that you will be joining our team!

As we discussed during the interview process, this is a non-paid internship during which you will be expected to provide 36 hours per week till 15<sup>th</sup> May 2016 (excluding holidays).

This internship is viewed by Mr. Kanaya Bhattad. Your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on in class.

You should be aware that your internship with the Company constitutes "at-will". This means that your employment relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at either party's option. You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You agree to enter into the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing internship hereunder.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto.

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**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---

To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to the company indicated below. A duplicate original is enclosed for your records. We hope that this offer will be favorably received and we look forward to working with you at "The black world edutainment pvt Ltd".

Again, congratulations and we look forward to working with you.



Sincerely,

Kanaya Bhattad

Director- The Black world edutainment pvt ltd.

The



CIN - U74999PN2015PTC156943

*Tyoti*  
Tyoti Dharamchand Bante  
23/01/2016

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**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 2<sup>nd</sup> Dec 2015

To;  
Manoj Deshmukh  
Pune Vidhyarthi Griha's College of Science  
Pune - 411009

**Subject: Internship**

Dear Manoj,

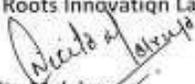
Roots Innovation Pvt Ltd is pleased to offer you an internship for 6 months with effect from **7<sup>th</sup> December, 2015**.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of the internship.

We greatly look forward to having you join the Roots Innovation Labs Pvt Ltd.

Thanking You

Sincerely,  
For Roots Innovation Labs Pvt Ltd

  
Nikita Malviya  
Asst. Manager- Human Resources

I, Manoj Deshmukh accept this offer on Deshmukh M. A (date)  
07/12/2015

Signature

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Date: 1<sup>st</sup> Dec 2015

To,  
Rohit Deshmukh  
Pune Vidhyarthi Griha's College of Science  
Pune - 411009

**Subject: Internship**

Dear Rohit,

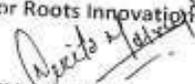
Roots Innovation Pvt Ltd is pleased to offer you an internship for 6 months with effect from **1st December, 2015**.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of the internship.

We greatly look forward to having you join the Roots Innovation Labs Pvt Ltd.

Thanking You,

Sincerely,  
For Roots Innovation Labs Pvt Ltd

  
Nikita Malviya  
Asst. Manager- Human Resources

\_\_\_\_\_, accept this offer on \_\_\_\_\_ (date)

Signature



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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LETTER OF APPOINTMENT

Date: 26/10/2015

Reference: 2015/10/02

Dear Vikramsinha,

We are pleased to appoint you in the capacity of Intern in Vtelebyte Software Private Limited. The employment period starts from 26/10/2015.

The terms of employment will be according to the contract numbered VT0086 – C1 and dated 26/10/2015

Wish you the best performance!

Warm Regards,

A handwritten signature in black ink, appearing to be "VTE".

HR-Admin Officer.



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Date: 29/01/2016

Dear Mr. Rajesh Pardeshi

It is my pleasure to extend the following offer of employment to you on behalf of I-Next Solution further to the interview and discussions you have had with us. You are expected to join duty on 01<sup>st</sup> Feb 2016.

You are appointed to the position of Management Trainee and in this capacity, you will report directly to Ashwini Khothari As Project Manager. You will be on a probation period of six months.

Your working hours start from 10.00 am to 6.00pm with one hour break a day and you are scheduled to work through Monday to Friday, which is 35 hours a week.

After successful completion of the probation and review thereof, you will be entitled to salary, other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to assess your suitability.

Offer stands canceled in case of any deviations in information or if you fail to report to HR Manager on or before pre-decided date. We will have to assume that you have not accepted this job offer if you do not hear from 01<sup>st</sup> Feb 2016.

You will need to submit all your qualification documents, relieving documents and college Letter, Photo copy of your college I-card, on the date of joining.

I look forward to an enduring relationship with yourself.

Yours sincerely,

A circular stamp for I-Next Solutions, Pune, is stamped over a handwritten signature. The signature appears to be 'Ashwini Khothari'. Below the stamp, the text 'Project Manager' is printed.

(Ashwini Khothari)

+91 7387 19 1111

020 - 65406789

info@i-next.in

www.i-next.in

Office No.2, Second Floor, Near Santosh Hall, Above Modern Sweets, Singhgad Road, Pune. 52

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**infolica**  
informatics pvt. ltd.

Office No. 32, Aditya Nakoda Complex, Sinhgad Road, Near Axis Bank, Pune - 411041.  
Contact No. : +91 8600184009.  
[www.infolicainformatics.in](http://www.infolicainformatics.in)

Date : 19<sup>th</sup> January, 2016.

To,

**Mihir D. Kulkarni.**  
8, VS9, Ameya Apts,  
Indira-Shankar Nagari,  
Kothrud, Paud Road,  
Pune-411038.

**Subject :** Offer letter for the Internship program.

Dear Mihir,

As per the interview taken on 19/01/2016, we are pleased to confirm your appointment for the Internship program in our company INFOLICA INFORMATICS PVT. LTD. respectively.

We are pleased to make a provisional offer of appointment as "Trainee Software Developer / Engineer". In the internship program, we will offer you to work on our ongoing projects.

You are required to join the company on 28/01/2016 and appointed to work for our company till 27/06/2016.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments.
2. 3 passport sizes colored Photographs.
3. Any government photo identity card.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

We are delighted to have you in our company.

We are enthusiastic about your joining at INFOLICA INFORMATICS PVT. LTD. Your contribution, expertise & attribute will be greatly appreciated.

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**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Please sign duplicate of this offer letter as token of your acceptance of the above terms and conditions

With best wishes ...  
Yours truly,  
Infolika Informatics Pvt. Ltd.

  
Mr. Pradeepkumar Patil,  
(Managing Director)  
Infolika Informatics Pvt. Ltd. Director

  
Ms. Kalyani B.  
(HR Manager)

  
Mr. Mihir Kulkarni,  
Signature

(INFOLIKA INFORMATICS PVT. LTD.)

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3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



APPARATUS GROUP



Intern Offer Letter

Date:22/01/2016

Student Name : Priyanka Waikar

Address :A 1004 Gagnan Galaxy 612/7 Bibwewadi Pune , Maharashtra 411037

Dear Priyanka Waikar,

We would like to congratulate you on being selected for the **Software Developer Trainee** Internship position with APPARATUS GROUP under APPARATUS SOLUTIONS, effective 22-01-2016

As we discussed during the interview process, this is an academic internship during which you will be expected to provide 8 hours per Day through 100 Days of Internship (including Holidays). **Incentives** will be active from day one with an opportunity to **earn** while you **learn**.

This internship is viewed by APPARATUS SOLUTIONS as being an educational opportunity for you, rather than a part-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. You agree that you will keep all of this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that you will follow all of the Company's policies that apply to non-employee interns, including, for example, the Company's anti-harassment policy.

I hope that your internship with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below.

Again, congratulations and we look forward to working with you this year.

Sincerely,

Supervisor's

R. Robinson



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Strictly Private and Confidential

Reference No: BTPL/89/2015

Date: 26<sup>th</sup> November 2015

To  
Mr. Akash Sherkar

Subject: - Offer Letter.

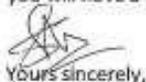
Dear Akash,

Congratulations and welcome to BlazeClan Technologies Pvt Ltd, Pune. We are pleased to offer you the position "Intern – Jr. Cloud Engineer". The terms and Conditions of the offer are given below.

1. Your initial place of posting will be BlazeClan Technologies Pvt. Ltd. Pune.
2. You are expected to join on or before 7<sup>th</sup> December 2015. Failing which we presume you do not have interest in pursuing a career with us. Accordingly, this offer will be withdrawn and treated as cancelled. The business Hours begin from 9:30 AM onward.
3. You will be on probation/internship for a period of six months. Based on the six monthly assessments, your Services will be confirmed or extended if deemed necessary, at the company's discretion
4. This is not a regular offer of appointment but a letter of intent. The formal letter of appointment will be issued at the time of confirmation.
5. The Compensation and Benefits Program applicable to your Band of "Intern - Jr. Cloud Engineer" will be Rs. 8,000 PM (Eight Thousand per month) only. At the time of your confirmation post six months. Based on six monthly assessments, your services will be confirmed or extended if deemed necessary. At the company's discretion.
6. At the time of your confirmation post six months or extended if deemed necessary at the Company discretion you will be offered the position of Jr. Cloud Engineer with the revised compensation of Rs. 3,50,000 LPA (Three Lakh Fifty Thousand per annum) only.
7. We reiterate that your compensation is a confidential matter between you and the Company and we reaffirm that the Company shall view any breach of confidentiality with the utmost seriousness.
8. You agree that you or the Company may, at any time, during the course of your employment with the Company, terminate your employment without cause, by a written notice of Thirty days or salary in lieu of such notice(In case of Probation/Internship ) and Ninety Days or salary in lieu of (Confirmation). However, the decision whether to accept salary in lieu of notice or not solely lies with the Company. The company at its sole discretion, may relieve you before the end of your 30 days in case of Probation/Internship and 90 days in case of Confirmation.

Please return the duplicate copy of this letter duly signed indicating your acceptance of our terms and conditions of employment.

We once again would like to thank you for your interest in seeking a career with BLAZECLAN and hope you will have a fruitful and successful career with us.

  
Yours sincerely,

Shweta Sharma  
Senior Executive - Human resources

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

nStigate Technologies Private Limited  
D 12/3 N 25 Solaiappa Street  
Mylapore, Chennai - 600004  
Tamil Nadu, India



To,  
**THE PLACEMENT CO-ORDINATOR**  
P.V.G College of Science,  
Pune

Date: 25 JAN 2016

**SUBJECT:** Recruitment confirmation for candidates seeking Industrial Training/Internship

Sir/Madam,

We are glad to confirm the recruitment and on-boarding of the candidate(s) listed in this document, who are bona fide students of \_\_\_\_\_ P.V.G. College of Science, Pune \_\_\_\_\_ (the Institution) into nStigate Technologies Private Limited (the Company), for Industrial Training/Internship. The candidates will be part of the Company from the 5<sup>th</sup> of January, 2016 for a period of 5-6 months working on assignments allocated by the Company.

The Company restricts disclosure of any Confidential Information concerning the Company or its clients, by the candidates, and, the Institution may contact the concerned authorities of the Company seeking any information as the need may be. The candidates may approach the Company and seek permission for demonstration of the progress of work during the internship period to the Institution and is subject to approval based on the criticality of the project & information.

**LIST OF CANDIDATE(S):**

S. No.	First Name	Last Name	Employee ID
1	Kartik	Shetty	INT272038

The joining letter, referred to as Co-ordinate sheet, have been issued to the candidates individually, and this letter may be treated as official confirmation to the Institution regarding the recruitment. We take this opportunity to also express our gratitude in the Institution's interest in permitting candidates to pursue their Industrial Training with the Company.



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**SoftZeal Technology Pvt. Ltd.**

Office No. 1, Near Engale Girls Hostel, JM Road, Deccan Jimkhana, Pune - 411 005.  
Tel : 020 65 260 111 Email : info@softzeal.com

**Offer Letter**

Date: 04/01/2016

Miss. Pooja Jagtap  
Pune, India.

Dear Pooja,

With reference to your application and subsequent interview with us we are pleased to offer you position on the following terms:

**Role / Grade** : Software Developer Trainee  
**Date of Joining** : 11 - Jan - 2016

**Confidential Agreement:** Employee shall keep secret any data obtained from company. Employee should not use this data (source code, software, technical and user documentation, business-plans, design versions, information on clients and employees, etc.) in his/her own interests both while working for company and after completion of his/her project work.

**Conflicts & Interests:** You need to follow the NDA and obey all the rules and regulations. You need to devote time and attention to your duties with us and undertake not to continue any business or partnership.

**Leave:** In-between your internship period you are not allowed to take leave more than six days and consecutive leaves are not allowed.

We hope the above terms and conditions should be taken care as these are highly sensible for company and can cause business loss to company.

  
For SoftZeal Technology Pvt. Ltd.  
HR - Manager

  
Employee Signature

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



December 7, 2015

**Ms. Priyanka Jayawant Kadam,**  
Flat - 1, Nataraja Housing Society,  
NIBM Kondhwa Undri Road, Pune.

**Subject:** Letter of Appointment

**Dear Ms. Priyanka J. Kadam,**

This has reference to your application and subsequent interviews you have had with **planObuild**. We are pleased to appoint you as '**Trainee/Intern - Software**' with **planObuild Online Pvt. Ltd.** based at **Pune**. Your internship/training will be governed by the following terms and conditions:

**1 Role/Designation/Reporting**

You would be working as the '**Trainee/Intern - Software**' and will be provided specialized hands-on training in software/web development, testing, data-entry, systems management by the company. You would be reporting to the '**Head - Engineering**' in this role.

**2 Duration**

The duration of the internship/training would be 6 months' from the date of starting. You may be absorbed into full-time employment of the company as '**Software Engineer**' at the successful completion of the same.

**3 Compensation**

Your compensation would be as per the details given below:

- **Month 1:** No compensation.
  - **Month 2:** Rs. 5,000/- per month.
  - **Month 3:** Rs. 10,000/- per month.
  - **Month 4:** Rs. 15,000/- per month.
  - **Month 5:** Rs. 20,000/- per month.
  - **Month 6:** Rs. 25,000/- per month.
- The above is subjected to satisfactory performance in each month. A letter to this effect would be issued to you at the completion of the month. The company can also fast-track you forward into any month based on your performance.
  - The company will also provide a separate lunch allowance up to a maximum of Rs 1,500/- per month which would be dependent on attendance.
  - The compensation amount will be paid at the beginning of the next month.

**4 Absorption**

You would be absorbed into full-time employment of the company after the completion of 6-month's internship/training at the last compensation. You would then be subject to all the terms of employment including leaves, increments, appraisals, etc.

**5 Work/Leave Policies**

You would be governed by the work and leave policies of the company which will be shared with you at the time of joining.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**6 Joining**

You are expected to join the company on December 7, 2015 at Pune. You are expected to submit your relevant educational certificates and professional documents at the time of joining.

**7 Termination**

This engagement can be terminated by either party by giving a notice of 30 days. You are expected to hand over your responsibilities to a designated person in such a situation. On termination of this contract, you will immediately give up to the Company all correspondence, specifications, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items. Settlement would be done within 20 days once your notice period is served completely.

**8 Travel**

All the business related travel expenses will be borne by the company.

**9 Indemnity**

You are solely responsible for any obligations arising out of your personal or professional life including any bonds, payments or legal issues. The Company would not be a party to any such dispute.

**10 Conflict of Interest**

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company.

**11 Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

**12 General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time

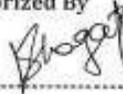
Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the **planobuild** family and trust we will have a long and mutually rewarding association.

Yours faithfully,

HR Dept.

Authorized By




Accepted By

.....

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Click to design ...  
...buy n build

REF NO: 007/planObuild/IT/Dec-2015/007

December 7, 2015

**Ms. Ankita Madhukar Pharande,**  
Flat - 105, 3rd Floor, Jagtap Heights,  
Kirti Nagar, Lane No 1, New Sanghavi,  
Pune - 411027.

**Subject:** Letter of Appointment

**Dear Ms. Ankita M. Pharande,**

This has reference to your application and subsequent interviews you have had with **planObuild**. We are pleased to appoint you as **'Trainee/Intern - Software'** with **planObuild Online Pvt. Ltd.** based at **Pune**. Your internship/training will be governed by the following terms and conditions:

**1 Role/Designation/Reporting**

You would be working as the **'Trainee/Intern - Software'** and will be provided specialized hands-on training in software/web development, testing, data-entry, systems management by the company. You would be reporting to the **'Head - Engineering'** in this role.

**2 Duration**

The duration of the internship/training would be 6 months' from the date of starting. You may be absorbed into full-time employment of the company as **'Software Engineer'** at the successful completion of the same.

**3 Compensation**

Your compensation would be as per the details given below:

- **Month 1:** No compensation.
  - **Month 2:** Rs. 5,000/- per month.
  - **Month 3:** Rs. 10,000/- per month.
  - **Month 4:** Rs. 15,000/- per month.
  - **Month 5:** Rs. 20,000/- per month.
  - **Month 6:** Rs. 25,000/- per month.
- The above is subjected to satisfactory performance in each month. A letter to this effect would be issued to you at the completion of the month. The company can also fast-track you forward into any month based on your performance.
  - The company will also provide a separate lunch allowance up to a maximum of Rs 1,500/- per month which would be dependent on attendance.
  - The compensation amount will be paid at the beginning of the next month.

**4 Absorption**

You would be absorbed into full-time employment of the company after the completion of 6-month's internship/training at the last compensation. You would then be subject to all the terms of employment including leaves, increments, appraisals, etc.

**5 Work/Leave Policies**

You would be governed by the work and leave policies of the company which will be shared with you at the time of joining.

Corporate Office:- C-93, Sanjay Mittal, Building No.5, Mittal Industrial Estate, Andheri Kuria Road, Marol, Andheri - East, Mumbai - 400 059. Tel: +91 22 4249 6100.

www.planObuild.com, Email:- info@planobuild.com, M:- +91 902 909 6123.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**6 Joining**

You are expected to join the company on December 7, 2015 at Pune. You are expected to submit your relevant educational certificates and professional documents at the time of joining.

**7 Termination**

This engagement can be terminated by either party by giving a notice of 30 days. You are expected to hand over your responsibilities to a designated person in such a situation. On termination of this contract, you will immediately give up to the Company all correspondence, specifications, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items. Settlement would be done within 20 days once your notice period is served completely.

**3 Travel**

All the business related travel expenses will be borne by the company.

**9 Indemnity**

You are solely responsible for any obligations arising out of your personal or professional life including any bonds, payments or legal issues. The Company would not be a party to any such dispute.

**10 Conflict of Interest**

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company.

**11 Confidential Information**

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

**12 General**

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the **planObuild** family and trust we will have a long and mutually rewarding association.

Yours faithfully,

HR Dept.

Authorized By

Accepted By

.....

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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OFFER LETTER

Dear **Mandar Anil Sonawdekar**

We are pleased to offer you a position of intern on the following Terms and Conditions:

1. You will be working for Winner Software Pvt. Ltd.
2. Your duties & responsibilities will be as assigned to you from time to time by the Board of Directors or any person authorized by company.
3. During these terms of your employment you will not represent, handle or otherwise undertake any other business activity, it being clearly understood that you will devote your full working time i.e. minimum 9 hrs each working day exclusively to the company's work and business. You will not carry on, without prior permission in writing, any lecturing or any business either alone or in partnership nor be directly or indirectly employed or concerned with as principal agent or otherwise in any business, trade or profession. Breach of this condition shall lead to termination of your services by the company without any notice or compensation.
4. This agreement may be terminated by providing a notice in writing on weather side or salary in lieu of such notice. The notice period will be 2 months from date of notice given by either one of the party. Your relieving from the service however depends on the satisfactory completion of any assigner as you are working in during the said notice period.

WINNER SOFTWARE PVT. LTD.  
Ethics | Innovation | Quality

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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5. During this term of employment and for a period of Four (4) month thereafter, you agree that you shall not directly or indirectly without company's prior written consent, support, assist (whether as an employee, Agent, Consultant, partner shareholder or otherwise), or otherwise agree to seek or identify business opportunities for company or enterprises engaged in the business with company or associated with company. You shall not represent it, directly or indirectly, as having any exclusive rights to represent Company or otherwise.
6. The company reserves the right to depute / transfer your services to any other location or group company or outside India in consistence with the company's interest.
7. You hereby confirm that:
  - a) You will comply in all respect with the terms of confidentiality undertaking, and
  - b) You are not subject to any agreement or restriction, which would restrict your employment with the company.
8. You conduct at all time should reflect observance of the national and local laws and the rule regulations of the company as from time to time in effect. In all dealing with the company and its client and their organization, the highest standards of propriety and integrity will be expected of you.
9. In all matters not covered above, you will be governed by the applicable statutory regulations / provisions applicable or the laws and policies of the company applicable to your position which may be framed from time to time.

If these terms are acceptable to you, Kindly sign and return duplicate of this letter in acknowledgement thereof.

---

WINNER SOFTWARE PVT. LTD.  
Ethics | Innovation | Quality

3rd Floor Saraswati Heights Deccan Gymkhana Near Hotel Good Luck Pune-411004 • Email: [varsha.kharate@winnersoft.com](mailto:varsha.kharate@winnersoft.com) • Visit Us at: [www.winnersoft.com](http://www.winnersoft.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

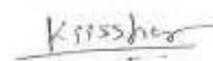
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*We look forward to having you with us and offer you an interesting and rewarding career with Winner Software Pvt. Ltd.*

Yours Sincerely

For Winner Software Pvt. Ltd.



Mr. Kishor Shinde



(Director)

I agree & accept employment on the terms and conditions mentioned in the letter.  
I shall be reporting to work on 14/01/2016

Signature:

(Mandar Anil Sonawdekar)

Date: 14/01/2016

③

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WINNER SOFTWARE PVT. LTD.  
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**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**Personal Details**

**Full Name:** Mandar Anil Sonawdekar.

**Father Name:** Anil Sonawdekar.

**Personal Email ID:** mandarsonawdekar@gmail.com

**Permanent Address:** Natraj Resi B-11 Behind Bank Of Maharashtra,

**Chavan Nagar, Dhanakawdi Pune-411043.**

**Contact Phone:** 9021591351

**Emergency Contact Phone:** 8796249504

**Pan No. :**

**Driving License No. :**

**Major Illness:** None

**References:** P.V.G's College Of Science.

**List of Documents to be submitted at the time of joining (Please submit documents applicable to you)**

1. Copies of Certificates supporting your educational qualification along with Mark Sheets.
2. Birth certificate / School Leaving Certificate in support of your age.
3. Your Last salary Slip for lateral hiring
4. Relieving Letter from previous employer for lateral hiring.
5. Experience Letter from previous employers for lateral hiring.
6. Latest Passport Size Photograph (2 Copies)

3

**WINNER SOFTWARE PVT. LTD.**  
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3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



January 02, 2016

To,  
Chinmay Upadhye,  
T-2, State Bank Nagar, Upper Indira Nagar,  
Pune 411 037

Sub: Letter of Project Internship

Dear Chinmay,

This is with reference to your application for a Project Internship, we are pleased to inform you that you are selected for the same. Terms and conditions for your internship will be:

1. Your appointment is initially for a period of 6 (Six) months.
2. You will get remuneration of Rs. 2000/- per month as stipend.
3. You are expected to join immediately.
4. You will keep all the records of your work / assignments on daily/weekly basis as instructed by your reporting authority.
5. This offer does not constitute as offer of appointment / employment and it is nontransferable.
6. During this period, you will maintain secrecy about the project domain, subject, technology as well as the about the documentation. In case you need to produce the same outside of the company premises for any purpose other than company's business intensions, you will take a written permission from the concerned authorities of the company.
7. By accepting this letter, you confirm that you have joined the organization willingly and you understand above terms and conditions.

Kindly sign the duplicate copy of this letter and return marking as "Read, Understood and Accepted".

Wishing you the very best of your luck for your work and we anticipate your fullest effort and hard work in executing this assignment with us with the utmost sincerity.

Thanks and Regards,

Authorised Signatory

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**mutant technologies**  
Outsourcing | Consulting | Services

Date - December 18, 2015

**To whom so ever it may concern**

This is to certify that Mr. Shantanu S. Kondalkar currently pursuing, M.Sc. (Computer Science), Semester - IV, from P. V. G. College of Science is selected for Industrial Training Program by Mutant Technologies, Pune.

Internship program includes technical training scheduled for the first three months and for later three months he will continue to assist us in live project.

We shall accommodate his skills for prescribed period as required for academics and extend full cooperation by providing required resources.

Regards,

**For MUTANT TECHNOLOGIES**

**Proprietor**

Aslam Sayyed,

Founder, Mutant Technologies, Pune

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**THE DARKLIONS MEDIA**

*Design Your Imagination!*

**Address:**

1st Floor, Above Docomo Care Center,  
Madhav - Hari Appt., Next To Shilal Hotel,  
Nr. Karve Statue, Kothrud, Pune-38.

Contact +91 - 86-00-130065

Date: 01/01/2016

Pawan Bladar  
P.V.G. College Of Science,  
Parvati, Pune - 411009,  
Maharashtra.

Subject : Your Appointment with the Company.

Dear Mr. Pawan,

This has reference to the discussion you had with us on the subject; we are pleased to confirm your employment with us on the following agreed terms.

**Position: Trainee Software Professional**  
**Technology: .NET**

Depending upon your performance, company will be willing to take you as a regular employee at the end of above said Six month period. This appointment letter is subject to your clear intent to serve our organization on a long term basis, as has been confirmed by you during above interview.

For  
**THE DARKLIONS MEDIA, PUNE**

  
  
Sagaril Londhe  
(Director)

Read, Agreed & Accepted

  
Pawan  
Date : 01 Jan 2016

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**LETTER OF APPOINTMENT**

Date: 15/01/2016

Reference: 2016/01/01

Dear Nihal ,

We are pleased to appoint you in the capacity of Intern in Vtelebyte Software Private Limited. The employment period starts from 12/ 1/2016.

Wish you the best performance!

Warm Regards,

HR-Admin Officer.



P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



**Webartoons Solutions LLP**

Simple People With Smart Solutions.

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Anandnagar, Pune,  
Pin- 411051  
Phone: 020-2434 6304  
www.webartoons.com

February 4, 2015

Dear Vishakha Sachin Ambekar,

With reference to your application and subsequent interview with us, we are pleased to appoint you as Software Engineer-Trainee in our organization on the following terms and conditions.

**Date of Joining:** You will join us on February 5, 2015.

**Salary:** Your Annual Total Employment Cost to the company would be decided during/after your probation period.

**Posting/Transfer:** Your present place of work will be at Pune, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

**Probation/Confirmation:** You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

**Leave:** You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Sincerely,



Vidya S Hanwate  
Director

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Ref : eQTech/HR/2014-15  
Date : 2<sup>nd</sup> January, 2015  
CIN : "U72900PN1995PTC091806"

To,  
**Mr. Nihar Atal**  
A-11, Tulshinagar Society,  
Near Canara Bank,  
Bibvewadi,  
Pune - 411 037

**Dear Nihar,**

Further to our discussions regarding your career opportunities at eQ Technologic ("eQ"), we are pleased to offer you the position of "**Intern**".

Our flagship product platform, eQube®, is a highly scalable and feature rich enterprise software platform geared to address organization-wide Business Intelligence (BI) needs as well as the complex enterprise application data migration and integration (MI) needs.

eQube-BI is an open standards compliant, highly scalable, reporting, ad-hoc reporting, and BI / Analytics product. eQube-BI enables collaborative views of critical business process data for analytics, resulting in informed and timely decisions. eQube-BI has been very well received in the global PLM market place. Since its launch in the market, eQube-BI has allowed our customers to substantially leverage their investments in their PLM solutions.

eQube-MI addresses the complex data quality, data correction & repair, data migration & integration needs.

As an Intern, your primary duties will be the development and support of various enterprise software products for the company's clients. We consider you to be an important member of **Team-eQ** and expect you to work closely with all eQ team members.

You will be employed in the Company for a period of six months starting from 5<sup>th</sup> January, 2015 to 4<sup>th</sup> July, 2015. We are pleased to offer you a monthly compensation of Rs. 20,000/= per month.

**Other Benefits**

Notice period is one month either from the Company or self.

All other terms and conditions of your employment with eQ Technologic will be in accordance with the Company's human resources policies.

eQ Technologic reserves the right to amend, modify or vary the above at any time in the future.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Doreen D'souza'.

**Doreen D'souza**  
Manager - Human Resources

eQ Technologic (India) Pvt. Ltd.

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

# KPIT

Date: 28.05.2014

To,  
Neha Atre

Hi,

With reference to the discussions that we had with you, we are pleased to offer you a position of **Trainee** in KPIT. You will initially be posted at our offices in Pune- Hinjewadi. However you may be required to work at any other location for specific assignments, depending on exigencies of work.

1. Your compensation package will be as below - Your compensation involves a performance based variable amount which will be paid as per the prevailing Company policies.

S.No.	Amount	Details
1	Rs. 11000.00 pm	Stipend while in training ( Classroom and on the Job) till 4 months from the Date of Joining
2	Rs. 180000.00 pa	Applicable from 5th month of service in KPIT .

2. Please note that, all statutory deductions as applicable will be effective from the date of joining.

3. You are required to produce the supporting documents of the expenses made in order to claim the Income Tax benefit.

4. Your training period, which will include formal training and on-the-job assignments, will be for a Maximum period of one year from the date of joining.

5. Your appointment as a Trainee will be subject to the standard terms and conditions indicated in **Annexure A** and the rules and regulations of the Company as prevailing from time to time. You are requested to acknowledge the same by signing and returning a copy to us.

6. You will also be required to sign a Bond of 2 years on your joining the Company. This covers the cost of training that we will provide to you. In the event of breaching the bond, there will be a penalty of Rs.2 lac payable to the company in lieu of training costs. The detailed terms and conditions are given in the Bond.

7. The structure of the compensation package offered to you will be as per the prevailing company policy at your time of joining.

8. You will be required to attend duties as and when required for the timing in any shift at present in existence or which may be started subsequently which may be nominated by us consistent with the requirement of the organisation. It should not be presumed that the scope of your duties is circumscribed or limited by your designation and it should be clearly understood that we reserve to ourselves the absolute right to allot you any type of duties whatsoever consistent with the work requirement and the nature of your employment.

9. On joining you may undergo a rigorous training program with us. During this period you will be assessed at regular intervals. In case your performance during training period is not satisfactory according to the Company's sole discretion, the Company has the right to terminate your services with immediate effect without any notice or salary in lieu of.

10. During the tenure of your employment with the company, you will be liable to be transferred to any Department, Section, and Establishment of the company or at any other place where the work of the company is carried out. You shall be liable to be transferred to such establishments which may be newly established after your joining the company. You will be covered by the rules and regulations and the terms and conditions applicable at the place where you shall be posted / transferred / deputed.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---

**KPIT**

Annexure A

1. During your training period, you shall not engage in any other service, profession, or business without the written consent of the Company.
2. You are required to maintain confidentiality about the Company's business affairs, techniques, processes, and management, which may come to your knowledge during your employment. The Company shall have Intellectual Property Rights over all products, techniques, processes, patents etc. that you may create or develop in the course of your training period with the Company.
3. You shall be accountable for all Company property and equipment entrusted to you and shall be required to surrender all such property including documents and manuals immediately after completing your training period.
4. You are required to keep the Company informed of any change pertaining to any of the declarations made by you at the time of your appointment.
5. This is a position of continuous responsibility and does not entail payment of extra time or overtime.
6. Validity: The validity of the offer is subject to you fulfilling all the conditions applied at the time of the recruitment process.
7. Leave: The leave year is January- December and leave entitlement of employees would be as per the company policies, which is credited to the Leave Account at the beginning of every Leave Year. For employees who join during the course of the leave year, the leave entitlement will be granted on a pro-rata basis.
8. You will be governed by the service rules & policies of the company as may be in force from time to time.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



Date: 15 January, 2015

To,

**Ms. Mrunal Bagul**

**Pune Vidyarthi Gruha's College of Science, Vidyanagari, Parvati, Pune.**

We are pleased to inform you that **Ms. Mrunal Bagul** has been selected in "Capex Solution" for your internship Project.

It will start from 19<sup>th</sup> January, 2015.

Thanking you

Yours Sincerely,

Team HR

Capex Solution



Accepted By

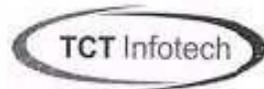
A handwritten signature in cursive script, appearing to read "M. Bagul".

(Ms. Mrunal Bagul)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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301, 3rd Floor, Pinnacle Pride S. No. 1544/45 A, Sadashiv Peth, Near Hotel Durvankur, Tilak Road,  
Pune – 411 030 Telephone: +91 020 30486677

---

Date 17<sup>th</sup> Jan 2015

Dear

Harshada Bhairavkar

Pune

**Sub: Letter of offer-Reg.**

With reference to the discussions we had with you, we on behalf of TCT InfoTech (Reg. No. Sada II | 21104) are pleased to offer you the position of "Trainee Software Engineer" and invite you to join TCT InfoTech family.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Three months. You will abide by the rules and regulations of the company as may be in force from time.

We expect you to join on or before 19<sup>th</sup> Jan 2015 in line with discussion with you, otherwise this Offer will stand with stand withdrawn automatically.

The company looks for a long-term association with its entire employee and expects the same from you.

Again, congratulations and welcome to the TCT InfoTech Family.

Thanking You,

For TCT InfoTech

  
(Authorized Signatory)



Employment offer Accepted

  
(Harshada Bhairavkar)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---

16<sup>th</sup> Feb. 2015

Mayuresh Soft-Tech Private Limited,  
Software Development Center,  
415-416 The Pentagon,  
Pune Satrara Road,  
Pravati,  
Pune, Maharashtra,  
India.  
Phone : 020-24223315  
Email hr@msoft.co.in  
Web http://www.msoft.co.in

Miss Namrata Chavan,

**Internship Project Offer**

Dear Namrata,

Mayuresh Soft-Tech Private Limited is a Software Development and Services company in Pune India. With reference to your application and subsequent interviews with Msoft we are pleased to offer you Internship project with Msoft. We are please to appoint you on the following terms and conditions.

<b>Terms of Internship for Namrata Chavan</b>	
<b>Position</b>	Jr. Software Development Engineer
<b>Location</b>	Pune
<b>Salary Per Year</b>	No Salary will be provided during internship program
<b>Start Date</b>	16/02/2015
<b>Internship Period</b>	4 Months
<b>Employment</b>	After successful completion of project you may be offered full time employment based on performance review.
<b>Review</b>	Performance review, following successful completion of 4 Months
<b>Holidays</b>	21 days Per Annum on pro rata basis of 1.75 days per month.
<b>Public Holidays</b>	8 Holidays per Annum
<b>Employee Notice Period</b>	30 days
<b>Company Notice Period</b>	As per employment terms and condition
<b>Sick Leave/Absence</b>	Absence of 2 or more days must be accompanied by a Doctors Certificate with approval by management and must be reported to office before 09:30 AM.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Security Check	Employment is subject to successful completion of security, reference and document verification
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Terms and condition of offer

1. On the joining you will have to submit the necessary documents to the company and details of the document will be provided to you.
2. You will during course the course of probation and thereafter treat the information and knowledge acquired in regard to development processes of TDS Products and otherwise, whether patented, registered or not by you as confidential & shall not divulge the same in any manner whatsoever, or use it for the benefit of any other person, company or any third party on your own or otherwise. Any technical process or item developed /discovered either by yourself or jointly with others, while working on the company will be sole and exclusive property of the Company and you will have no right whatsoever in regard to the same and shall sign all consent that maybe required in that connection. You will sign the required employment documents and non disclosure agreements required by us and our clients.
3. You will not without Company's prior permission take up any outside work, profession, employment or assignment whether part time or full time for remuneration or otherwise.
4. You will take up such assignments and duties as may be given to you by the management from time to time, in any office ,branch or division of this company or any other subsidiary of the Company in which this company has financial or other interests.

If you are happy with this offer, please sign this letter in the space below and return to me at your convenience

Accepted by:  Date: 16 Feb 2015

Kind Regards,

  
Mr. Nilesh Shitre

Director

For Mayuresh Soft-Tech Private Limited



Pune India.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

# SOFTCORP

Date: 1<sup>st</sup> January, 2015

Mr. Gopal R. Choudhari

Pune VidyarthiGriha's College Of Science,  
Vidyanagari, Parvati, Pune.

Subject: Industrial Training

Dear Gopal,

In reference to your application we would like to congratulate you on being selected for internship with SOFTCORP based at Plot No. 8, Nav Maharashtra Co-Op-Soc., Satara Road, Pune-411009. Your training is scheduled to start effective 12 January 2015 for a period of 4 months. All of us at SOFTCORP are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you.

Yours sincerely,

for SOFTCORP



Mr. Abhijeet S. Raut

Address: Plot No. 8, Nav Maharashtra Co-Op-Soc., Satara Road, Pune-411009.

WEB : [www.softcorp.in](http://www.softcorp.in) | email : [softcorp.info@gmail.com](mailto:softcorp.info@gmail.com)

LAND LINE : 020-41201058 | CELL : +91 9850460799.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 15 January, 2015

To,

**Ms. Jagruti Deore**

**Pune Vidyarthi Gruha's College of Science, Vidyanagari, Parvati, Pune.**

We are pleased to inform you that **Ms. Jagruti Deore** has been selected in "Capex Solution" for your internship Project.

It will start from 19<sup>th</sup> January, 2015.

Thanking you

Yours Sincerely,

Team HR

  
Capex Solution



Accepted By

  
(Ms. Jagruti Deore)

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

# SOFTCORP

Date: 1<sup>st</sup> January, 2015

Mr. Pushkar S. Deshmukh

Pune VidyarthiGriha's College Of Science,

Vidyanagari, Parvati, Pune.

Subject: Industrial Training

Dear Pushkar,

In reference to your application we would like to congratulate you on being selected for internship with **SOFTCORP** based at Plot No. 8, Nav Maharashtra Co-Op-Soc., Satara Road, Pune-411009. Your training is scheduled to start effective **12 January 2015** for a period of 4 months. All of us at **SOFTCORP** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

Again, congratulations and we look forward to working with you.

Yours sincerely,

for **SOFTCORP**



Mr. Abhijeet S. Raut

Address: Plot No. 8, Nav Maharashtra Co-Op-Soc., Satara Road, Pune-411009.

WEB : [www.softcorp.in](http://www.softcorp.in) | email : [softcorp.info@gmail.com](mailto:softcorp.info@gmail.com)

LAND LINE : 020-41201058 | CELL : +91 9850460799.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



Date: 1<sup>st</sup> January, 2015

Mr. Pushkar S. Deshmukh  
Pune VidyarthiGriha's College Of Science,  
Vidyanagari, Parvati, Pune.

Subject: Industrial Training

Dear Pushkar,

In reference to your application we would like to congratulate you on being selected for internship with GDR Technologies Pvt. Ltd. located at Plot No. 8, Maharashtra Co-Op-Soc., Satara Road, Pune-411009. Your training is scheduled to start effective 12 January 2015 for a period of 4 months. All of us at GDR Technologies Pvt. Ltd. are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training.

Again, congratulations and we look forward to working with you.

Yours sincerely,  
for GDR Technologies Pvt. Ltd.

Mr. Adhish S. Raut



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

Harbinger Systems Private Limited



**STRICTLY PRIVATE AND CONFIDENTIAL**

**June 24, 2014**

**Mr. Rishikesh Deshmukh**  
A2/2 Shri Prassana Society,  
Behind Mahesh Society,  
Bibwewadi,  
Pune - 411037  
Maharashtra

**Sub: Offer Letter for Internship and Final Placement**

Dear **Rishikesh,**

We are pleased to offer you **Internship and Final Placement** in our organization.

We believe that with your credentials and previous work experience, you will be able to bring in value to the organization.

You will be paid stipend of **Rs. 10,000/- per month** (Rs. Ten Thousand Only) during your Internship period of six months. You are required to join us on or before **January 05, 2015**.

After successful completion of Internship, you will be evaluated and based upon the performance review you will be offered salary between **Rs. 2,90,000/- per annum** (Rs Two Lakh Ninety Thousand Only) to **Rs. 3,20,000/-per annum** (Rs: Three Lakh Twenty Thousand Only) with permanent employment in Harbinger group.

At the time of joining, you are requested to bring photocopies of the following documents along with originals for verification:

1. Photocopies of Qualification (Academic & Training) Certificates
2. Photocopy of your Passport\*
3. Photocopy of your Driving License\*
4. Five recent photographs (I-card size)
5. Photocopy of your PAN card \*

\* If applicable

**India** : Corporate Office & Unit I :  
139, 'Siddhant', Survey No. 97/5, Off. Paud Road, Kofnrud, Pune 411 038, India. Tel: +91-20-25284201/2/3 Fax: +91-20-25285411  
Unit II : Global Port, Office No. 202, S. No. 45/1 to 10/1, Pashan-Sus Road, Baner, Pune - 411 045, India. Tel: +91-20-6732500/67203300  
**USA** : 16770 NE, 79th Street, Sult 100, Redmond, WA 98052, USA, Tel: (425) 861-8400, Fax: (425) 671-2641  
Website: www.harbingergroup.com E-mail: info@harbinger-systems.com

**117220ADN1607DTC 112422**

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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You are required to send us the duplicate copy of this letter duly signed, as a token of acceptance of offer within three days time, failing which the offer stands cancelled.

Your Employment with the company will be subject to a satisfactory reference check. This is a provisional offer letter; a detailed Employment Letter will be issued to you at the time of joining the company. Your Employment with the Company will commence only on your joining and acceptance of employment letter by you.

You or the Company may, at any time, during your employment with the Company, terminate your employment without cause, by a written notice of **30** (Thirty) days or salary in lieu of such notice.

On the date of joining you will have to report to the TM department for the joining formalities.

We welcome you on board and look forward to your joining our team on the journey to success.

With best wishes,

For Harbinger Systems Pvt. Ltd

A handwritten signature in black ink that reads 'Plele'.

**Prajakti Lele**  
Manager – Talent Management

Signature: A handwritten signature in black ink that reads 'Rishi' above a horizontal line.  
Name: **Rishikesh Deshmukh**

P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



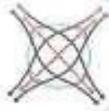
Annexure A

Total Cost Sheet		
W.E.F: January 05, 2015		
Name : Rishikesh Deshmukh		
Designation: Industrial Trainee		Group Company: HSPL
Component	Monthly	Annual
Basic	3,520	42,240
HRA	1,760	21,120
Conveyance Allowance	800	9,600
Other Allowance	1,602	19,227
Ex-Gratia	293	3,520
Special Incentive	352	4,224
Medical Reimbursement	1,250	15,000
Provident Fund (Employer's contribution)	422	5,069
Leave Travel Allowance (Per Annum)	0	0
<b>Annual Cost to Company</b>	<b>10,000</b>	<b>120,000</b>
<b>Non Reimbursable Benefits</b>		
Personal Accident Insurance		
Gratuity, as per statute		
Corporate Floater Medi-claim Policy		

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**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Accede Software Solutions**  
www.accedesoftwareolutions.com

Mob no: (+91) 8149365076, (+91) 9423525605, (+91)9762430772  
Email: hr@accedesoftwareolutions.com, info@accedesoftwareolutions.com

Ref No: *accede / 26/27.*

Date: *27/01/2015*

To whomsoever it may concern

This is to certified that Miss. **Vishakha Suresh Deshpande**, a student of 2nd year **M.Sc(Computer Science)**, **PVG's College Of Science , Pune**, has joined our company as a part of her Industrial Training.

The whole duration of intern Training is of Six month.

She is doing the project using **JAVA Technology On IBIS (Integrated Business Information System)** from 28th Jan 2015 in our organization.

For,



ACCEDE SOFTWARE SOLUTIONS  
For Accede software solutions  
Proprietor  
*Ganesh Tambore*  
Mr. Ganesh Tambore Proprietor

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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Appointment Letter/Temporary Employee Agreement

Date: 2nd Jan 2015

Ref No: CN No1540

Mr.Pratik Mahendra Gadekar.

R.No 47,Somvar Peth,

Police line, Pune.

Dear Pratik,

We refer to your application and the subsequent interview you had with us and are pleased to appoint you as an intern in our company on the following terms and conditions:

1.Date of Joining : 5/1/2015

2. Designation: Intern

3. Reporting to: Mr. Vivek S. Ukidve.

Permanent Address: same as above.

Scope Of Work: As a Trainee your duties and obligations will include the work as required by your reporting manager/management. Your work place shall be Pune. You should be prepared to work for any of our other units or change of office if required.

The training period will be of 6 months period with effect from 5/1/2015 on the terms and conditions as agreed and also the employee agrees that he/she shall not enter into any other service with any other company/organization etc. during the training period (6 month).

4.Termination and cause:Microexecutive may terminate temporary employment agreement and your training at any time for cause without notice either by way of anticipating earnings or damage of any kind.

You and Microexecutive confirms that terms and conditions mentioned above are fair and reasonable and agree that upon any termination of

MicroExecutive

Near Nirmal Baug Sabhaghoba,  
Opp. Mukdangan School,  
Farvati, Pune-411009

Phone No:+91 950321600 Web:  
microexecutive.aparowaba.it  
as.net  
microexecutive.systems@gmail.com

©2011

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**Appointment Letter/Temporary Employee Agreement**

Agreement by Microexecutive, you will have no action, cause of action, claim or damage against Microexecutive.

We welcome you to Microexecutive family and look forward to your contribution in the uplift of company.

If you agree with above mentioned terms and conditions, requested to sign both the copies and return one to Microexecutive record.

Authority signatory

For Microexecutive.

 **MICROEXECUTIVE**  
Near Nirmal Baag, Sechhapur,  
Opposite Muktangan Society,  
Parvati, Pune - 411005  
Ph: 9603921600 | 020-41100500  
microexecutive@stcltd.com

Mr. Pratik Mahendra Gadekar.

I hereby read & understood & voluntarily

Accept all the terms of agreement

Mention above.

Date: 5/1/2015

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Office No.08, Seema Apartment, Behind Rumaani Hotel, Shivaji Nagar, Pune-411005  
Call: +91 7030413982 Email: info@unidossystems.com Website: www.unidossystems.com

February 02, 2015

**Sub: Appointment Letter**

**Dear Mr. Kaustubh Golwalkar**

With reference to your interview and discussion with us, we have the pleasure of appointing you as **Trainee Software Engineer** in our organization. Unidos Systems hereafter referred to as Company, effective **2<sup>nd</sup> February 2015**. Besides what the designation connotes, your job and duties shall include any other task or responsibility as is felt suitable by the management and is assigned to you from time to time. The terms and conditions of your employment will be the following:

**1. Personal Particulars**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

**2. Probation**

You will be on probation for a period of six months from the date of joining. Based on your performance your services will be confirmed with the company in written after six months. The probation period may be extended at the sole discretion of the management. During probation, your services may be terminated without assigning any reason and you shall not be eligible for any notice.

**3. Full Time Employment**

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business to the business and interests of the company. You will not take up any other assignment or project for remuneration (part time or otherwise), or be interested directly or indirectly (except as shareholder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Office No.08, Seema Apartment, Behind Rumaani Hotel, Shivaji Nagar, Pune-411005  
Call: +91 7030413982 Email: info@unidosystems.com Website: www.unidosystems.com

**4. Employment Commitment**

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time. In the event of you are not performing as per management requirement Company has full authority to terminate you from services.

**5. Responsibilities & Duties**

Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to ethical code of conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.

The employee will be bounded by the standing orders as stipulated in the Model Standing Orders under the Industrial Employment (Standing Orders) Act 1946.

**6. Confidentiality**

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confined to you or becomes known to you in the course of your in the course of your service or otherwise. You will not work with any of our client directly or indirectly outside our office; else a legal action will be taken against you.

**7. Intellectual Property**

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

**8. Past Records**

If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have wilfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

**9. Confidentiality of Remuneration**

Kindly note that the matters pertaining to the terms and conditions of your employment including your remuneration are strictly confidential and are kept between you and the company.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Office No.08, Seema Apartment, Behind Rumaani Hotel, Shivaji Nagar, Pune-411005  
Call: +91 7030413982 Email: info@unidossystems.com Website: www.unidossystems.com

**10. Training**

You will hold yourself in readiness for any training at any place whenever required. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment.

**11. Notice Period**

The employee will be required to give a compulsory one month notice in writing within the office timings and the office premises. During the notice period, the employee is required to work and transfer his/her responsibility / project work / knowledge / task to the respective supervisor and the backup resource. The leaver has to serve complete one month notice period with 100% attendance.

**12. Restriction on Personal Use**

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service and working time of the company for any personal use.

**13. Reporting**

- i. Team leader should be informed about daily progress of tasks given.
- ii. There will be a service level agreement between employer and employee for duration of six months from the date of agreement during which employee could not break association with Unidos Systems.
- iii. **Leave :**  
You will be entitled to leave as per law in force and as laid down in the Standing Orders of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. Late marks will be accorded to you for every late entry with one day of absence counted for two late marks.

**14. Termination of Employment**

On confirmation, your services are liable to be terminated at any time by the Management on giving you one month notice in lieu thereof subject to your undertaking and / bond executed by you for minimum service, and without notice in the event:

- Of you being found by the Company guilty of serious misconduct, like defalcation, misappropriation, dereliction of duty id discharging your duties and functions, etc.
- Of your absence without leave for a period of more than 5 days.
- Of you becoming the subject of a bankruptcy order.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Office No.08, Seema Apartment, Behind Rumaani Hotel, Shivaji Nagar, Pune-411005  
Call: +91 7030413982 Email: info@unidossystems.com Website: www.unidossystems.com

- Of you being convicted of any criminal offence.
- Of your mental or physical incapacity to discharge your functions.
- Of you committing any material act of dishonesty detrimental to the interests of the company.
- The employee during the period of his employment if found transferring any official documents, Project related code or information also if found to receive such documents from outside the employee will get terminated from the company at that moment itself.
- If any of the details and information furnished in your resume is found incorrect, or if it is found that you have concealed or withheld any essential detail, or the documents provided by you are fake, your employment is liable to be terminated on that score and a legal action will be taken against you.

**15. Acceptance**

If terms and conditions offered herein are acceptable to you, please return a duplicate copy of this letter to the undersigned, duly affirming your full signature with the date. Also terms and conditions of the company may change from time to time and the changed conditions will be applicable.

We welcome you in Unidos Systems and wish you a successful career.

**For Unidos Systems**

**Authorized Signatory**

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



16-Dec-2014  
Vidula Vijay Gowalkar  
Pune

Dear Vidula,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you as an Intern - Master's Level on the following terms and conditions:

Your internship shall be for a period starting from 5-Jan-2015 to 26-Jun-2015.

During this period your monthly stipend will be 15000/- (Fifteen Thousand Rupees only).

As you are an intern in the organization, you agree that you may not be entitled to all the benefits that are applicable to regular employees.

The payment will be released (subject to income tax, if applicable) every month.

Please note that all information, documents, technical know-how, which is accessible to you, will be kept strictly confidential & not divulged to any outsider.

Either party can terminate this assignment by giving 15 days notice or stipend in lieu of.

Please confirm your acceptance by returning the enclosed duplicate copy of this letter indicating the date of joining, duly signed by you within a week's time. If you do not join us by the mentioned date, we shall treat this Internship offer as withdrawn.

We look forward to your joining our organization.

Sincerely,

For Symantec Software India Pvt Ltd

I agree and will join from

Handwritten signature of Shefali Desai in black ink.

Shefali Desai  
Director, Global Staffing, HR Talent Org

Handwritten signature of Vidula Vijay Gowalkar in black ink.

Vidula Vijay Gowalkar

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Appointment Letter/Temporary Employee Agreement

Date: 2nd Jan 2015

Ref No: CN No1540

Miss. Devika Suhas Joshi.

Plot no. 39, Mandlik Park,

Opp. Bus stop no. 3, Jarag nagar,

Kolhapur - 416 007.

Dear Devika,

We refer to your application and the subsequent interview you had with us and are pleased to appoint you as an intern in our company on the following terms and conditions:

1:Date of Joining : 5/1/2015

2.Designation:Intern

3.Reporting to: Mr. Vivek S. Ukidve.

Permanent Address :same as above.

Scope Of Work: As a Trainee your duties and obligations will include the work as required by your reporting manager/management. Your work place shall be Pune. You should be prepared to work for any of our other units or change of office if required.

The training period will be of 6 months period with effect from 5/1/2015 on the terms and conditions as agreed and also the employee agrees that he/she shall not enter into any other service with any other company/organisation etc. during the training period(6 month).

4:Termination and cause:Microexecutive may terminate temporary employment agreement and your training at any time for cause without notice either by way of anticipating earnings or damage of any kind.

MicroExecutive

Near Nirmal Baug,Sabbhaghuas,  
Opp. Muktagan School,  
Parvati, Pune-411009  
Phone No: +91-9503921600  
Web:  
microexecutive.azurewebsites.net  
microexecutive.systems@gmail.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Appointment Letter/Temporary Employee Agreement**

You and Microexecutive confirms that terms and conditions mentioned above are fair and reasonable and agree that upon any termination of agreement by Microexecutive, you will have no action, cause of action, claim or damage against Microexecutive.

We welcome you to Microexecutive family and look forward to your contribution in the uplift of company.

If you agree with above mentioned terms and conditions, requested to sign both the copies and return one to Microexecutive record.

  
\_\_\_\_\_

Authority signatory

For Microexecutive.

 **MICROEXECUTIVE**  
Near Nirmal Baug Sabhagruha,  
Opposite Muklangan School,  
Parvati, Pune - 411009.  
Ph: 950321600 (10 am to 5 pm)  
microexecutive.systems@gmail.com

  
\_\_\_\_\_

Miss. Devika Suhas Joshi.

I hereby read & understood & voluntarily

accept all the terms of agreement

mention above.

Date:

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



Date: 1st November, 2014

To,

Ms. Neha Joshi,  
Pune Vidyarthi Griha's College of Science, Vidyanagari, Parvati, Pune.

We are pleased to inform you that you are selected in **The Miiint Solutions** for your Internship Project.

It will start from 10th December, 2014.

Timing: 9:30am to 6:30pm

Yours Faithfully,



Team HR

The Miiint Solutions

Accepted By

A handwritten signature in black ink, appearing to read 'Neha Joshi'.

(Ms. Neha Joshi)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



Date: 1 January, 2015

To,

Ms. Pooja Khaladkar,

Pune Vidyarthi Gruha's College of Science, Vidyanagari, Parvati, Pune.

We are pleased to inform you that Ms. Pooja Khaladkar has been selected in "Capex Solution" for your internship Project.

It will start from 5<sup>th</sup> January, 2015.

Thanking you

Yours Sincerely,

Team HR

  
Capex Solution



Accepted By

(Ms. Pooja Khaladkar)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 5th January 2015

To,  
Whomsoever it may concern

**Subject:** Selection of Mr Suraj Kotwal as Software Developer Intern at MileStores

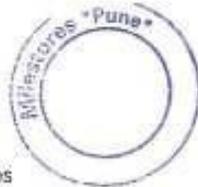
Dear Sir/Ma'am,

Mr Suraj Sunil Kotwal, a student of MSc Computer Science 2<sup>nd</sup> year, pursuing his degree at P.V. G College of Science, Pune (affiliated to Pune University) has been selected for his Internship at MileStores, as a part of his academic curriculum. He will be working as Software Developer Intern on various projects as per the organization requirement and his skills/performance.

Thanking you!

Yours Sincerely,

C.E.O. – MileStores  
[Zaheer Inamdar]



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

---



Date: 15<sup>th</sup> Jan, 2015

Suraj Kotwal,  
Sadashiv Peth,  
Pune: 411030

RE: LETTER OF OFFER OF EMPLOYMENT – Junior Developer

Dear Suraj Kotwal

Following our recent discussions, we are delighted to offer you the position of Junior Developer with our Organization. If you join ZenSoft Media, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of ZenSoft Media team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of ZenSoft Media. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Junior Developer

Start date: 15<sup>th</sup> January, 2015

Salary:

Internship: 4 months

Group benefits: As an employee you will be applicable for company's benefits after 4 months of your internship program and depending upon the performance level.

Hours of work: 10 Hours Daily

Reporting relationship: Group Lead

Vacation: No paid leaves will be acceptable.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labor Standards) for Your Province

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Vikrant Joshi,  
Founder, Director  
ZenSoft Media

With the signature below, I accept this offer for employment.

Suraj Kotwal  
Name

15-Jan-2015  
Date

A handwritten signature in blue ink, appearing to read 'S. Kotwal', written over a horizontal line.

Thanks & Regards  
ZenSoft Media,

Vikrant Joshi  
(Founder, Director)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



DevSoft - Pune  
A3, Ganesh Vihar,  
Sasane Nagar,  
Hadapsar,  
Pune : 411028.  
Mobile -020 26825176  
Email - contact@devsoft.in

**Offer Letter**

January 25, 2015

**Mr. Siddharth Gorakhnath Kulat,  
Pune.**

Dear Siddharth,

Thank you for exploring opportunities with **DevSoft**. We are glad to inform you that you have been shortlisted for **Internship** in our Company. Your date of joining will be **February 01, 2015**.

You will be working as a Trainee for first 4 months from your date of joining. Based on your performance, you will be confirmed in the service of the company.

This offer is subject to the production of copies of below credentials, you are requested to submit the same on your joining date.

- I. Education certificates (X, XII, Degree / Diploma Certificates)
- II. 2 passport size photographs
- III. Identity proofs (Passport copy/voter ID/Driving License or any other Government ID proof)
- IV. Proof of Residence (Present as well as Permanent)

Welcome to the DevSoft! We are confident that you will contribute to the organization and its goals and add value through roles and responsibilities.

For DevSoft,



**Devendra Basankar**  
Director

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date:10 January 2015

To,

Name: Suraj Dattatraya Kumbhar  
P.V.G. College of science,Pune

Subject: Industrial project work on C# at Aniket Engineering works,Pune

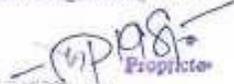
Dear Suraj,

We are pleased to inform you that ,you have been seleted to participate in the project work at Aniket Engineering Works, Pune. You will be developing project on C# platform and title of the project will be allocated on the date of joining.Project and other technical details about project will be assigned to you by 15<sup>th</sup> of January 2015.

Your project duration will be from 15<sup>th</sup> of January 2015 to 15<sup>th</sup> of June 2015.This assignment will reward you with five months project work experience at Aniket Engineering Works.

Sincerely,

For Aniket Engineering Works

  
Ramesh Gawat  
Proprietor

Proprietor

**Aniket Engineering Works**

Manufacturer of Chuck Jaws & Machine Components

S. No. 42/2, Dattanagar, Ambegaon (Br), Behind Pune Urban Co.Op. Bank,  
Vijay Metal Foundry Compound,,Pune, 411046

Phone:020-65286312 ,  
E Mail : aniketengg@gmail.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---

geeglobia

Date: 26.09.14

Dear Rashmee Ladole,

We are very happy to extend this offer for you to join us as a **PHP Developer**. You will be a key member of our growing team.

You will not be eligible for any kind of compensation for two months as it will be your training period. After completion of training period you will get compensation as per the company policy.

Your starting date is determined by mutual agreement with the company as on 27<sup>th</sup> October 2014.

Please sign the copy of your acceptance to this offer within 48 hours. If there is an important reason why you must delay your response past 48 hours, please feel free to contact Mr. Sukhjinder Singh (Mobile: 9783087718 email: [sukhjinder.singh@geeglobia.in](mailto:sukhjinder.singh@geeglobia.in) )

We are excited to have you on our team, and looking forward to working together to make our company a grand success!

Best Regards  
Sukhjinder Singh  
Director, GEEGlobia India Pvt Ltd

Employee: I agree to the above offer letter and agree to its terms.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

*Radale*

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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32  
1<sup>st</sup> February, 2015

**Ms. Rashmee R Ladole**  
Painganga Building, Floor No: 1  
Punyainagar, Opp: KK Market  
Balaji Nagar, Dhankwadi  
Pune -- 411043  
Email id: [reshuladole@gmail.com](mailto:reshuladole@gmail.com)  
Mob: 9821177366

**SUB: Engagement letter for the POSITION OF  
"JUNIOR DEVELOPER"- (INTERN)**

With reference to your application and subsequent interview we had with you, subject to your unconditional acceptance of the conditions mentioned herein below, Protocol Solutions is pleased to appoint you as an "Intern" beginning on 1<sup>st</sup> February, 2015 on the following terms and conditions:

During this internship you shall have to conduct the following:

- a. Develop software on PHP and My SQL
- b. Web based programming
- c. Web Development
- d. Software Support.

1. STIPEND: 6,500/- Rs. (Six thousand five hundred per month)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



# Protocol Solutions

## 2. INTERNSHIP TIMINGS

- \* You will have to abide by the timings and the hours of Training applicable to the company.
  - \* The Company works 8.00 hours on all weekdays including Saturdays. The office timings will be from 9.30 am to 6.30 pm including one hour lunch break.
  - \* Notwithstanding the above, you shall abide by all circulars, instructions etc., that may be issued by the management of The Company with regard to Training hours and holidays and strictly abide by the same.
3. You will be on Internship for a period of One year from the date of your engagement. During this period you should not be entitled to any leave balance / Paid Leave which are given to confirm employees, however national holidays as per company's List of holidays and Sundays will be allowed.
  4. During the period of Internship, the Management shall be at liberty to terminate your engagement with immediate effect without assigning any reason.
  5. You will be governed by all the rules and regulations as may be, from time to time, applicable to the establishment.
  6. You have to maintain strict secrecy with regard to the Training entrusted to you or any other matter connected with the Company.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



# Protocol Solutions

7. You shall not engage yourself in any other trade, business or occupation without obtaining the management's prior permission in writing.
8. You shall intimate the change of your residential address, if any, within three days of such change.
9. Any deviation by you, from the above mentioned conditions shall lead to your summary dismissal from the engagement of the Company.
10. You shall sign and return the duplicate copy of this engagement letter as a token of your unconditional acceptance of the terms set forth above.
11. On the successful completion of your Internship, you may be inducted in the services of the organization on the sole discretion of the management.

We welcome you to our organization, and look forward to having a mutually beneficial association. Please sign the duplicate copy of this letter in token of your acceptance of the terms and conditions stated herein, failing which we shall presume without any further reference that you have not accepted this offer.

At the time of joining please bring the following documents (Duplicate as well as the originals for verification) along with you for our records:

1. One set of attested photocopies of your educational certificates
2. 2 passport size photographs
3. Proof of date of birth (Passport or any other valid document)
4. One Photo Identification.

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

#### CONTRACT LETTER

Employee ID VT0070

Date 27.01.2015

Dear Ms. Roma Rajendra Lagu,

We are pleased to sign the contract with you. The contract details are as below,

Employee Name	Roma Rajendra Lagu
Date of Joining	27.01.2015
Position	Intern
Contract Start Date	27.01.2015
Contract End Date	28.01.2016
Employment Location	Pune
Grade	A
Probation Period	6 Months
Probation Period End Date	30.06.2015
Payment Terms	Rs. 4000/- in Probation Period; Rs. 6000/- there after
Notice Period	3 months
Special Instructions	

#### Implied Clauses

##### 1. Appraisal Clause

- a. I have knowledge that my compensation will be reviewed at the end of my contract period.
- b. I also have knowledge that my appraisal will depend upon various factors like
  - i. Technical growth
  - ii. Communication skills
  - iii. Leadership skills
  - iv. Responsibility handling
  - v. Peer behavior
  - vi. Customer front ending and/or communication.
- c. Notwithstanding the above, I acknowledge that it is company's policy to review the compensation payable to its employees for successive contracts and such compensation may be higher or lower than the compensation received for the previous contract depending on various factors including the above mentioned, including the overall performance of the Company.

##### 2. Leave Clauses - I also commit that, I have full knowledge of the following clauses. I also undertake to not to challenge the following clauses in any circumstances.

- a. I will be entitled for paid/unpaid leave as per company policy only after confirmation of my employment.
- b. During probation period, I do not enjoy any leave. In case, due to any unavoidable circumstances, I have to avail a leave, then it will be treated on the basis "1:3". For every 1 day absence will account to 3 non-paid days.
- c. I will also be bound by the company's HR policies and other rules and code of conduct which will be communicated to me, time to time, in case any changes.

##### 3. Employment Engagement -

P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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Date: 10th January 2015

To,  
Name: Roma Rajendra Lagu

Subject: Industrial project work at Inspire IT Software Solutions, Pune.

Dear Roma,

We are pleased to inform you that, you have been selected to participate in the project work at Inspire IT Software Solutions, Pune. Project and other technical details about project will be assigned to you by 10th January 2015

Your project duration will be from 10th Jan to 30th May. This assignment will reward you with four months Project work experience at Inspire IT Software Solutions, Pune.

Sincerely,

For Inspire IT Software Solutions  
A Shinde  
Proprietor

Aniket Shinde.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

---



Date: November 07, 2014

**Letter of Offer**

Dear Ms. Ganesh Madgal,

Further to your interview dated November 07, 2014, we are pleased to offer you the position of **Software Engineer** in our organization.

Please refer to the attached Annexure-1 for your salary structure and an explanation of its components.

On joining, you will be subject to the employee policies and practices of Cybage Software Private Limited. A summary of the present policies is included as Annexure-2 to this offer letter for your reference. Also refer Annexure-3 for the list of documents to be submitted at the time of your joining.

You are required to join duties with effect from **January 05, 2015** at our Pune office for this offer to be valid.

You would be eligible for the appraisal in **April 2016**.

Kindly report at the following address at 9:15 a.m. on your date of joining –

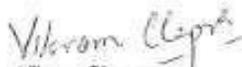
Cybage Software Pvt. Ltd.  
Cybage Towers, Kalyani Nagar,  
Behind Gold Adlabs,  
Pune: 411014, India.

Cybage holds the right to defer or cancel this offer at any time before or after your joining in case any information furnished by you is found incorrect or misleading.

We look forward to your joining Cybage at the earliest and wish you a successful career with us.

Thanking you,

Sincerely,  
For Cybage Software Pvt. Ltd.

  
Vikram Chopra  
Head - Resourcing



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

---



Mr Prasad Umesh Mahadik

265, Kasba Peth,  
Manik Chowk,  
Pune 411011  
Mobile no: 8805499980

Dear Prasad,

Sub: Employment Offer

You are being offered a full time employment position in the capacity of "Junior Software Engineer" with Savy Software Private Limited (the "Company"). Your location of reporting is Savy Software's offices in Pune and the scheduled date of your joining the Company is July 15, 2013.

**Probationary period and confirmation as a permanent**

All new employees are on probation for a period of six months from the date of joining and may be confirmed as a permanent employee upon successful completion of the probation. The employee would be confirmed on the 1st day of the month succeeding the month of completion of probation of six months from the date of joining the Company or after the period of probation, whichever is later. Employee probation period can be extended at the Company's discretion if the employee's performance is not found to be satisfactory by the management. Such extensions shall be communicated in writing by the management. Unless communicated in writing, employee shall continue to be on probation.

**Your Salary**

**A. Initial Salary**

Your initial Cost To Company will be Rs.12, 500. Please refer to the attached "Details of Compensation" for a breakdown of your salary structure.

**B. Salary Revision Interval**

Your salary shall be revised based on your performance, 12 months from your joining date.

**C. Deductions**

PF (both employees and employers contribution), ESI (both employees and employers contribution), and PT may be deducted from your gross salary as applicable. TDS may be deducted from your gross salary as applicable.

**Performance Evaluations**

Employee performance evaluations are conducted on a monthly basis based on the Company's Key Performance Indicator (KPI) Reference Handbook. A copy of this handbook, along with the full Employee Handbook shall be made available to you on the date of your joining. It should be noted that Salary revisions are performed strictly on the outcome of the Performance Evaluations.

**Background Checks**

The Company may conduct an employee background checks prior to or after the employee's expected joining date to validate employee details. The background check may also include a criminal check. The employee expressly consents to the Company conducting such background checks. If the Company is not satisfied with the outcome of the background checks, the Company reserves the right to withdraw the employment offer without notice and compensation or to take any appropriate action against the

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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employee, including, but not limited to termination of employment. During the background check, the Company may request additional details / clarifications from you as required.

**Attendance**

The company's hours of operations are from 10:00 AM to 07:00 PM. Employees are expected to be productive for at least 8 hours a day or 40 hours a week. The 40 hour weekly productivity target shall be adjusted downwards by 8 hours for each day the employee is on leave. At the end of each week (on Sunday 11:45PM), the employees total hours worked for the week shall be calculated (adjusted for any leaves they may have taken). For each 4 hours (or partial 4 hours) that the employee works less than the total expected work hours, ½ day of leave without pay shall be logged against the employee in the active pay period. For example, if for a given week an employee has not taken any leaves, the employee is expected to work a total of 40 hours. If the employee works a total of 38 hours that week, ½ day will be logged as leave without pay. If the employee works a total of 34 hours, 1 day will be logged as leave without pay.

**Other Terms & Conditions**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Savy Software. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company. All the benefits are as per the Company's policies and are detailed in the employee handbook, which are subject to change from time to time. This offer is conditional upon the execution of the "Non-Compete & Confidentiality Agreement" attached below .

As a token of your acceptance of this offer, kindly bring a duly signed duplicate copy of the same on the date of joining. We welcome you to the Savy Software family and wish you a rewarding career over the years come.

Yours sincerely,

A handwritten signature in blue ink that reads 'Eisha'.

**Eisha Shah**  
HR Manager



## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

#### CONTRACT LETTER

Employee ID VT0072

Date 27.01.2015

Dear Mr. Mayuresh Chandrakant Marathe

We are pleased to sign the contract with you. The contract details are as below,

Employee Name	Mayuresh Chandrakant Marathe
Date of Joining	27.01.2015
Position	Intern
Contract Start Date	27.01.2015
Contract End Date	28.01.2016
Employment Location	Pune
Grade	A
Probation Period	6 Months
Probation Period End Date	30.06.2015
Payment Terms	Rs. 4000/- in Probation Period; Rs. 6000/- there after
Notice Period	3 months
Special Instructions	

#### Implied Clauses

##### 1. Appraisal Clause

- a. I have knowledge that my compensation will be reviewed at the end of my contract period.
- b. I also have knowledge that my appraisal will depend upon various factors like
  - i. Technical growth
  - ii. Communication skills
  - iii. Leadership skills
  - iv. Responsibility handling
  - v. Peer behavior
  - vi. Customer front ending and/or communication.
- c. Notwithstanding the above, I acknowledge that it is company's policy to review the compensation payable to its employees for successive contracts and such compensation may be higher or lower than the compensation received for the previous contract depending on various factors including the above mentioned, including the overall performance of the Company.

##### 2. Leave Clauses - I also commit that, I have full knowledge of the following clauses. I also undertake to not to challenge the following clauses in any circumstances.

- a. I will be entitled for paid/unpaid leave as per company policy only after confirmation of my employment.
- b. During probation period, I do not enjoy any leave. In case, due to any unavoidable circumstances, I have to avail a leave, then it will be treated on the basis "1:3". For every 1 day absence will account to 3 non-paid days.
- c. I will also be bound by the company's HR policies and other rules and code of conduct which will be communicated to me, time to time, in case any changes.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**Miiint Solutions**

IGNITE INTUITIVE IDEAS

Date: 1st November, 2014

To,

**Ms. Shraddha Maratkar,  
Pune Vidyarthi Griha's College of Science, Vidyanagari, Parvati, Pune.**

We are pleased to inform you that you are selected in **The Miiint Solutions** for your Internship Project.

It will start from 10th December, 2014.

Timing: 9:30am to 6:30pm

Yours Faithfully,



Team HR

The Miiint Solutions

Accepted By

*Shraddha Maratkar*  
(Ms. Shraddha Maratkar)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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In token of your acceptance of this offer, please sign and return duplicate copy of this letter. Please contact **Nitant Joshi**, [nitant\\_joshi@persistent.com](mailto:nitant_joshi@persistent.com), 2067030268 if you have any queries.

We welcome you to the Persistent family and look forward to a long and mutually rewarding association.

Yours sincerely,  
For Persistent Systems Limited

*Kaustubh Bhadbhade*

Kaustubh Bhadbhade  
Senior Manager - Human Resources

---

**Acceptance of the offer**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

I will join the Company on 07-01-2015 (DD-MMM-YYYY).

Date: 31-12-2014

Signature:

*Menta*

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Corporate office: Sr.No.73/9/04, Ashoka Aagam, Shop no.24, Dattanagar road Katraj, Pune 411043

DATE: 5<sup>th</sup> Jan 2015  
Name: Vikas Nare,

Sub: Letter of offer for the position of Trainee Software Developer.

Dear Mr. Vikas,

Congratulations for being selected to 'Trainee Software Developer' as a part of your college internship of M.Sc.-Computer final year, in our company starting from 5<sup>th</sup> Jan.2014. You have been work on different IT modules in **Java Technologies** given by the company.

This offer is being made in good faith on the basis of information provided by you during the recruitment process. The company reserves the right to conduct background check directly or indirectly to verify such information and documents. If any discrepancies are found in such information or documents or if the result of such background check is found to be unsatisfactory, as determined by the company in its sole discretion, the company may withdraw/cancel this offer.

With Regards,

  
(HR Manager, Java Home)

P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

Tekdi  
Technologies

Office no. 6, Silver Fern, Karve Road, Kothrud, Pune 411029  
Website: www.tekdi.net , Email: sales@tekdi.net Tel: +9120 6050 2226

44

Date: 20th February, 2015

To,  
Harihareshwar S. Parse  
D1, Sai Anand Park,  
Dnyandeep Colony,  
Karvenagar, Pune - 411052.

**Sub: Internship Offer**

We are pleased to offer you an **Internship** for a period of 6 months with **Tekdi Technologies Pvt. Ltd.**

After successful completion of your Internship, you will be provided with employment confirmation letter, entirely based on your performance during the Internship.

We are all excited about the potential that you will bring to our organization.

You will be functionally **reporting from 23rd February 2015**, at the office of Tekdi Technologies Pvt. Ltd., Pune.

Your initial compensation package includes :

**Entire Project** - INR 10,000/-

**CTC for Final Placement** - INR 1.2 - 2.4 lacs/annum

For,

ShruTi Murumkar  
Sr.HR Executive  
Tekdi Technologies Pvt. Ltd.



I accept the Offer Letter.

Signature: .....

Full name: Harihareshwar Sadashiv Parse

Date : 21/02/2015

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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Letter of Appointment

REF: - LPSS/HR/ 2013-14 /014

Date: 16<sup>th</sup> Dec 2014

To,  
Mr. Sumit Bhosale  
S. No. 32/14, Flat no.06,  
Building No. B2, Near Avdhoot Complex,  
Bharathi Vidhyapeeth, Sambhaji Nagar,  
Pune - 411046

With reference to your application for employment and subsequent interview you had with us, the management is pleased to appoint you as "**Trainee PHP Developer**" on following terms and conditions.

1. You will be not paid any salary during your training period of six month.
2. If your work performance is up to our expectation, your services will be confirmed in writing. After confirmation you will be offered life - long services of the company. And there shall be yearly increment in your salary after reviewing your performance.
3. After joining, if the Management desires to terminate your services or you desire to leave the employment before the period agreed by you, proper notice (minimum one month) should be given as agreed by both parties. The employee should complete all work in hand which is outstanding at the time of giving notice, before leaving the employment.
4. Any of the above two condition are broken, employee will be held totally responsible for all the all consequences.

[Pick the date]



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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5. You will not, during the course of your employment in your organization, or any time thereafter, disclose to any person, firm or company, any information or otherwise, concerning the affairs of the company, you will also not undertake or carry out any other business, trade or profession whatsoever, during your employment with the company.
6. You will carry out such duties and during such hours as shall be assigned to you from time to time by your superiors and you are liable to any department.
7. At the time of joining duties, please bring **true & original** copies of certificates for our record along with two copies of your recent photograph of the passport size and stamp size.
8. Any change in your residential address shall be notified by you in writing. All communications will be addressed to you on the last address notified by you and it will be deemed for all purpose that you have received such communications sent to you within the normal time taken by the postal authorities.
9. Please sign return the duplicate copy of this letter in token of your acceptance of the appointment of the above terms and conditions.

Yours faithfully,

For Logic palace system & software's



C. G. Rathi

(Managing Director)

I hereby accept the above terms and conditions of the appointment order and will report on duty on 17/12 /2014

*Srb*

[Pick the date]



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 2<sup>nd</sup> January 2015

To,

Paresh Sawant,

Pune Vidyarthi Griha's College Of Science, Vidyanagari, Parvati, Pune 09.

We are pleased to inform you that you are selected in the Veracity Software Pvt. Ltd for your Internship Project

It will start from 19th December, 2014.

Timing: 12:00 PM to 9:00 PM

Yours Faithfully,



Ashwini Gaurkar.

HR Manager.

Veracity Software Pvt. Ltd.

Accepted by

(Mr. Paresh Sawant)

---

**VERACITY SOFTWARE PVT. LTD.**

Address : Office No. 603, Pentagon Tower P1, Magarpatta City, Hadapsar, Dist.Pune-411028. (Maharashtra, India).  
• Ph.No.: 020-65202082 • Website : www.veracity-india.com • E-mail Id.: contact@veracity-india.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 15<sup>th</sup> January, 2015

To,

Name: **HRISHIKESH SUBHASH PUJARI**

P.V.G's College Of Science, Pune.

Subject: **Industrial Project work on Android at Inspire IT Software Solutions, Pune.**

Dear Hrishikesh,

We are pleased to inform you that you have been selected to participate in the project work at Inspire IT Software Solutions, Pune. You will be developing a project on Android platform and title of the project will be allocated on the date of joining. Project and other technical details about the project will be assigned to you by 20<sup>th</sup> January, 20<sup>th</sup> January, 2015.

Your project duration will be from 20<sup>th</sup> January, 2015 to 20<sup>th</sup> June, 2015. The assignment will reward you with five months' Project work experience at Inspire IT Software Solutions, Pune.

Sincerely, **For Inspire IT Software Solutions**

**Proprietor**

Aniket Shinde

INSPIRE IT SOFTWARE SOLUTIONS

FLAT NO.3, SHREE NIKETAN NO.2, VIDYASAGAR COLONY, MARKETYARD, PUNE 411037, INDIA.

Tel: +918928509173 WWW.INSPIREITSOFTWARESOLUTIONS.IN

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 10<sup>th</sup> January 2015

To,

Name: SATVIK VIJAYKUMAR PUROHIT

PVG's College of Science, Pune

\* Subject: Industrial project work at Inspire IT Software Solutions, Pune.

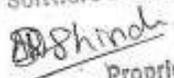
Dear Satvik,

We are pleased to inform you that, you have been selected to participate in the project work at Inspire IT Software Solutions, Pune. Project and other technical details about project will be assigned to you by 10<sup>th</sup> of January, 2015.

Your project duration will be from 10<sup>th</sup> of January, 2015 to 30<sup>th</sup> of May 2015. This assignment will reward you with four months Project work experience at Inspire IT Software Solutions, Pune.

Sincerely,

For Inspire IT Software Solutions

  
Proprietor,

Aniket Shinde.

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 5th January 2015

To,  
Whomsoever it may concern

**Subject:** Selection of Miss Latika Jaju as Software Developer Intern at MileStores

Dear Sir/Ma'am,

Miss Latika Gopal Jaju, a student of MSc Computer Science 2<sup>nd</sup> year, pursuing her degree at P.V. G College of Science, Pune (affiliated to Pune University) has been selected for her internship at MileStores, as a part of her academic curriculum. She will be working as Software Developer Intern on various projects as per the organization requirement and her skills/performance.

Thanking you!

Yours Sincerely,

A handwritten signature in blue ink, appearing to read "Zaheer Inamdar".

C.E.O. – MileStores  
[Zaheer Inamdar]



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 15<sup>th</sup> Jan, 2015

Latika Jaju,  
Kothrud,  
Pune: 411038

RE: LETTER OF OFFER OF EMPLOYMENT – Junior Developer

Dear Latika Jaju

Following our recent discussions, we are delighted to offer you the position of Junior Developer with our Organization. If you join ZenSoft Media, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of ZenSoft Media team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of ZenSoft Media. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Junior Developer

Start date: 15<sup>th</sup> January, 2015

Salary:

Internship: 4 months

Group benefits: As an employee you will be applicable for company's benefits after 4 months of your internship program and depending upon the performance level.

Hours of work: 10 Hours Daily

Reporting relationship: Group Lead

Vacation: No paid leaves will be acceptable.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labor Standards) for Your Province

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Sincerely,

Vikrant Joshi,  
Founder, Director  
ZenSoft Media

With the signature below, I accept this offer for employment.

Latika jaju  
Name

15-Jan-2015  
Date

*Latika*

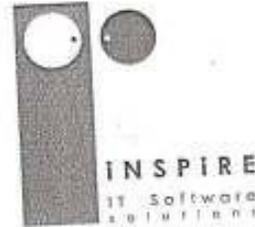
Thanks & Regards  
ZenSoft Media,

Vikrant Joshi  
(Founder, Director)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 10<sup>th</sup> January 2015

To,

Name: CHAITANYA KUNDAN SATHE

PVG's College of Science, Pune

Subject: Industrial project work at Inspire IT Software Solutions, Pune.

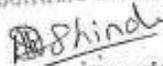
Dear Chaitanya,

We are pleased to inform you that, you have been selected to participate in the project work at Inspire IT Software Solutions, Pune. Project and other technical details about project will be assigned to you by 10<sup>th</sup> of January, 2015.

Your project duration will be from 10<sup>th</sup> of January, 2015 to 30<sup>th</sup> of May 2015. This assignment will reward you with four months Project work experience at Inspire IT Software Solutions, Pune.

Sincerely,

For Inspire IT Software Solutions

  
Proprietor

Aniket Shinde.

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



FinTechnoBridge Solutions Pvt. Ltd.

To,

Mr. Rajesh Jitendra Shah

Address:

2/3, Sahyadri Nagar Dhankawdi, Pune-411043

Date: 18<sup>th</sup> August 2014

Sub: Appointment as an Intern for software development

Dear Rajesh,

We are pleased to inform you that you are appointed as an Intern for software development for 6 (six) months starting from 18<sup>th</sup> August 2014

You will be paid a stipend of Rs.2500/- per month.

First round of review will be done after 3 (three) months and further decisions would be taken depending on the Appraisal Interview results by the management of the FinTechnoBridge Solutions Pvt Ltd.

Wish you a happy and prosperous association with us.

FinTechnoBridge Solutions Pvt.Ltd.

*Shiralkar*

Mrs. Sharvari A. Shiralkar



Received and accepted

*Shah*

Mr. Rajesh Jitendra Shah

## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

#### CONTRACT LETTER

Employee ID VT0071

Date 27.01.2015

Dear Ms.Shrutika Chandrakant Shinde,

We are pleased to sign the contract with you. The contract details are as below,

Employee Name	Shrutika Chandrakant Shinde
Date of Joining	27.01.2015
Position	Intern
Contract Start Date	27.01.2015
Contract End Date	28.01.2016
Employment Location	Pune
Grade	A
Probation Period	6 Months
Probation Period End Date	30.06.2015
Payment Terms	Rs. 4000/- in Probation Period; Rs. 6000/- there after
Notice Period	3 months
Special Instructions	

#### Implied Clauses

##### 1. Appraisal Clause

- a. I have knowledge that my compensation will be reviewed at the end of my contract period.
- b. I also have knowledge that my appraisal will depend upon various factors like
  - i. Technical growth
  - ii. Communication skills
  - iii. Leadership skills
  - iv. Responsibility handling
  - v. Peer behavior
  - vi. Customer front ending and/or communication.
- c. Notwithstanding the above, I acknowledge that it is company's policy to review the compensation payable to its employees for successive contracts and such compensation may be higher or lower than the compensation received for the previous contract depending on various factors including the above mentioned, including the overall performance of the Company.

##### 2. Leave Clauses - I also commit that, I have full knowledge of the following clauses. I also undertake to not to challenge the following clauses in any circumstances.

- a. I will be entitled for paid/unpaid leave as per company policy only after confirmation of my employment.
- b. During probation period, I do not enjoy any leave. In case, due to any unavoidable circumstances, I have to avail a leave, then it will be treated on the basis "1:3". For every 1 day absence will account to 3 non-paid days.
- c. I will also be bound by the company's HR policies and other rules and code of conduct which will be communicated to me, time to time, in case any changes.

##### 3. Employment Engagement -

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Offer Letter

January 28, 2015

**Mrs. Minal Machhindra Shingote,**  
Pune.

Dear Minal,

Thank you for exploring opportunities with DevSoft. We are glad to inform you that you have been shortlisted for **Internship** in our Company. Your date of joining will be **February 01, 2015**.

You will be working as a Trainee for first 4 months from your date of joining. Based on your performance, you will be confirmed in the service of the company.

This offer is subject to the production of copies of below credentials, you are requested to submit the same on your joining date.

- I. Education certificates (X, XII, Degree / Diploma Certificates)
- II. 2 passport size photographs
- III. Identity proofs (Passport copy/voter ID/Driving License or any other Government ID proof)
- IV. Proof of Residence (Present as well as Permanent)

Welcome to the DevSoft! We are confident that you will contribute to the organization and its goals and add value through roles and responsibilities.

For DevSoft,



**Devendra Basankar**  
Director

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

**FTB** FinTechnoBridge Solutions Pvt. Ltd.

To,  
Miss Gayatri Sukhatme

Address:  
Shankar Prasad Apt, 1691 Sadashiv Peth, Tilak Road,  
Behind Grahak Peth,  
Pune 411030

Date: 16 Feb 2015

Sub: Appointment as an Intern for software development

Dear Gayatri,

We are pleased to inform you that you are appointed as an Intern for software development for 6 (six) months starting from 16 Feb 2015

You will be paid a stipend of Rs.5000/- per month.

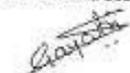
First round of review will be done after 3 (three) months and further decisions would be taken depending on the Appraisal Interview results by the management of the FinTechnoBridge Solutions Pvt Ltd.

Wish you a happy and prosperous association with us.

FinTechnoBridge Solutions Pvt.Ltd.

Mrs. Sharvari A. Shiralkar

Received and accepted

  
Mr. Gayatri Sukhatme



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

**FTB** FinTechnoBridge Solutions Pvt. Ltd.

To,  
Miss. Swapnali Vijay Shrikhande

Address:  
13, Netajinagar, Wanowarie, Pune-40.

Date: 18<sup>th</sup> August 2014

Sub: Appointment as an Intern for software development

Dear Swapnali,

We are pleased to inform you that you are appointed as an Intern for software development for 6 (six) months starting from 18<sup>th</sup> August 2014 till May 2015

You will be paid a stipend of Rs.2500/- per month for part-time  
Rs.5000/- per month for full-time

First round of review will be done after 3 (three) months and further decisions would be taken depending on the Appraisal interview results by the management of the FinTechnoBridge Solutions Pvt Ltd.

Wish you a happy and prosperous association with us.

FinTechnoBridge Solutions Pvt.Ltd.

*Sharvari*

Mrs. Sharvari A. Shiralkar



Received and accepted

*Swapnali*

Miss. Swapnali Vijay Shrikhande

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

arxxus

24 June 2014

Rushikesh Tapadiya  
Plot no 14/A Nishidha Soc.  
Bibwewadi - Kondhwa Road, Pune 37  
+91 8055315579

Internship Appointment Letter

Dear Rushikesh,

We are pleased to offer you the post of Industrial Trainee, in our office, pursuant to our recent discussions. This letter sets forth the terms of your internship with Arxxus Technologies India Pvt. Ltd. (the "Company"):

You agree to devote your full business time, energy and skill to your duties at the company.

The company will compensate you for your service as follows:

- (a) Stipend: You will be paid a monthly stipend of INR 7000/- for the Industrial Training period of 6 months effective from 15 December 2014.
- (b) Vacation: There will be no leaves during the course of training period.

This letter is an offer for Industrial training as part of your academic curriculum at P.V.G's College of Science, Pune. However, after successful and satisfactory completion of your industrial training period as per company expectations and careful performance evaluation, you will be confirmed with final placement with Arxxus as per discussed terms. The Company reserves the right to withdraw its final employment offer if the performance of an intern or any of its eligibility requirements (including but not limited to code of conduct) are not found satisfactory when assessed by the Company during and after industrial training period.

arxxus

Arxxus Technologies India Private Limited  
www.arxxus.com  
101 Garnier House, Rajaji Park, Banner Road | Pune  
411 043 | India  
Phone: (020) 8550 8121 | Email: [careers@arxxus.com](mailto:careers@arxxus.com)  
CIN: U72900PN3010070137289

**P.V.G.'s College of Science, Pune 9**

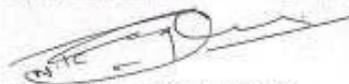
**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Dear Rushikesh Tapadiya,

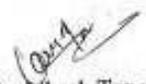
We look forward to working with you at Arxxus Technologies India Pvt. Ltd. Please sign and date this letter on the spaces provided below to acknowledge your acceptance of the terms of this Agreement.

Issued on behalf of the Company by:

  
Raghu Nallani Chakravartula  
Director - Human Resources



I agree to and accept the Internship offer. On the terms and conditions set forth in this agreement.

  
Rushikesh Tapadiya  
Date: 25/06/2014  
Place: PUNE

**arxxus**

Arxxus Technologies India Private Limited  
www.arxxus.com  
101 Gartner House, Narliket Park, Biner Road | Pune  
411 045 | India  
Phone: (020) 4500 7132 | Email: careers@arxxus.com  
CIN: U72900PN01017217260

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

23<sup>th</sup> January 2015  
Akshay Prakash Tilekar  
Pune Vidhyarthi Griha's  
College Of Science,  
Pune .



**Subject: Internship Training**

Dear Akshay,

In reference to your application we would like to congratulate you on being selected for internship. Your training is scheduled to start effective 23 January 2015 under the guidance of Miss. Soniya Hanmante for a period of 6 months.

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

You should report for training at the following address:

**InetSofts Systems Pvt Ltd**  
Sr.No. 12/18, First Floor, Near Suzuki  
Showroom, Kalewadi Phata,  
Pimpri- Chinchwad,  
Pune 411 033  
Contact Person : Miss. Soniya Hanmante

Again, congratulations and we look forward to working with you.

Yours sincerely,  
for InetSofts Systems Pvt Ltd

  
HR Executive

**INETSOFTS**  
**SOFTWARE & SYSTEMS**  
Incredible solutions



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Office #102, Ashwin Apartment,  
B-wing, Bavdhan,  
Pune 411021,  
020 22 95 1147  
info@consistenza.com

Dated: 8<sup>th</sup> Jan 2015

To,  
The Principal,  
P.V.G. College of Science,  
Parvati, Pune-9.

**SUBJECT : INTERNSHIP ACCEPTANCE LETTER**

This is to confirm that Consistenza Technologies, is offering Mr. Akshay Toshniwal for an internship position with his academic program at, P.V.G. College of Science, Parvati Pune.

Internship Position Title: Python Developer  
Start Date: 23/12/2014  
Hours per Week: 40 Hours  
Physical address: Consistenza Technologies,  
#102, B-wing, Ashwin Apartment,  
Deshmukh Nagar, Bavdhan  
Pune - 411021

**Internship Manager / Supervisor's Information:**

Name and Title : Mr. Sujith Shetty, Proprietor  
Phone number : 9822002032  
E-mail address : info@consistenza.com

Your's Sincerely,

**For CONSISTENZA TECHNOLOGIES**

Mr. Sujith Shetty  
Proprietor,  
Consistenza Technologies

Handwritten signature of Mr. Sujith Shetty, Proprietor.



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



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**Internship Letter**

Register Office: Sr. no. 37/2,  
B-2, Keshav Complex,  
Dhankawadi, Pune - 43  
Email: [internship@mobintia.com](mailto:internship@mobintia.com)  
Contact No.: +91 8149-700-100

Date: January 31, 2014

To,

Mrs Rajashri Amrutkar.



**INTERNSHIP TERMS & CONDITIONS**

**1. APPOINTMENT:**

We hereby confirm your appointment as **Trainee Software Engineer** with Mobintia Technologies w.e.f January 31, 2014.

**2. PROBATION:**

You shall work with the Company as Intern for a period of **six months**.



**3. RESIGNATION NOTICE:**

If for any reason you leave the project before the completion of Internship period you will not be liable to claim the certificate for internship as well as any assets related to the project.

**4. DUTIES:**

4.1 Give the whole of your time ability and attention in normal working hours to the business and affairs of the Company.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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4.2 Comply with all reasonable directions given to you by Mobintia Technologies regarding the project.

4.3 Training would be given with respect to the project given to you.

4.4 Use your best endeavors in the capacity in which you are employed to safeguard the success, reputation and interests of Mobintia Technologies.

5. SALARY

Mobintia Technologies will not pay you any stipend during the Internship.

Regards & Best Wishes,

Mr. Ganesh Tikone

{CTO: Mobintia Technologies}

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



8<sup>th</sup> January 2014

**Gokale Apoorv**

F.No-5, Shripad Apt.

Navi Peth, Pune.

Dear Apoorv,

Further to the interview you had with us, we are pleased to appoint you as "Software Developer(Trainee)" in our organization.

The terms and Conditions governing your training are given below:

1. Training Period:  
You will on training for period of 5th January 2014 to 30<sup>th</sup> April 2014.
2. Notice Period:  
The Company reserves the right to terminate services of trainees on grounds of misconduct or Breach of the terms and conditions by the trainee.
3. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended.
4. You are required to maintain the highest order of discipline and secrecy as regards the work of the company.
5. This appointment is subject to:  
Your having secured a certificate of completion as declared by your Institution / University.
6. Your appointment is with effect from 10th January 2014.

Whilst welcoming you to the Axion Technosys Pvt. Ltd, we wish you good luck and a very bright career with us.

Best Regards,



**AXION TECHNOSYS PVT. LTD.**

(Reg.No.U52190PN2008TC132322)

Office : No. 1, Pravin Chamber, 669 / 2, Near Deccan Bus Stop,

Deccan Gymkhana, Pune - 411 004, Tel : +91 97 6222 1555

www.axiontechnosys.com info@axiontechnosys.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



504  
2101, Near Kalaprasad Mangal Karyalay  
Sadashiv Peth,  
Pune 411030 Maharashtra, India.

Date : 31-01-14

Name : Swapnali Bankar

Subject: Appointment Letter for internship.

Dear Swapnali,

With reference to your application letter and subsequent interview with us, we are pleased to offer you internship in our organization for a period of minimum 4 months not exceeding 6 months to work on a project, details of which will be shared with you after your initial round of training. The project would be on ASP.Net MVC.

We would expect you to join as early as possible, but not later than 6<sup>th</sup> Feb 2014, beyond which the offer would stand withdrawn, unless a new mutually agreed upon is issued by us in writing.

On the date of your joining, you may please bring along the following:

1. Proof of age (Driving Licence/ School leaving certificate).
2. Copies of Educational Certificates (X<sup>th</sup> / XII<sup>th</sup>/Graduation).
3. Copies of professional Certificates.
4. 3 Passport Size photographs.
5. An updated Curriculum Vitae.
6. Passport true copy (If available)

Yours Sincerely,

For Wai Technologies Pvt.Ltd.

Authorized Signatory,

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

 <p>Sun Web Solution SINCE 2004</p>	<p>1<sup>st</sup> Floor, Suyog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Satara Road, Dhankawadi, Pune. 411043 Ph. 020-24360104 / 9960778789 www.sunwebsolution.in admin@sunwebsolution.in / info@sunwebsolution.in Reg No: 11556 11145051950 6220180039300163059</p> <p style="text-align: right;">505</p>
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**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Meenal Bhoi

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

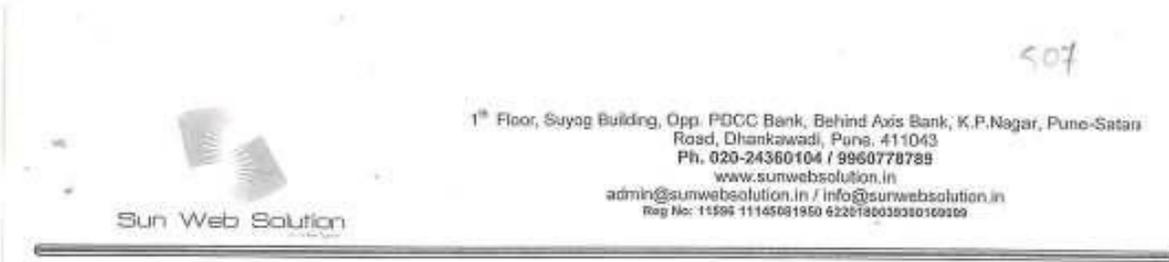
We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Sincerely,  
  
**Tejas G. Kochure**  
(B.B.H. & Partner)  
Sun Web Solution

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name: Aditi Bhujbal**

**Project Duration: 6 Months**

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be Nil per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,

  
**Tejas G. Kochure**  
(B.D.H. & Partner)  
Sun Web Solution

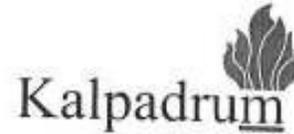


**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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508



Date: 10 January 2014

To,

Name: SHRUTI DASGOPAL

PVG's College of Science, Pune

Subject: Industrial project work on C# at Kalpadrum Exports, Pune.

Dear Shruti,

We are pleased to inform you that, you have been selected to participate in the project work at Kalpadrum Exports, Pune. You will be developing project on C# platform & title of the project will be allocated on the date of joining. Project & other technical details about project will be assigned to you by 15<sup>th</sup> of January 2014.

Your project duration will be from 15<sup>th</sup> of January 2014 to 15<sup>th</sup> June 2014. This assignment will reward you with five months' Project work experience at Kalpadrum Exports.

Sincerely,

Sudhir Shinde

Chief Operating Officer



**KALPADRUM EXPORTS**

FLOT 78, GOLDEN PALMS, SURVEY 38/1, KOREGAON PARK - MUNDHWA ROAD, OPP ARMY SPORTS INSTITUTE,  
PUNE 411001 INDIA, Tel: +91 (0) 20 6500 4865 WWW.KALPADRUM.COM

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

1<sup>st</sup> Floor, Suyog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Sata  
Road, Dhankawadi, Pune. 411043  
Ph. 020-24360104 / 9960778789  
www.sunwebsolution.in  
admin@sunwebsolution.in / info@sunwebsolution.in  
Reg No: 11598 11145081956 622018003930163099

Sun Web Solution

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**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Pradeep Dasme

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,

  
  
**Tejas G. Kachure**  
(B.D.H. & Partner)  
Sun Web Solution



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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5/0

**MauCom<sup>®</sup>**  
Solutions Pvt. Ltd.



Date: 2 Jan, 2014

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Mr/Ms **Bhagyashri Ganpat Deokar**, MSc (Computer Science) student of **Pune Vidyarthi Griha, College Of Science, Pune** is undergoing Project work at **MauCom Solutions Pvt. Ltd., Pune** for the academic year 2013-14.

H/s/her project for the final semester is award in .NET Technology.

Yours Truly,



**Project Guide - COO**

Mr. Ashish Omar

---

**MauCom Solutions Pvt. Ltd.**

Office No. 21, 2<sup>nd</sup> Floor, Bansal Corner, Near Rajarshi Shahu Bank, Dhankawadi, Balaji Nagar,  
Pune Satara Road, Pune - 411043, Maharashtra, India.

Tel: +91 020 6570 7500    Cell: +91 72761 16725    mail: info@maucom.co.in, maucom.in@gmail.com

web: [www.maucom.co.in](http://www.maucom.co.in)



P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Date: 2<sup>nd</sup> January 2014.

To,

Ashwini Deore  
346/47,  
Navlakha Chambers,  
Nana Peth, Pune -411002

Dear Ms. Ashwini,

This has reference to your application. We are pleased to appoint you as a Trainee in our software department (Pune) w.e.f. 2<sup>nd</sup> January 2014. Every Month review of your performance will be done.

- ✓ Your duties will include for efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time.
- ✓ You will be bound by the rules, regulations and office orders in force and framed by the company from time to time.

If the above term and conditions are acceptable to you, please sign the token of its acceptance and return the same for our record.

For SMART I ELECTRONICS SYSTEMS PVT. LTD.



SUNITA KADAM  
SR. HR EXECUTIVE

I accept the offer and the terms and conditions mentioned in the aforesaid letter.

Signature: [Signature]

Date: 4/02/2014

Place: Pune

Corporate Office: A-308 Purnak Capital, Ghodbander Road, Opp. Hypercity mall, Kharavadi, Thane W - 400607 | Tel: +91-22-4964 6500 | Email: [corporate@smartisystems.com](mailto:corporate@smartisystems.com)

R&D, Training & Customer Support Centre:  
1<sup>st</sup> Floor, Arkant Plaza, Phase - II, Village Ocala, Ghodbander Road, Thane W - 400607 | Tel: +91-22-4964 6555 | Email: [hr@smartisystems.com](mailto:hr@smartisystems.com)

Central Warehouse:  
F-26, Top Class Enclave, Nr. Shaligada Bus stop, Solvati Road, Vashi E, Thane - 401208 | Email: [warehouse@smartisystems.com](mailto:warehouse@smartisystems.com)



(An ISO 9001:2008 Certified Company)

BANGALORE • MUMBAI • DELHI • BANGALORE • CHENNAI • HYDRABAD • PUNE

[www.smartisystems.com](http://www.smartisystems.com)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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1<sup>st</sup> Floor, Suyog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Sarara  
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Ph. 020-24360104 / 9960778789  
www.sunwebsolution.in  
admin@sunwebsolution.in / info@sunwebsolution.in  
Reg No: 11598 11145081950 622018009300149098

Sun Web Solution

**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Ankita Devan

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,



**Tejas G. Koshure**  
(B.D.H. & Partner)  
Sun Web Solution

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



**SPRING CT**

Where Product Ideas Come To Life

Our Ref.: SCT:13-14:01.06

Date: June 18, 2013

Aruna Uttam Dhumal,  
A/P Mandki,  
Taluka Purandar,  
District Pune.

Sub: Offer Letter for Industrial Training

Dear Aruna,

With reference to our discussions about possible association with Spring CT for industrial training, we are pleased to offer you the position of **Consultant** in our organization. Spring CT, like the season of Spring, is a place for growth, renewal, and beginning of a new life. In the context of our business this applies to the development of new technologies and products, as well as to the growth of the employees and the organization. We are proud to welcome you to an organization that strives for the growth of its entire community, which includes its employees, owners, customers, suppliers, and business partners.

Integrity, trust, and transparency are at the core of Spring CT. Freedom of expression provides everyone an opportunity to present their thoughts and seek others' opinion on any topic concerning the organization. Our excellent commitment to R&D coupled with willingness to accept challenging assignments helps us achieve truly cutting edge product engineering capability. Spring CT inspires and encourages continuous learning across the organization, which becomes the foundation of growth and renewal of all involved. We are sure that you will get many opportunities to experience these core values and to contribute in strengthening these values further.

We will offer you a stipend of Rs.8,000 (Rupees Eight Thousand Only) per month.

You are requested to join at the below-mentioned address on **January 01, 2014**. At the time of joining, please bring along the following documents, which are essential to complete the formalities.

1. Your highest degree certificate
2. Last semester mark sheet
3. Three passport size photographs

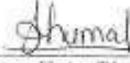
We look forward to a long and mutually beneficial association. Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

With warm regards,

For Spring Computing Technologies Pvt. Ltd.

  
Anshree Chaubal  
Senior HR Executive.

I accept the above offer. I will join Spring CT on Jan 1, 2014

Signature:   
(Aruna Uttam Dhumal)

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



GB Technologies

GB Technologies  
Bharati Vidyapeeth/Narhe Ambegaon  
Pune - 411041/411046  
Tel : 020-24379092  
+91-9860257109  
Email : admin@gbsoftwares.in

REFNO:PN243437  
DIN-06789869

OFFER OF EMPLOYMENT

Date : 20<sup>th</sup> Jan 2014

Subject: Regarding Internship and Trainee Developer.

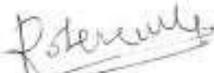
Dear **Ashwini B. Dokhe,**

With Reference to your application for Internship with us, we are pleased to inform you that you have been selected as Trainee Intern at **GB TECHNOLOGIES**. Its Confirm that **Ms. Ashwini B. Dokhe** is working as an intern and trainee developer with company from 20<sup>th</sup> Jan 2014.

Details and Scope of her Project title will be provided to her on first day of Internship at the company. She will be issued an Internship certificate.

This Internship period with company will dealing with important sensitive information, records and such other matter of company. She will, therefore sign a Discloser of our company on first day.

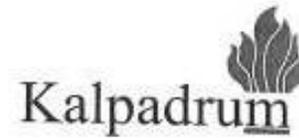


  
Project Guide  
Irshad Shaikh  
(GB TECHNOLOGIES)  
**GB Technologies**  
Bharati Vidyapeeth,  
Pune-411046, Maharashtra  
Ph.- 020 24379092

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 10 January 2014

To,

Name: MANGESH MUKUND GHOTAGE

PVG's College of Science, Pune

Subject: Industrial project work on C# at Kalpadrum Exports, Pune.

Dear Mangesh,

We are pleased to inform you that, you have been selected to participate in the project work at Kalpadrum Exports, Pune. You will be developing project on C# platform & title of the project will be allocated on the date of joining. Project & other technical details about project will be assigned to you by 15<sup>th</sup> of January 2014.

Your project duration will be from 15<sup>th</sup> of January 2014 to 15<sup>th</sup> June 2014. This assignment will reward you with five months' Project work experience at Kalpadrum Exports.

Sincerely,

Sudhir Shinde

Chief Operating Officer



**KALPADRUM EXPORTS**

PLOT 7B, GOLDEN PALMS, SURVEY 38/1, KOREGAON PARK, MUNDHWA ROAD, OPP ARMY SPORTS INSTITUTE,  
PUNE 411001, INDIA. Tel: +91 (0) 20 6600 4865. WWW.KALPADRUM.COM

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**TCT Infotech**

301, 3rd Floor, Pinnacle Pride S. No. 1544/45 A, Sadashiv Peth, Near Hotel Durvankur, Tilak Road,  
Pune – 411 030 Telephone: +91 020 30486677

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Date 30<sup>th</sup> Jan 2014

Dear,

Smita Ghuge,

Pune

**Sub: Letter of offer-Reg.**

With reference to the discussions we had with you, we on behalf of TCT InfoTech (Reg. No. Sada||21104) are pleased to offer you the position of "Trainee Software Engineer" and invite you to join TCT InfoTech family.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company you shall be on probation for Three months. You will abide by the rules and regulations of the company as may be in force from time.

We expect you to join on or before 1<sup>st</sup> Feb 2014 in line with discussion with you, otherwise this Offer will stand with stand withdrawn automatically.

The company looks for a long-term association with its entire employee and expects the same from you.

Again, congratulations and welcome to the TCT InfoTech Family.

Thanking You.

For TCT InfoTech

  
(Authorized Signatory)



Employment offer Accepted

  
(Smita Ghuge)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



06<sup>th</sup> December 2013

To:  
Sneha Ramchandra Godse  
Mhasoba Mala, At Post - Vaduj,  
Taluka - Khatav, District - Satara,  
Pin Code - 415506

**OFFER OF EMPLOYMENT**

Dear Sneha,

We are pleased to offer you the post of **Project Trainee**. You will be on probation for first one year. Based on clearing your Masters degree, your performance and the company's requirements you will be converted to a permanent employee.

Your monthly salary will be ₹10,500/- (Rupees Ten Thousand Five Hundred only.) P.M. TDS will be deducted as applicable.

We would like you to convey your acceptance and join us on 10<sup>th</sup> December 2013. This offer is valid till 10<sup>th</sup> December 2013 and is valid subject to acceptable feedback from the reference and background checks.

Your earlier offer dated 5th December 2013 stands cancelled.

For BITWISE SOLUTIONS PVT. LTD.

  
**Pramod Dhore**  
Vice President

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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ST9

30<sup>th</sup> Nov 2013

To,  
Ashvini Jadhav,  
S.No:50/555,  
Gokul Nagar, Nahre Road,  
Dhayari Phata, Pune-41

**Subject: Offer of Employment**

Dear Ashvini,

This has reference to the discussions we have had with you.

It is our pleasure to offer you a position at Emerald Softworks as "Jr. Software Developer" on the below mentioned terms.

You are requested to join us on or before 3<sup>rd</sup> Dec 2013

An appointment letter will be issued to you, once you have completed the joining formalities and submitted all the required documents. Your appointment will be governed by the terms and conditions of employment as contained in the appointment letter.

Your appointment is conditional upon your being certified medically fit by a doctor of your choice. You will be required to produce a medical certificate verifying this.

You will be on probation for a period of 3 months from the date of your joining, after which you will be confirmed if your work is found satisfactory. The probation period can be extended, if found necessary. You shall continue to be on probation, till your services are confirmed in writing by a letter of confirmation.

During probation period the performance of the employee will be evaluated to determine whether further employment in specific position is appropriate. If you decide to resign during probation period, you will be liable to give 15 day's notice or payment in lieu thereof, subject to client approval.

You will be required to sign the Proprietary Rights and Non Disclosure Agreement at the time of joining the Organization.

Please confirm your acceptance and date of joining by a returning a signed copy of offer letter.

Please note that irrespective of whether you join Emerald Softworks or not, you are requested to keep all the details contained in this letter confidential.

Emerald Softworks is a promising venture and will provide you a challenging and rewarding professional environment with ample opportunities for career development.

Yours Sincerely,  
Pratik Naik  
Emerald Softworks

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**UTJWireless Systems Pvt. Ltd.**

A-8 Bank Of India Colony, 47C Parvati, Pune-411009.  
[www.utjwireless.com](http://www.utjwireless.com)

Date : 13<sup>th</sup> Dec. 2013

**Subj : Internship at UTJWireless Systems Pvt. Ltd.**

To whomsoever it may concern,

This is to notify that Mr. Vishal Subhash Kadam will be doing an Internship with UTJ Wireless System Pvt. Ltd.

His job duties will include (but not limited to) .Net and Embedded Programming.

We shall provide intership experience certificate after successful completion of his intership.

We will him all the best for his experience with our company.

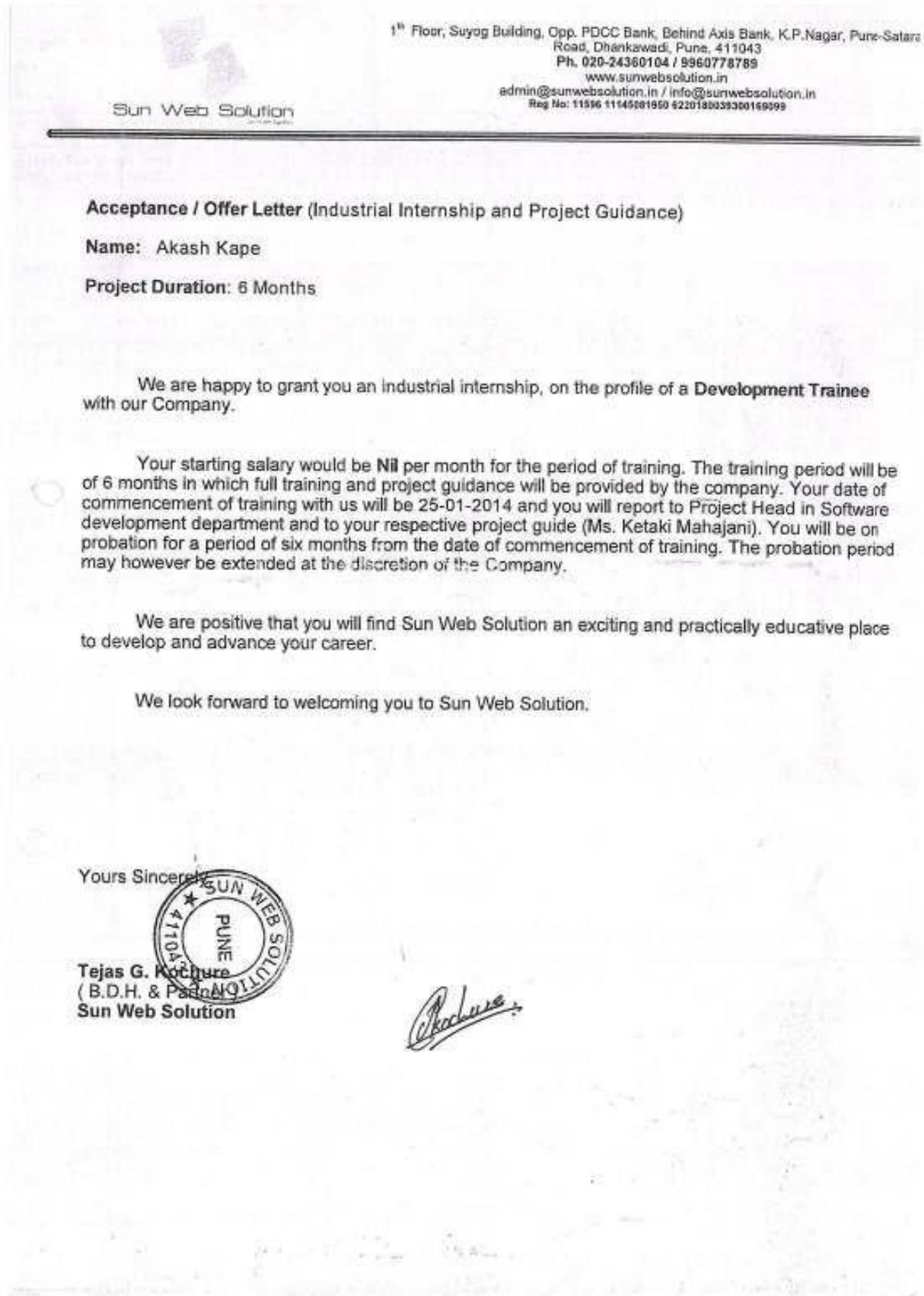
Best Regards,

  
Vivek Ukidve  
UTJ Wireless Management



**P.V.G.'s College of Science, Pune 9**

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1<sup>st</sup> Floor, Suyog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Satara  
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www.sunwebsolution.in  
admin@sunwebsolution.in / info@sunwebsolution.in  
Reg No: 11596 11145001950 6220180338300169999

Sun Web Solution

**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Akash Kape

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,



Tejas G. Kachure  
(B.D.H. & Partner)  
Sun Web Solution

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



Date: 03/01/2014

To whoever it may concern

Sub: Confirmation of Internship.

We are pleased to inform you that **Miss. Ashwini Dilip Karande** a student of your college from MCS IVth semester is working on the project **Magical Toys** (front-end: HTML, PHP ; backend: SQL ) as a project trainee with us from 6th Januray,2014 to till date.

We hope her stay with us will prove to be mutually fruitful and yield learning event.

  
Proprietor  
Nitesh Jadhav  
Authorized signatory

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 1st July 2013

Subject: Letter of appointment

Dear Bhagyashree Karwa

With reference to your application and the subsequent interviews that you had with us, we are pleased to offer you an appointment in our company on the following terms and conditions:

**1. Our Value, System and Culture:**

We value competence, performance, discipline, and integrity above everything else and that constitutes the foundation of this appointment. We believe strongly in delivering highest quality of our customers, dealing fairly with mutual respect and on strict merit with our employees. We work in an atmosphere of trust & transparency and go beyond our area of responsibility. You are accountable first to yourself and then to your superiors.

**2. Designation:**

You have been designated as 'Trainee Developer (WordPress)'. However, your ability and expertise can be utilized in any other field / function in the best interest of the company and there upon you shall be re-designated accordingly.

**3. Date of Joining:**

You have to join us on or before **16th Dec 2013**, and this would be considered your effective date of joining in the company.

**4. Remuneration, Benefits & Deductions:**

- a. As we had discussed during the internship period you will not get any stipend, after completing internship period your salary would be 10,000 Rs per month.
- b. If you complete one year in the company excluding the internship period, you will be given a bonus of 30,000 Rs.
- c. This payment is made to you as dictated by the Indian Tax Authorities and is subject to change if the India Tax law changes. The change will be effected such that the company does not have to bear any extra expense towards the employee.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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- d. The salary for a month will be transferred to your account or a cheque will be issued on or before 8th day of the next month.
  - e. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated above unless specifically authorized by a separate written order of the competent authority.
5. **Working hours & weekly off:**  
Your working hours will be from 10:00 am to 7:00 pm.  
At times, you will have to work for extra hours in case of requirement by your superiors in the interest of the company's work.  
Your weekly off will be on Sunday and is liable to be changed if required.
6. **Leaves:**  
You are not entitled to any leaves during the probation period (which is at least 6 months from the date of joining).
7. **Performance appraisal:**  
Annual performance appraisal of all staff members will be declared in the month of April. You will be entitled to performance appraisal after completing at least 6 months on confirm payroll of the company. Though the official time of appraisal is in April, your performance will be continuously monitored and you can be promoted/demoted at any time of the year. Your annual increment and further advancement shall depend upon your level performance.
8. **General Rules and Regulations:**
- a. You will abide by all the rules and regulations made by the company from time to time.
  - b. You shall devote your whole time and attention to the work of the company and shall not engage in, or occupy yourself with any other work, or take up the services of any other company, concern or carry on any business on your own accord.
  - c. Your designation, assignment of duties, job content, etc, are liable to change from time to time at the discretion of the management.
  - d. The management may at its discretion consider re-organization of the salary structure and other service conditions of the employees.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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- e. You will intimate the Company regarding any changes of your residential address.

**9. Documents on Joining:**

The employee has to submit all documents mentioned below on the joining day, if not submitted at the time of selection.

- a. The appointment and relieving letters, latest salary slip from previous company.
- b. Self attested copies of all certificates & mark sheets pertaining to your educational qualifications, specified in your resume.
- c. Birth certificate and photo id (license/passport).
- d. The recommendation letters from your past employers.
- e. A Data sheet containing the following information :  
Name, Complete Postal Address, Telephone Numbers, Present address of Residence, blood group & emergency contact numbers.
- f. 2 recent passport size photographs.

**10. Termination of Employment / Service:**

- a. The company, reserves the right to terminate your services, irrespective of your performance and which right can be exercised by the company without assigning any reason thereof by giving one month notice.
- b. The company may terminate your service at any time without notice, if there is misalignment between your and our value system and culture as defined in Para 1 above, or any indecent behavior inside /outside the company premises which in any way affects either the internal working and performance or the image of our brands/ company/ group.
- c. In case of breach of any of these conditions you shall be liable, in addition to termination of services to pay damages to the extent of loss suffered by the company. In case of default, the company shall be entitled to withhold an appropriate amount of your salary and other monetary benefits till such times as the said amount is fully recovered. If despite such appropriation and/or in your account, the same shall become payable by you to the company.
- d. If you choose to resign from your services at AmiWorks, you will be liable to give one month prior notice or only if management permits payment in lieu thereof, otherwise Company will not be liable to issue Document & Payment, if any.
- e. The company reserves the right to withhold any relieving and/or experience letter if it feels right, at the time of termination.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**11. Confidentiality:**

During the continuance of our employment or at any point of time thereafter, you shall not discuss, divulge or communicate by word of mouth or otherwise to any person(s) whatsoever, any information of a secret or confidential nature entrusted to you or coming to your knowledge, relating to the trade or business of the company or of any group / sister companies or any of its customers or to the methods, process, appliance, machinery or the plant used by them or to any experiments made by them or any of them or by any person in their employment or relating to the prices paid or charged by or the customer of the company or its group/ sister companies, or administrative/ organizational matters of the company, which may be your personal privilege to know by virtue of being an employee of the company or any such other information, the disclosure of which in the opinion of the company, is likely to be prejudicial to the interests of the company.

**12. Misconduct:**

If at any time, you are found guilty of misconduct, commit any breach to any of the policies stated in this document of appointment or refuse or willfully neglect to perform to the satisfaction of the company or any of the sister/ group companies in connection with whose business you may be engaged, all or any of the duties devolving upon you, the company may at once, without any previous notice, terminate your services, solely at your cost, risk and responsibility.

**13. Ethics:**

You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the company's money, material or documents or theft of any information or misappropriation regardless of the value involved, your services will be terminated immediately.

**14. Probation Period:**

You shall be on probation for a period of six months of which the first three months will be training. The company would have the sole discretion regarding the extension of the said period of 6 months. You shall continue to remain as a probationer even on the completion of the said period until and unless you are confirmed in writing. During the probation period you shall not be entitled to any benefits stated in the remuneration policy. On the successful completion of probation period, you would be absorbed as a regular employee of the organization. During the probation period, the company can terminate the employment without serving any written notice. If you decide to resign during probation period or after confirmation, you will be liable to give one month's notice or payment in lieu thereof.

**15. Final Dues on Resignation:**

An employee should have worked for a minimum period of 2 month to be eligible for

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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any kind of dues from the company. In case of termination of employment from either the employee or AmiWorks, the dues will be disbursed after 45 days from the last working day of the employee,

**16. Sharing of Salary related Information:**

Your remuneration package is confidential and should not be shared with anyone except HR. Any violation will result in serious action and may lead into termination of employment.

We welcome you to the organization and look forward to your enriching our human resource and through your dedicated performance, making the company/ group more strong and competitive. In reception, we assure you of a long, challenging, happy and rewarding career.

You are requested to carefully pursue the above terms and conditions, and sign and return the duplicate copy of this letter, as a token of acceptance of this offer of appointment.

Yours faithfully,

For AmiWorks PRIVATE LIMITED  
AMIWORKS SOLUTIONS

Amit Singh

DIRECTOR

Director

I accept the terms and conditions of the offer of appointment.

Signature: Shri B. K.

Full name: Bhagyashree A. Karwa

Date: 14/02/2019

P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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info@object.co.in | www.object.co.in

29<sup>th</sup> Jan 2014

To,  
Omkar Satish Awate  
55, Guruwar Peth,  
Krishnahatti Chowk  
Pune-411042

OFFER OF INDUSTRIAL TRAINING

Dear Mr. Omkar,

We are pleased to offer you the post of Project Trainee. You will be on probation for a period of four months. Based on clearing your Masters degree, your performance and company's requirements you will be converted to a permanent employee. During the probation period you will not get any salary.

We would like you to convey your acceptance and join us on 1<sup>st</sup> Feb 2014. This offer is valid till 1<sup>st</sup> February 2014 and is valid subject to acceptable feedback from the reference and background checks.

For Object Technologies

Shrinivas Jadhav  
(Partner)

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



8<sup>th</sup> January 2014

Shewale Sameer

F.No-203, Amit Anand Apt.

Shivajinagar, Pune.

Dear Sameer,

Further to the Interview you had with us, we are pleased to appoint you as "Software Developer(Trainee)" in our organization.

The terms and Conditions governing your training are given below:

1. Training Period:  
You will on training for period of 5th January 2014 to 30<sup>th</sup> April 2014.
2. Notice Period:  
The Company reserves the right to terminate services of trainees on grounds of misconduct or Breach of the terms and conditions by the trainee.
3. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended.
4. You are required to maintain the highest order of discipline and secrecy as regards the work of the company.
5. This appointment is subject to:  
Your having secured a certificate of completion as declared by your Institution / University.
6. Your appointment is with effect from 10th January 2014.

Whilst welcoming you to the Axion Technosys Pvt. Ltd, we wish you good luck and a very bright career with us.

Best Regards,

Mahesh  
Director  
Axion Technosys Pvt Ltd



**AXION TECHNOSYS PVT. LTD.**

(Reg.No.U52190PN2008TC132322)

Office : No. 1, Pravin Chamber, 669 / 2, Near Deccan Bus Stop,  
Deccan Gymkhana, Pune - 411 004. Tel : +91 97 6222 1555

www.axiontechnosys.com info@axiontechnosys.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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2101, Near Kalaprasad Mangal Karyalay  
Sadashiv Peth,  
Pune 411030 Maharashtra, India.

Date : 31-01-14

Name : Mrunmai Khopkar

Subject: Appointment Letter for internship.

Dear Mrunmai,

With reference to your application letter and subsequent interview with us, we are pleased to offer you internship in our organization for a period of minimum 4 months not exceeding 6 months to work on a project, details of which will be shared with you after your initial round of training. The project would be on ASP.Net MVC

We would expect you to join as early as possible, but not later than 6<sup>th</sup> Feb 2014, beyond which the offer would stand withdrawn, unless a new mutually agreed upon is issued by us in writing.

On the date of your joining, you may please bring along the following:

1. Proof of age (Driving Licence/ School leaving certificate).
2. Copies of Educational Certificates (X<sup>th</sup> / XII<sup>th</sup>/Graduation).
3. Copies of professional Certificates.
4. 3 Passport Size photographs.
5. An updated Curriculum Vitae.
6. Passport true copy (if available)

Yours Sincerely,

For Waj Technologies Pvt.Ltd.

Authorized Signatory,

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 1st July 2013

Subject: Letter of appointment

Dear Amruta Kshirsagar

With reference to your application and the subsequent interviews that you had with us, we are pleased to offer you an appointment in our company on the following terms and conditions:

**1. Our Value, System and Culture:**

We value competence, performance, discipline, and integrity above everything else and that constitutes the foundation of this appointment. We believe strongly in delivering highest quality of our customers, dealing fairly with mutual respect and on strict merit with our employees. We work in an atmosphere of trust & transparency and go beyond our area of responsibility. You are accountable first to yourself and then to your superiors.

**2. Designation:**

You have been designated as 'Trainee Developer (WordPress)'. However, your ability and expertise can be utilized in any other field / function in the best interest of the company and there upon you shall be re-designated accordingly.

**3. Date of Joining:**

You have to join us on or before **16th Dec 2013**, and this would be considered your effective date of joining in the company.

**4. Remuneration, Benefits & Deductions:**

- a. As we had discussed during the internship period you will not get any stipend, after completing Internship period your salary would be 10,000 Rs per month.
- b. If you complete one year in the company excluding the internship period, you will be given a bonus of 30,000 Rs.
- c. This payment is made to you as dictated by the Indian Tax Authorities and is subject to change if the India Tax law changes. The change will be effected such that the company does not have to bear any extra expense towards the employee.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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- d. The salary for a month will be transferred to your account or a cheque will be issued on or before 8th day of the next month.
- e. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated above unless specifically authorized by a separate written order of the competent authority.

**5. Working hours & weekly off:**

Your working hours will be from 10:00 am to 7:00 pm.

At times, you will have to work for extra hours in case of requirement by your superiors in the interest of the company's work.

Your weekly off will be on Sunday and is liable to be changed if required.

**6. Leaves:**

You are not entitled to any leaves during the probation period (which is at least 6 months from the date of joining).

**7. Performance appraisal:**

Annual performance appraisal of all staff members will be declared in the month of April. You will be entitled to performance appraisal after completing at least 6 months on confirm payroll of the company. Though the official time of appraisal is in April, your performance will be continuously monitored and you can be promoted/demoted at any time of the year. Your annual increment and further advancement shall depend upon your level performance.

**8. General Rules and Regulations:**

- a. You will abide by all the rules and regulations made by the company from time to time.
- b. You shall devote your whole time and attention to the work of the company and shall not engage in, or occupy yourself with any other work, or take up the services of any other company, concern or carry on any business on your own accord.
- c. Your designation, assignment of duties, job content, etc, are liable to change from time to time at the discretion of the management.
- d. The management may at its discretion consider re-organization of the salary structure and other service conditions of the employees.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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- e. You will intimate the Company regarding any changes of your residential address.

**9. Documents on Joining:**

The employee has to submit all documents mentioned below on the joining day, if not submitted at the time of selection.

- a. The appointment and relieving letters, latest salary slip from previous company.
- b. Self attested copies of all certificates & mark sheets pertaining to your educational qualifications, specified in your resume,
- c. Birth certificate and photo id (license/passport).
- d. The recommendation letters from your past employers.
- e. A Data sheet containing the following information :  
Name, Complete Postal Address, Telephone Numbers, Present address of Residence, blood group & emergency contact numbers.
- f. 2 recent passport size photographs.

**10. Termination of Employment / Service:**

- a. The company, reserves the right to terminate your services, irrespective of your performance and which right can be exercised by the company without assigning any reason thereof by giving one month notice.
- b. The company may terminate your service at any time without notice, if there is misalignment between your and our value system and culture as defined in Para 1 above, or any indecent behavior inside /outside the company premises which in any way affects either the internal working and performance or the image of our brands/ company/ group.
- c. In case of breach of any of these conditions you shall be liable, in addition to termination of services to pay damages to the extent of loss suffered by the company. In case of default, the company shall be entitled to withhold an appropriate amount of your salary and other monetary benefits till such times as the said amount is fully recovered. If despite such appropriation and/or in your account, the same shall become payable by you to the company.
- d. If you choose to resign from your services at AmiWorks, you will be liable to give one month prior notice or only if management permits payment in lieu thereof, otherwise Company will not be liable to issue Document & Payment, if any.
- e. The company reserves the right to withhold any relieving and/or experience letter if it feels right, at the time of termination.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**11. Confidentiality:**

During the continuance of our employment or at any point of time thereafter, you shall not discuss, divulge or communicate by word of mouth or otherwise to any person(s) whatsoever, any information of a secret or confidential nature entrusted to you or coming to your knowledge, relating to the trade or business of the company or of any group / sister companies or any of its customers or to the methods, process, appliance, machinery or the plant used by them or to any experiments made by them or any of them or by any person in their employment or relating to the prices paid or charged by or the customer of the company or its group/ sister companies, or administrative/ organizational matters of the company, which may be your personal privilege to know by virtue of being an employee of the company or any such other information, the disclosure of which in the opinion of the company, is likely to be prejudicial to the interests of the company.

**12. Misconduct:**

If at any time, you are found guilty of misconduct, commit any breach to any of the policies stated in this document of appointment or refuse or willfully neglect to perform to the satisfaction of the company or any of the sister/ group companies in connection with whose business you may be engaged, all or any of the duties devolving upon you, the company may at once, without any previous notice, terminate your services, solely at your cost, risk and responsibility.

**13. Ethics:**

You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the company's money, material or documents or theft of any information or misappropriation regardless of the value involved, your services will be terminated immediately.

**14. Probation Period:**

You shall be on probation for a period of six months of which the first three months will be training. The company would have the sole discretion regarding the extension of the said period of 6 months. You shall continue to remain as a probationer even on the completion of the said period until and unless you are confirmed in writing. During the probation period you shall not be entitled to any benefits stated in the remuneration policy. On the successful completion of probation period, you would be absorbed as a regular employee of the organization. During the probation period, the company can terminate the employment without serving any written notice. If you decide to resign during probation period or after confirmation, you will be liable to give one month's notice or payment in lieu thereof.

**15. Final Dues on Resignation:**

An employee should have worked for a minimum period of 2 month to be eligible for

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



any kind of dues from the company. In case of termination of employment from either the employee or AmiWorks, the dues will be disbursed after 45 days from the last working day of the employee.

16. Sharing of Salary related Information:

Your remuneration package is confidential and should not be shared with anyone except HR. Any violation will result in serious action and may lead into termination of employment.

We welcome you to the organization and look forward to your enriching our human resource and through your dedicated performance, making the company/ group more strong and competitive. In reception, we assure you of a long, challenging, happy and rewarding career.

You are requested to carefully pursue the above terms and conditions, and sign and return the duplicate copy of this letter, as a token of acceptance of this offer of appointment.

Yours faithfully,

For AmiWorks,

AMIWORKS SOLUTIONS PRIVATE LIMITED

Amit Singh

*Amit*

DIRECTOR

Director

I accept the terms and conditions of the offer of appointment.

Signature: *[Signature]*

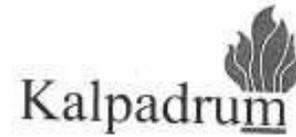
Full name: *Amruta Shrikant Kehirsagar*

Date: *17/7/2013*

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 10 January 2014

To,

Name: SHARVAREE SHRINIVAS KSHIRSAGAR

PVG's College of Science, Pune

Subject: Industrial project work on C# at Kalpadrum Exports, Pune.

Dear Sharvaree,

We are pleased to inform you that, you have been selected to participate in the project work at Kalpadrum Exports, Pune. You will be developing project on C# platform & title of the project will be allocated on the date of joining. Project & other technical details about project will be assigned to you by 15<sup>th</sup> of January 2014.

Your project duration will be from 15<sup>th</sup> of January 2014 to 15<sup>th</sup> June 2014. This assignment will reward you with five months' Project work experience at Kalpadrum Exports.

Sincerely,

Sudhir Shinde

Chief Operating Officer



3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

**Consistent Software Technologies (I) Pvt. Ltd.**



Way ahead... Way beyond...

Dear Ms. Chaitali Mehata,

Date: 16th January 2014

We are pleased to offer you training in our organization on the following terms and conditions:

Your joining date will be 21st January 2014. Your training period will start from your joining date. Training will be of 6 months duration. No stipend will be offered during internship period. On completion of the training your performance will be reviewed and if found satisfactory, you will be promoted in terms of your appointed post or in terms of your stipend.

You shall not give out to anyone by word of mouth or otherwise particulars or details of our process, technical know-how, security arrangements, administrative or organizational matters of confidential nature, which may be your privilege to know being our employee. In case you have done so you will be liable to pay damages to the company.

During the training period, you will be granted, 1 day leave for every month of service completed. Your immediate supervisor must approve this leave. You shall maintain proper discipline and dignity of our office and shall deal with all matters with sobriety. Company has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the company, breaking which will result in immediate termination from the company without any notice period given by the company.

A notice period of 2 months is required if the you wish to leave the company. During the service period if your performance is found to be unsatisfactory company can terminate your services with one month notice.

At the time of joining the company, you need to produce all the original certificates of your degree and mark sheet for verification and company records.

Kindly confirm your acceptance by returning the duplicate copy duly signed. You are requested to communicate your residential phone number and e-mail address, if any.

We once again take pleasure in welcoming you to our organization and look forward to a mutually beneficial association.

If you have any question please feel free to contact us.



**Declaration**

I have read and understood the above terms and conditions of employment and am accepting the same.

Signature: Chaitali  
(Ms. Chaitali Mehata)  
Location: Pune Date: 16/1/2014



P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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## ProSer Industries

39 / 1 Mandi Bag, Industrial Area,  
Sinhaged Road, Wadgaon Ek,  
Pune 411051  
Maharashtra, India

Date : 15<sup>th</sup> Feb, 2014

To:

Mohammad Mithaiwala

---

Dear Mohammad,

We are pleased to offer you internship in ProSer Industries.

During the internship period, you will be working for M/s ProSer Industries located at Manikbag, Pune as an Engineer and all the terms of employment would be binding on you as mentioned in the terms of employment.

We wish you good luck and hope to have a long association with you.

Thanking you

Yours Sincerely,



Umakant Sompurkar

(Chairman, ProSer Industries)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



Corporate Identity  
No: U72900PN2014FTC1502301

Godwit Technologies Pvt Ltd,

Gururaj Apts, Flat No.05, 1st floor, ITI Road, Near  
Parihar Chowk and Jayahind Complex, Aundh, Pune.  
www.godwittech.com

Date: 13<sup>th</sup> Dec 2013

**Offer Letter**

To,  
P.V.G. College of Science,  
Vidya Nagari, Pune.

Respected Sir/Madam

Sub: Allotment letter regarding Academic Project.  
Ref: Your Request letter dated 11 Dec 2013.

We are pleased to permit the following Student of MSc Computer Science from P.V.G. College of Science, Vidya Nagari, Pune.

Student Name: Vinayak Mahadev Nagpure.

Roll No: 534

Date of Commencement of the project: 13<sup>th</sup> Dec 2013

The Student should show keen interest in learning the concept related to the project and follow the instructions given by the project guide for the successful completion of the project.

Thanking You,

Godwit Technologies Pvt. Ltd, Pune.  
Mail:-hr@godwittech.com

HR Manager

Mr. Mahesh Mahajan



www.godwittech.com

Gururaj Apts, First floor, Second office,  
Nr Parihar Sweets and Jirhind  
Collection, Parihar Chowk, Aundh, Pune  
411007

Mobile  
Contact No  
020 25896457  
091 927215077  
+91 888549380

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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January 03, 2014

Mihir Naik

Subject: Internship Letter

Dear Mihir,

We are pleased to offer you an assignment as an intern with Nvidia Graphics Private Limited starting January 13, 2014 for duration of 6 months. You will report to Mukesh Goswami.

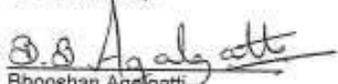
You will be paid a total compensation of Rs. 15,000/- per month. Applicable tax, if any will be deducted at source. Your compensation will be paid on a monthly basis.

You will abide by the rules and regulations of the company. The agreement should not be construed as an offer of employment. In addition, you are required to sign the Proprietary Information and Invention Agreement on the day you join.

This assignment can be terminated by either of the parties by giving a notice of 5 working days.

We would appreciate your indicating acceptance of this offer by signing this letter. Please feel free to contact us if you require clarifications.

Yours Sincerely,

  
Bhooshan Agagatti  
Sr. Director of Software Engineering

P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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Acceptance

I hereby accept the position of Intern/Co-op and the terms and conditions offered. I will be joining on 1/13/2014.

Mihir Naik  
Signature

1/13/2014  
Date:

Name: Mihir Naik

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Parijat Building, Opp. SNDT College, Near Lagu Bandhu, Karve Road, Pune-411004 Tel: 020-64013303 info.educationacademy@gmail.com

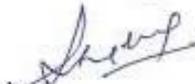
**Date: 30.12.13**  
**Mr. Kaustubh Oke,**  
**Pune.**

Dear Sir,

With reference to your application, we are ready to appoint you as apprentice at our academy for the production jobs. This apprenticeship will be for a period of six months starting 1<sup>st</sup> Jan, 2014.

Please note that no stipend or monetary compensation of any kind will be paid to you during this period.

With best regards



S.Saxena

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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**X-OR Softwares**

Survey No. 233/2/34, Flat No.13,  
Sagardeep Complex, Sadashiv Peth,  
Pune-411030.  
Ph. No. 02024324955  
Web : [www.xorssoftwares.com](http://www.xorssoftwares.com)  
Email Id: [info@xorssoftwares.com](mailto:info@xorssoftwares.com)

**Letter of Appointment**

Mr. Sumit D. Patil,

Welcome to X-OR Softwares.

I am pleased to offer you employment in the position of Software Developer with X-OR Softwares.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on 01-01-2014.

You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at X-OR Softwares is dependent on your successful completion of the probationary period. Your salary will be reviewed after a period of 6 months and thereafter every 12 months. You will be entitled to all allowances and benefits whatsoever decided by the management.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining X-OR Softwares on the given date.

I am looking forward to working with you.

Sincerely,

Shantanu A. Bhosale,  
Partner,  
X-OR Softwares.  
Date: 30/12/2013.

*For X-OR Softwares*  
*Shantanu*  
Partner

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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To,  
Sarita Dattatray Pawar,  
Pune

**Sub: Letter of offer- Reg.**

**Dear Sarita,**

With reference to the discussions we had with you, we on behalf of Sardonyx Softech ,are pleased to offer you the position of "Software Trainee" and invite you to join our family.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On the joining the company you shall be on 'Trainee' for four months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

We expect you to join on or before 1/02/2014 in line with discussion with you, otherwise this Offer will stand withdrawn automatically.

Again, congratulations and welcome to the Sardonyx Softech. family.

Thanking You,

  
Sadhana Kajale

**Managing Director**

**Sardonyx Softech**

  
**Proprietor**

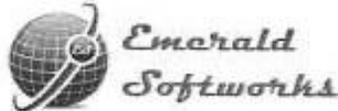


Employment offer Accepted  
  
Sarita Dattatray Pawar

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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30<sup>th</sup> Nov 2013

To,  
Priyanka Punekar,  
A/6 Bhagyanagari No-2,  
Bibwewadi, Pune-37

**Subject: Offer of Employment**

**Dear Priyanka,**

This has reference to the discussions we have had with you.

It is our pleasure to offer you a position at Emerald Softworks as "**Jr. Software Developer**" on the below mentioned terms.

You are requested to join us on or before **3<sup>rd</sup> Dec 2013**

An appointment letter will be issued to you, once you have completed the joining formalities and submitted all the required documents. Your appointment will be governed by the terms and conditions of employment as contained in the appointment letter.

Your appointment is conditional upon your being certified medically fit by a doctor of your choice.

You will be required to produce a medical certificate verifying this.

You will be on probation for a period of 3 months from the date of your joining, after which you will be confirmed if your work is found satisfactory. The probation period can be extended, if found necessary. You shall continue to be on probation, till your services are confirmed in writing by a letter of confirmation.

During probation period the performance of the employee will be evaluated to determine whether further employment in specific position is appropriate. If you decide to resign during probation period, you will be liable to give 15 day's notice or payment in lieu thereof, subject to client approval.

You will be required to sign the Proprietary Rights and Non Disclosure Agreement at the time of joining the Organization.

Please confirm your acceptance and date of joining by a returning a signed copy of offer letter.

Please note that irrespective of whether you join Emerald Softworks or not, you are requested to keep all the details contained in this letter confidential.

Emerald Softworks is a promising venture and will provide you a challenging and rewarding professional environment with ample opportunities for career development.

Yours Sincerely,  
**Pratik Naik**  
Emerald Softworks

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Ref: ABO/B-tech Intern/33  
Date: 9th-June-2013

Mr Husain Saifee  
381, A/1, Shree Towers, Bhawani Peth  
Pune

Dear Husain,

We are pleased to offer you an Internship Program from 9<sup>th</sup> Dec 2013 to 6th June 2014 Your Internship period will be governed by the following norms:

1. You will be paid a consolidated stipend of Rs. 5000/- (Rupees five thousand only) all inclusive, per month for the internship period.
2. You shall, at all times, maintain complete secrecy about the Company's business affairs, inventions, techniques and processes of manufacturing and management and the like, which may come to your knowledge during your internship period in the organization.
3. You will be required to submit the project report on completion of your internship.
4. You will be required to make your own arrangements for accommodation and daily travel to the location of internship
5. You may choose to avail of our canteen facilities on the payment of a fixed amount.
6. Your internship would be governed by the Company's Rules and Regulations in force currently and as applicable from time to time.
7. You shall maintain and render an account of all such Company properties and equipment entrusted to you and shall be liable for the same.
8. You will not resort to / indulge in use of tobacco in any form, i.e. smoking, chewing and snuffing on the premises of the company.

Please sign the duplicate copy of this letter in token of acceptance of the above terms and conditions, and, return the same to us.

Thanking you,

Yours truly,  
For Cummins India Ltd

  
Deepesh Grover  
India Recruiting Leader

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

 <b>KUNAL INFO-SYSTEMS</b> One Step IT Solutions.	Software Solutions	Web Hosting
	Web Development	Web Marketing
	Mobile Apps & Mobile Web	SMS Solutions
	E-Commerce Solutions	Animation

**Project Internship**

**Ref No : S-0361**

**Date : 20-FEB-2014**

To,  
Dipali Maruti Salunkhe,  
PVG's College of Science, Pune]

**Subject : Permission for Internship Training.**

TO WHOMSOEVER IT MAY CONCERN

This is reference to your application dated on 1st Feb'2014. We are pleased to accept your application letter and provide permission for doing project at our concern for the period from 4th Feb 2014 to 30th May 2014. During this period, you will be designated as "Trainee". This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to maintain a "Code of Conduct and Secrecy Agreement" with our company from the first day of training. Either party can terminate this assignments by giving one month notice.

We wish him/her all the best for his/her future.

With warm regards,

  
Vinay G. Patil  
Project Manager  
of KUNAL INFO-SYSTEMS



First Floor, Sagar Heights,  
Near Balajinagar Bus Stop,  
Pune-Satara Road ,Pune - 411043.

<http://www.kunalinfosystems.com>  
[enquiry@kunalinfosystems.com](mailto:enquiry@kunalinfosystems.com)  
Tel. 020 -64700515

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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VISPL/HRD/1/2013/02  
Date: 23/12/2013

**Vins India Group**  
Total IT Solutions

#13 Suba Tower, B wing, 3<sup>rd</sup> floor,  
Sadashiv peth, Pune-411030

Phone: +91 20 39399066  
Email: info@vinsindia.com  
www.vinsindia.com

The HOD  
"P.V.G'S college Of Science"  
Pune

**Confirmation Letter**

This is to inform you that, student Onkar Saraf of your college, Dept. of M.Sc.(Computer Science) is selected for internship program in our organization for JAVA technology .

For VINS INDIA GROUP



Authorized Signatory

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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January 02, 2014

**Letter of Offer**

Dear **Mr. Vikrant Sarode**,

Further to your interview dated January 2, 2014, we are pleased to offer you the position of **Trainee Software Engineer** in our organization.

You are requested to join duties with effect from **January 06, 2014** at our **Pune** office at client location, for this offer to be valid.

Kindly report at 10:00 am, on your date of joining.

Green Heaven Software Pvt. Ltd holds the right to defer or cancel this offer at any time before or after your joining in case any information furnished by you is found incorrect or misleading.

We look forward to your joining Green Heaven at the earliest.

Thanking you,

Sincerely,

  
For Green Heaven Software Pvt. Ltd.  
Manish Singvi  
Product R&D Head



Acceptance of Offer

I hereby accept your offer & shall join duties with effect from the date mentioned herein, in case of delays in joining, I shall inform the concerned authority one week in advance in writing.

Name:

Signature:

Date:

Place:

GreenHeaven Software Pvt. Ltd.

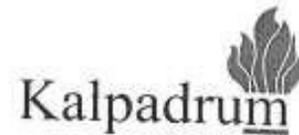
Office Add: S-41A, Prime Mall, Opp Alfa, Irla, Vile Park(W)- 400056

Tel: 7738386702, manish.singvi@yahoo.com

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 10 January 2014

To,

Name: ANIKET RAJENDRA SHINDE

PVG's College of Science, Pune

Subject: Industrial project work on Android at Kalpadrum Exports, Pune.

Dear Aniket,

We are pleased to inform you that, you have been selected to participate in the project work at Kalpadrum Exports, Pune. You will be developing project on Android platform & title of the project will be allocated on the date of joining. Project & other technical details about project will be assigned to you by 15<sup>th</sup> of January 2014.

Your project duration will be from 15<sup>th</sup> of January 2014 to 15<sup>th</sup> June 2014. This assignment will reward you with five months' Project work experience at Kalpadrum Exports.

Sincerely,



Sudhir Shinde

Chief Operating Officer

**KALPADRUM EXPORTS**

PLOT 7B, GOLDEN PALMS, SURVEY 38/1, KOREGAON PARK - MUNDHWA ROAD, OPP ARMY SPORTS INSTITUTE,  
PUNE 411001, INDIA. Tel: +91 (0) 20 8500 4865 [WWW.KALPADRUM.COM](http://WWW.KALPADRUM.COM)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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30<sup>th</sup> Nov 2013

To,  
Pooja Shinde,  
S.No:82/2,  
Sawant Vihar, Phase-1,  
Katraj, Pune-46

**Subject: Offer of Employment**

**Dear Pooja,**

This has reference to the discussions we have had with you.

It is our pleasure to offer you a position at Emerald Softworks as "Jr. Software Developer" on the below mentioned terms.

You are requested to join us on or before **3<sup>rd</sup> Dec 2013**

An appointment letter will be issued to you, once you have completed the joining formalities and submitted all the required documents. Your appointment will be governed by the terms and conditions of employment as contained in the appointment letter.

Your appointment is conditional upon your being certified medically fit by a doctor of your choice.

You will be required to produce a medical certificate verifying this.

You will be on probation for a period of 3 months from the date of your joining, after which you will be confirmed if your work is found satisfactory. The probation period can be extended, if found necessary. You shall continue to be on probation, till your services are confirmed in writing by a letter of confirmation.

During probation period the performance of the employee will be evaluated to determine whether further employment in specific position is appropriate. If you decide to resign during probation period, you will be liable to give 15 day's notice or payment in lieu thereof, subject to client approval.

You will be required to sign the Proprietary Rights and Non Disclosure Agreement at the time of joining the Organization.

Please confirm your acceptance and date of joining by a returning a signed copy of offer letter.

Please note that irrespective of whether you join Emerald Softworks or not, you are requested to keep all the details contained in this letter confidential.

Emerald Softworks is a promising venture and will provide you a challenging and rewarding professional environment with ample opportunities for career development.

Yours Sincerely,  
Pratik Naik  
Emerald Softworks

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

1<sup>st</sup> Floor, Suryog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Satan Road, Dhankawadi, Pune, 411043  
Ph. 020-24360104 / 9960778789  
www.sunwebsolution.in  
admin@sunwebsolution.in / info@sunwebsolution.in  
Reg No: 11594 11145081950 625018033320169099

Sun Web Solution

**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Shilpa Shingate

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,

  
  
Tejas G. Kachure  
(B.D.H. & Partners)  
Sun Web Solution



**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Date: 1st July 2013

Subject: Letter of appointment

Dear Rashmi Sonawane

With reference to your application and the subsequent interviews that you had with us, we are pleased to offer you an appointment in our company on the following terms and conditions:

**1. Our Value, System and Culture:**

We value competence, performance, discipline, and integrity above everything else and that constitutes the foundation of this appointment. We believe strongly in delivering highest quality of our customers, dealing fairly with mutual respect and on strict merit with our employees. We work in an atmosphere of trust & transparency and go beyond our area of responsibility. You are accountable first to yourself and then to your superiors.

**2. Designation:**

You have been designated as 'Trainee Developer (WordPress)'. However, your ability and expertise can be utilized in any other field / function in the best interest of the company and there upon you shall be re-designated accordingly.

**3. Date of Joining:**

You have to join us on or before **16th Dec 2013**, and this would be considered your effective date of joining in the company.

**4. Remuneration, Benefits & Deductions:**

- a. As we had discussed during the internship period you will not get any stipend, after completing internship period your salary would be 10,000 Rs per month.
- b. If you complete one year in the company excluding the internship period, you will be given a bonus of 30,000 Rs.
- c. This payment is made to you as dictated by the Indian Tax Authorities and is subject to change if the India Tax law changes. The change will be effected such that the company does not have to bear any extra expense towards the employee.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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- d. The salary for a month will be transferred to your account or a cheque will be issued on or before 8th day of the next month.
  - e. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated above unless specifically authorized by a separate written order of the competent authority.
5. **Working hours & weekly off:**  
Your working hours will be from 10:00 am to 7:00 pm.  
At times, you will have to work for extra hours in case of requirement by your superiors in the interest of the company's work.  
Your weekly off will be on Sunday and is liable to be changed if required.
6. **Leaves:**  
You are not entitled to any leaves during the probation period (which is at least 6 months from the date of joining).
7. **Performance appraisal:**  
Annual performance appraisal of all staff members will be declared in the month of April. You will be entitled to performance appraisal after completing at least 6 months on confirm payroll of the company. Though the official time of appraisal is in April, your performance will be continuously monitored and you can be promoted/demoted at any time of the year. Your annual increment and further advancement shall depend upon your level performance.
8. **General Rules and Regulations:**
- a. You will abide by all the rules and regulations made by the company from time to time.
  - b. You shall devote your whole time and attention to the work of the company and shall not engage in, or occupy yourself with any other work, or take up the services of any other company, concern or carry on any business on your own accord.
  - c. Your designation, assignment of duties, job content, etc, are liable to change from time to time at the discretion of the management.
  - d. The management may at its discretion consider re-organization of the salary structure and other service conditions of the employees.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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- e. You will intimate the Company regarding any changes of your residential address.

**9. Documents on Joining:**

The employee has to submit all documents mentioned below on the joining day, if not submitted at the time of selection.

- a. The appointment and relieving letters, latest salary slip from previous company.
- b. Self attested copies of all certificates & mark sheets pertaining to your educational qualifications, specified in your resume,
- c. Birth certificate and photo id (license/passport).
- d. The recommendation letters from your past employers.
- e. A Data sheet containing the following information :  
Name, Complete Postal Address, Telephone Numbers, Present address of Residence, blood group & emergency contact numbers.
- f. 2 recent passport size photographs.

**10. Termination of Employment / Service:**

- a. The company, reserves the right to terminate your services, irrespective of your performance and which right can be exercised by the company without assigning any reason thereof by giving one month notice.
- b. The company may terminate your service at any time without notice, if there is misalignment between your and our value system and culture as defined in Para 1 above, or any indecent behavior inside /outside the company premises which in any way affects either the internal working and performance or the image of our brands/ company/ group.
- c. In case of breach of any of these conditions you shall be liable, in addition to termination of services to pay damages to the extent of loss suffered by the company. In case of default, the company shall be entitled to withhold an appropriate amount of your salary and other monetary benefits till such times as the said amount is fully recovered. If despite such appropriation and/or in your account, the same shall become payable by you to the company.
- d. If you choose to resign from your services at AmiWorks, you will be liable to give one month prior notice or only if management permits payment in lieu thereof, otherwise Company will not be liable to issue Document & Payment, if any.
- e. The company reserves the right to withhold any relieving and/or experience letter if it feels right, at the time of termination.

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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**11. Confidentiality:**

During the continuance of our employment or at any point of time thereafter, you shall not discuss, divulge or communicate by word of mouth or otherwise to any person(s) whatsoever, any information of a secret or confidential nature entrusted to you or coming to your knowledge, relating to the trade or business of the company or of any group / sister companies or any of its customers or to the methods, process, appliance, machinery or the plant used by them or to any experiments made by them or any of them or by any person in their employment or relating to the prices paid or charged by or the customer of the company or its group/ sister companies, or administrative/ organizational matters of the company, which may be your personal privilege to know by virtue of being an employee of the company or any such other information, the disclosure of which in the opinion of the company, is likely to be prejudicial to the interests of the company.

**12. Misconduct:**

If at any time, you are found guilty of misconduct, commit any breach to any of the policies stated in this document of appointment or refuse or willfully neglect to perform to the satisfaction of the company or any of the sister/ group companies in connection with whose business you may be engaged, all or any of the duties devolving upon you, the company may at once, without any previous notice, terminate your services, solely at your cost, risk and responsibility.

**13. Ethics:**

You are required to deal with the company's money, material and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the company's money, material or documents or theft of any information or misappropriation regardless of the value involved, your services will be terminated immediately.

**14. Probation Period:**

You shall be on probation for a period of six months of which the first three months will be training. The company would have the sole discretion regarding the extension of the said period of 6 months. You shall continue to remain as a probationer even on the completion of the said period until and unless you are confirmed in writing. During the probation period you shall not be entitled to any benefits stated in the remuneration policy. On the successful completion of probation period, you would be absorbed as a regular employee of the organization. During the probation period, the company can terminate the employment without serving any written notice. If you decide to resign during probation period or after confirmation, you will be liable to give one month's notice or payment in lieu thereof.

**15. Final Dues on Resignation:**

An employee should have worked for a minimum period of 2 month to be eligible for

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



any kind of dues from the company. In case of termination of employment from either the employee or AmiWorks, the dues will be disbursed after 45 days from the last working day of the employee.

**16. Sharing of Salary related Information:**

Your remuneration package is confidential and should not be shared with anyone except HR. Any violation will result in serious action and may lead into termination of employment.

We welcome you to the organization and look forward to your enriching our human resource and through your dedicated performance, making the company/ group more strong and competitive. In reception, we assure you of a long, challenging, happy and rewarding career.

You are requested to carefully pursue the above terms and conditions, and sign and return the duplicate copy of this letter, as a token of acceptance of this offer of appointment.

Yours faithfully,

**AMIWORKS SOLUTIONS PRIVATE LIMITED**  
For AmiWorks,

Amit Singh

**DIRECTOR DIRECTOR**

Director

I accept the terms and conditions of the offer of appointment.

Signature: Rashmi

Full name: Rashmi Ramesh Bonawane

Date: 16/02/2014

P.V.G.'s College of Science, Pune 9

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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## ProSer Industries

33 / 1 Manik Bag, Industrial Area  
Sinhagad Road, Wadgaon Ek.  
Pune 411051  
Maharashtra, India

Date : 15<sup>th</sup> Feb, 2014

To

Amol Takawale

Dear Amol,

We are pleased to offer you internship in ProSer Industries.

During the internship period, you will be working for M/s ProSer Industries located at Manikbag, Pune as an Engineer and all the terms of employment would be binding on you as mentioned in the terms of employment.

We wish you good luck and hope to have a long association with you.

Thanking you

Yours Sincerely,



Umakant Sompurkar

(Chairman, ProSer Industries)

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**



20<sup>th</sup> January 2014

Miss Komal Tharkude,  
81/82 Aranyeshwar Park,  
Phase-2 Building B,  
behind aranyeshwar mandir,  
in front of Gangthirtha,  
Pune

Subject: Offer Letter for Internship

Dear Komal,

This is with reference to Miss Komal Tharkude application and subsequent interview with us. This letter is a preliminary offer letter.

We are here by offering you the Internship for position of **Project Trainee** in **Inversedime Solutions**, Pune, with effective from **20<sup>th</sup> January 2014** and your Training period will be of 6 months. No compensation will be provided during Internship period.

We welcome you to an **Inversedime Solutions** and look forward to a mutual beneficial association. Please sign the duplicate copy of this letter as token of your acceptance and return the same to us.

We look forward to a long association together.

For Inversedime Solution



Authorized Signature

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Address: Office No.3, Nirmiti Heights,  
Opposite to DCC Mall, Near Deccan Bus Stop,  
Pune-411 004.  
Call: +91 99 216 682 54  
Email: [info@tribbianissoft.com](mailto:info@tribbianissoft.com)  
Website: [www.tribbianissoft.com](http://www.tribbianissoft.com).

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Dear Miss. Nikita Vaidya,

This is with reference to your application for the post of Intern and the subsequent round of interviews that we had with you on 07-Jan-2014 and 08-Jan- 2014.

We are pleased to inform you that you have been selected to join our organization as Trainee Developer. Your joining date will be 21-Jan-2014. This is to clarify that as per our HR policy you will be on internship for a minimum of 5 months after which your performance will be evaluated. The status in the organization will be reviewed based on the evaluation done by your superiors.

We hope to have a long lasting professional relationship with you.

Mayur Dehadray,

Tribbianis Software Solutions

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Vtelebyte Software PVT LTD  
258, Shivashree, Ulhas Society,  
Sahakarnagar 2,  
Pune 411009,  
Maharashtra, INDIA.  
Tele-Fax: +91 20 24210131 / 24210133  
Date: 27 Jan 2014

Ms. Gayarti Virkar  
F College.

Dear Ms. Gayarti,

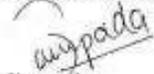
This it to confirm that VSPL is offering you employment as an industrial trainee for 6 months starting from 27 jan 2014. This employment will be serve as "Academic Training" following your MSC Computer program in PVG College (Pune University).

The objective of your training with us will be oversight of the design and implementation of our CAD projects.

The location of your training program will be the company's main office Sahakar Nagar Pune.

Your training supervisor will be Mr. Mahesh Likhe, Program Manager.

On behalf of the company, I welcome you to VSPL.

  
Sincerely,

Sampada Kamat,  
HR Head



## P.V.G.'s College of Science, Pune 9

### 3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.

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Sun Web Solution

1<sup>st</sup> Floor, Suyog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Satara  
Road, Dhankawadi, Pune. 411043  
Ph. 020-24360104 / 9960778789  
www.sunwebsolution.in  
admin@sunwebsolution.in / info@sunwebsolution.in  
Reg No: 11586 11146081950 622180039306189099

#### Acceptance / Offer Letter (Industrial Internship and Project Guidance)

**Name:** Lalitkumar Vyavahare

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,  
  
Tejas G. Kochure  
(S.D. No. Partner)  
Sun Web Solution

3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.



20<sup>th</sup> January 2014

Mr. Deepak Yadav,  
Near PWD colony,  
Khadakwasla,  
Pune -411024

Subject: Offer Letter for Internship

Dear Deepak,

This is with reference to Mr. Deepak Yadav application and subsequent interview with us. This letter is a preliminary offer letter.

We are here by offering you the Internship for position of Project Trainee in Inversedime Solutions, Pune, with effective from 20<sup>th</sup> January 2014 and your Training period will be of 6 months. No compensation will be provided during internship period.

We welcome you to an Inversedime Solutions and look forward to a mutual beneficial association. Please sign the duplicate copy of this letter as token of your acceptance and return the same to us.

We look forward to a long association together.

For Inversedime Solutions

A handwritten signature in blue ink is written over a circular blue stamp. The stamp contains the text 'INVERSEDIME SOLUTIONS' around the perimeter and 'PUNE-43' in the center.

Authorized Signature

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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1<sup>st</sup> Floor, Suyog Building, Opp. PDCC Bank, Behind Axis Bank, K.P.Nagar, Pune-Satara  
Road, Dhankawadi, Pune. 411043  
Ph. 020-24360104 / 9960778789  
www.sunwebsolution.in  
admin@sunwebsolution.in / info@sunwebsolution.in  
Reg No: 11596 11145081950 622010030309158099

Sun Web Solution

**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Niraj Yadav

**Project Duration:** 6 Months

We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely

  
  
Tejas G. Kechure  
( B.D.H. & Partner )  
Sun Web Solution



**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Reg No: 11596 11145081950 6220188039300149099

Sun Web Solution

**Acceptance / Offer Letter (Industrial Internship and Project Guidance)**

**Name:** Payal Yeole

**Project Duration:** 6 Months

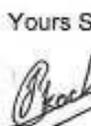
We are happy to grant you an industrial internship, on the profile of a **Development Trainee** with our Company.

Your starting salary would be **Nil** per month for the period of training. The training period will be of 6 months in which full training and project guidance will be provided by the company. Your date of commencement of training with us will be 25-01-2014 and you will report to Project Head in Software development department and to your respective project guide (Ms. Ketaki Mahajani). You will be on probation for a period of six months from the date of commencement of training. The probation period may however be extended at the discretion of the Company.

We are positive that you will find Sun Web Solution an exciting and practically educative place to develop and advance your career.

We look forward to welcoming you to Sun Web Solution.

Yours Sincerely,

  
  
Tejas G. Kachare  
( B.D.H. & Partner )  
Sun Web Solution

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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2101, Near Kalaprasad Mangal Karyalay  
Sadashiv Peth,  
Pune 411030 Maharashtra, India.

Date : 31-01-14

Name : Tushar Oswal

Subject: **Appointment Letter for internship.**

**Dear Tushar,**

With reference to your application letter and subsequent interview with us, we are pleased to offer you internship in our organization for a period of minimum 4 months not exceeding 6 months to work on a project, details of which will be shared with you after your initial round of training. The project would be on ASP.Net MVC.

We would expect you to join as early as possible, but not later than 6<sup>th</sup> Feb 2014, beyond which the offer would stand withdrawn, unless a new mutually agreed upon is issued by us in writing.

On the date of your joining, you may please bring along the following:

1. Proof of age (Driving Licence/ School leaving certificate).
2. Copies of Educational Certificates (X<sup>th</sup> / XII<sup>th</sup>/Graduation).
3. Copies of professional Certificates.
4. 3 Passport Size photographs.
5. An updated Curriculum Vitae.
6. Passport true copy (If available)

Yours Sincerely,

**For Wai Technologies Pvt.Ltd.**



Authorized Signatory,

**P.V.G.'s College of Science, Pune 9**

**3.5.1 Number of linkages for faculty exchange, student exchange, internship, field trip, on-the-job training, research, etc during the last five years.**

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Connecticus Technologies Pvt Ltd  
Office No. 4, 2nd Floor,  
Nisarg Deep Apartment,  
Kaspate Vasti, Wakad,  
Pune 411057

Phone : 91 9850061600  
Email : info@connecticus.in  
Website : www.connecticus.in

Date : 01-Jan-2014

Dear Mr Ajinkya Jagtap,

With reference to your application and subsequent screening of your profile, we are pleased to induct you as a "Intern" in our company at our Wakad office with effect from January 1<sup>st</sup>, 2014. Internship period will be for six months from the date of joining.

During this period, you will be trained in various software development technical skills along with soft skills required for a candidate to work in software industry in production software development environment.

On successful completion of your internship period, depending on the requirement of the company and your overall performance during the training period, the company may consider you for employment in a suitable position, by issuing a letter in this regard.

If internship offer is acceptable to you, please sign the token of its acceptance and return the same for our record.

For Connecticus Technologies Pvt Ltd.

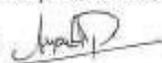


Rupali Deshmukh

Director - (Finance and Operations)



I agree to accept the offer on the terms mentioned above.

Signature: 

Date: 03/02/2014

Place: Pune